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## NIIT announces 'Future Ready Talent' - an initiative to skill today's youth for Jobs of the Future

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According to the Future of Jobs Report (World Economic Forum), jobs in digital technology will grow from 17 per cent in 2018 to 33 per cent in 2022.

**New Delhi:** NIIT Limited, a global leader in skills and talent development, announced 'Future Ready Talent' an initiative to encourage aspiring professionals to enhance their knowledge through future ready programs, together with their regular academic curriculum.

As part of this initiative, NIIT will conduct seminars nationally across 26 centres in India, in the month of July, wherein successful leaders from diverse fields will share their experiences with the youth, making them aware about the importance of new-age future ready careers.

"Having worked with the industry and young aspiring professionals for over three decades, we understand the changing workforce requirements in today's fast-paced business environment. Organizations today seek candidates with complex problem-solving abilities, understanding of data, new-age digital technologies and client facing skills. The ideal candidate today is a lifelong learner who can adapt to the change and value add at work from day one", said Bimaljeet Singh Bhasin, President, Skills and Career Business, NIIT Ltd.

"Future Ready Talent an initiative by NIIT, aims to build awareness in today's aspiring professionals about the new possibilities and provide them with an opportunity to develop and grow in the field of their choice through our industry-leading programs", he added.

According to the Future of Jobs Report (World Economic Forum), jobs in digital technology will grow from 17 per cent in 2018 to 33 per cent in 2022. Estimates have indicated that 75 million jobs may be displaced by a shift in the division of labour between humans and machines, while 133 million new roles may emerge that are more adapted to this model. This demonstrates a huge requirement of skilled employees for futuristic industry 4.0 job roles.

Towards this, NIIT offers new age programs in Digital Marketing and Branding, Data Analytics and Predictive Modelling, Full Stack Product Engineering, Banking and Finance and Accounting & Business Analytics. This story is provided by BusinessWire India. ANI will not be responsible in any way for the content of this article.

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## Reimagining learning is key for growth

**KNOWLEDGE** As technology has taken over all aspects of the world, learning to master it is our only bet for survival

Ganesh Krishnamurthy  
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The 4th Industrial Revolution (Industry 4.0) is here and the current workforce is already feeling the heat due to the fluid shifts in the nature of work. With mobile internet and cloud technology providing capabilities like never before, large corporations are leveraging the infrastructure to disrupt existing business models. The world is at our fingertips - literally and figuratively. See how cars would soon be manufactured bespoke by 3D printers, powered by sustainable energy, and be driven by no one? That's the power of technology. The adage - nothing is impossible - has never been truer. In no time from now, as artificial intelligence and machine learning, advanced robotics, autonomous transport, 3D printing, and biotechnology take over, the world as we know it will never be the same again.

What intrigues me the most is the statistics on emerging and declining roles. The World Economic Forum's Future of Jobs Report 2018 states that half of all surveyed companies expect their workforce to be reduced due to automation by 2022. Administrative and manufacturing roles are likely to see the steepest declines in hiring. On the other hand, many industries will evolve substantially in the coming decades. The future jobs - in public and private services - will stem from the new industries creating newer roles. So, as people progress to take on more complex roles, the tedious jobs will evidently be outsourced to bots. Or, if you look at it the other way round, when the repetitive roles will be automated, people will be compelled to take on more complex tasks.

The report also states that the roles of operations managers, accountants, auditors, marketing specialists, and management analysts are expected to see



« The dramatically changing global job market will alter the way we live and work » GETTY IMAGES/ISTOCKPHOTO

higher demand between now and 2026. Interestingly, a survey done by the World Economic Forum's Global Agenda Council on the Future of Software and Society says that people expect artificial intelligence machines will be a part of company's board of directors by 2026. And that would be quite something, right?

As for now, what is certain though is how the dramatically changing global job market will alter the way we live and work. And this pace of change will be fast. Very fast.

### GEARING FOR THE FUTURE: SKILLS YOU NEED

Just as the work, the worker, and working gets affected - to thrive and keep pace - the current and future workforce will need to align its skillset with those of the future. Team structures will become more agile and tech literacy will be of prime importance across sectors. Also, at least 54 percent of employees will need to re-skill or upskill to meet future

demands. Doesn't matter at what stage of career one is at, it would be imperative to review the skills, build on existing competencies, learn new proficiencies and invest in future-proof skills.

According to the 2018 Skills Gap Study by Deloitte and the Manufacturing Institute, there are five main skills that will be essential to succeed in the Fourth Industrial Revolution. These include technology and computer skills; digital literacy and competency; working knowledge of tech-enabled tools and techniques; robot and automation programming and critical thinking.

Currently though, we're at an inflection point wherein due to rapid technological advancement, the workforce is falling short of the demands of the job market. According to IT Skills and Salary Report, 70 percent of the IT decision-makers globally say their teams currently face a shortage of necessary skills. The report also states that the best tech professionals in the industry

use a blend of formal and informal learning as an upskill strategy for their existing workforce. The strategy that most employers are deploying to address the skills gap is multi-faceted. It includes automating the mundane, repetitive tasks so that it takes off the load from the existing staff. Secondly, retraining the existing staff which also helps in retention of talent. In some cases though, employers expect the workers to adapt and learn the new skills independently. Lastly, hiring new staff with the relevant competencies to bring a new wave of talent to the pool.

**REIMAGINE LEARNING** In times like these, maintaining a commitment to lifelong learning - for both employers and employees is the only way to succeed. Until recently, learning was only about knowledge but then all of human knowledge is now available on the internet and is only one swipe away. Learning has a completely new meaning. While a degree from a reputable educa-

tion institution would exhibit one's talent to take up the job, being skilled shows their commitment to make it through the future.

New age learning is more asynchronous, social and peer-to-peer. It is about the skills required to use 'knowledge' to solve real time problem. It is about learning to use 'knowledge' to take intelligent risks and to collaborate. It is about learning multi-disciplinary skills, on-demand. The future needs full Stack Professionals in every role in every sector. On those lines, NIIT is doing a great job through its Stack-Route programme by partnering with companies like IBM, Wipro and Boeing to create successful Full Stack Developers.

Fortunately, these days people have more than one way to educate themselves. The learning industry must leverage this and put artificial intelligence to use in order to build a more accessible, high-quality and learner-centric curriculum. A blend of classroom training with Virtual Instructor Led Training (VILT), self-paced e-learning and gamification makes an ideal learning methodology. Such learning is agile and allows updating of content; improves effectiveness; enhances the evaluation process and lowers overall costs - for learning providers and learners equally.

Coming to think of it, the Fourth Industrial Revolution - like the previous three - will be defined by the jobs it creates and the capabilities it enables across industries. Mastering it may take time, but it is imperative to know that change won't wait for us and so it's best to buckle up, learn and lead the change.

The author is, Executive Vice President & Head - Solutions, Products & Alliances, Skills & Careers Group, NIIT Ltd



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## NIIT launches 'Future Ready Talent' to skill youngsters for better job opportunities

Radhika Dhawad | Sep 9, 2019 20:37

On the occasion of 29th anniversary of its Nagpur centre, NIIT introduces courses in Digital Marketing and Branding, Data Analytics and Predictive Modelling, Full Stack Product Engineering, Banking and Finance and Accounting & Business Analytics.

NIIT Limited, a global leader in skills and talent development, announced the launch of 'Future Ready Talent' initiative to encourage youth of Nagpur to enhance their knowledge through future ready programs, together with their regular academic curriculum. The announcement was made on the occasion of 29th anniversary of their Nagpur centre. The launch was announced by Rina Sinha, NIIT Nagpur, who was present during the occasion.

Over the last 29 years, NIIT Nagpur has trained and placed hundreds of students from the city in leading corporates like Infosys, Capgemini, Wipro, Astral, ICICI Bank, Persistent Systems Ltd, Infocepts, e Caliber, Muthoot Finance, to name a few. Taking a step forward, NIIT will now offer futuristic career programs guided by the choices of the industry to address the changing workforce needs, and help create job-ready talent pool for the fast evolving global economy.

Bimaljeet Singh Bhasin, President, Skills and Career Business, NIIT Ltd., said, "I congratulate the NIIT Nagpur center for achieving tremendous growth over the past 29 years. Our Future Ready Talent initiative, aims to build awareness in today's aspiring professionals about the new possibilities and provide them with an opportunity to develop and grow in the relevant field. The program indicates NIIT's commitment to offer new age career programs that will ensure rewarding careers in today's digital economy."

Established in the year 1990, NIIT Nagpur offers training programs in software engineering, curriculum support and new skill enhancement programs in IT, BFSI, Management, Corporate Learning, Govt. and State Programs from NIIT amongst others. The centre will now also provide new age career programs in Digital Marketing and Branding, Data Analytics and Predictive Modelling, Full Stack Product Engineering, Banking and Finance and Accounting and Business Analytics. These programs will build awareness in today's aspiring professionals about the new possibilities and provide them with an opportunity to develop and grow in the field of their choice.

### About NIIT

NIIT is a leading skills and talent development Corporation that is building a manpower pool for global industry requirements. The company, which was set up in 1981 to help the nascent IT industry overcome its human resource challenges, today ranks among the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT offers training and development solutions to Individuals, Enterprises and Institutions. NIIT has three main lines of business across the globe – Corporate Learning Group, Skills and Careers Business and MindChampion Learning Systems Limited.

<https://nationnext.in/niit-launches-future-ready-talent-to-skill-youngsters-for-better-job-opportunities/>

## NIIT University

### ENSURING ASPIRATIONAL CAREERS THROUGH INDUSTRY-ALIGNED EDUCATION

Higher education institutions are often not able to keep pace with the rapid technological evolution, leading to acute shortage of professionals trained in latest technology platforms. To address this shortcoming, NIIT University (NU) offers industry-aligned higher education to create job-ready talent pool for the fast-evolving digital economy. This has ensured 100% placement in aspirational roles for all its undergraduate students since the inception of NU.

Prof VS Rao, President, NIIT University, says, "We have carefully designed an industry-academia connect to create 'leaders of tomorrow' who can adapt to the fast-changing global economy and contribute to the growth of their organizations and the society at large."

With 598 industry partners and active collaborations with leading organizations, NU offers new-age programmes in the areas of technology and management. At the undergraduate level, NU offers B.Tech (Computer Science & Engineering, Electronics & Communication Engineering, Biotechnology), 4-year Integrated M.Sc (Computer Science), 4-year Integrated MBA and 5-year Integrated M.Tech. In addition, NIIT University also offers M.Tech, MBA, Ph.D and several Industry Sponsored programmes.

Having recognized the urgent need for next generation digitally skilled engineers, NU has upgraded B.Tech — Computer Science Engineering (CSE) curriculum with relevant digital transformation technologies.

Rohit Singh, NU Blech 2016 Graduate, says, "Education imparted at NU has helped me graduate with job-ready skills enabling me to contribute meaningfully to my organization from day one."

Chris Samuel, HR - Talent Acquisition, Cognizant Technologies, says, "It is commendable that NIIT University (NU) understands the significance of updating skills across newer digital technologies such as artificial intelligence and analytics for future jobs. Designing their curriculum to address this need ensures students at NU are well equipped with the skills of tomorrow and gives them the all-important edge in an evolving industry."

Developed as an institute of excellence to provide exceptional education based on the four core principles that make learning industry-linked, technology-based, research-driven and seamless, NU believes that collaboration between the academia and the industry can have a deep impact on the progress and growth of both.



India Today, National, July 15, 2019



### SKILL DEVELOPMENT PROGRAMME FOR YOUTH

In order to support aspiring professionals for the jobs of the future, a new initiative 'Future Ready Talent' was launched by NIIT Limited. Under this initiative, candidates can pursue future ready programmes along with their regular academic curriculum.

As part of the initiative, NIIT will also host seminars across 26 centres in India in July, where leaders from different fields will share their experiences with the youth, making them aware of the job requirements in Industry 4.0 and helping them be prepared for the careers of the future.

The Times of India, New Delhi, July 08, 2019



## Business Standard

### NIIT and automation anywhere collaborate to launch Robotic Process Automation Workshops

Last Updated at August 20, 2019 19:00 IST

NIIT Limited, a global leader in skills and talent development, is collaborating with Automation Anywhere, a global leader in robotic process automation (RPA), to deliver comprehensive RPA workshops to developers, students and IT professionals across India.

A three-day workshop, Mastering Bots: Design and Build an Advanced Digital Workforce is designed to help participants learn how to create and automate software bots, apply RPA in real-world scenarios and understand the importance of RPA in the broader technology landscape. It will also familiarize attendees with Automation Anywhere's RPA platform.

A one-day workshop, introduction to Bots has also been launched, offering an overview on software bots, and a program focused on advanced RPA is planned for the coming months.

According to a report by Grand View Research, Inc, the global RPA market is expected to reach \$3.97 billion by 2025, growing at more than 30 per cent CAGR. RPA has become central to digital transformation initiatives of organizations across multiple industries to increase productivity and lower operating costs. RPA automates error-prone, high-volume administrative work, in addition to offering other benefits like improving internal processes and business response times.

"The domain of RPA is growing rapidly and has become central to digital transformation initiatives of organizations across industries. We are glad to join hands with Automation Anywhere, to encourage learners to seize the career opportunity, as well as enterprises to solve their learning and development needs", said Bimaljeet Singh, President, Skills and Careers Business (India), NIIT Ltd.

"NIIT workshops are now providing attendees a concentrated program on RPA training which will address the need for these high demand skills," said Arvind Thothadri, Vice President, Global Training and Certification at Automation Anywhere.

"Workshop attendees will now have the advantages of RPA training that could help open more career opportunities for them, and at the same time, give human workers more time to focus on innovation", he concluded.

[https://www.business-standard.com/article/news-ani/niit-and-automation-anywhere-collaborate-to-launch-robotic-process-automation-workshops-119082001084\\_1.html](https://www.business-standard.com/article/news-ani/niit-and-automation-anywhere-collaborate-to-launch-robotic-process-automation-workshops-119082001084_1.html)

### ***NIIT launches 'Future Ready Talent'- an initiative to skill the youth of Jammu for the jobs of the future***

KT NEWS SERVICE

JAMMU, July 23: NIIT Limited, a global leader in Skills and Talent Development, announced 'Future Ready Talent' an initiative to encourage youth to enhance their knowledge through future ready programs, together with their regular academic curriculum.

As part of the initiative, Simerjeet Singh, acclaimed performance coach and motivational speaker recently addressed the youth at NIIT centre, Jammu, on 'Skilling up in IT field for a cutting-edge career advancement'. Speaking about future ready skills, he said, "Learning to ask for help, acquiring skills which others don't have, planning the future, learning the art of choosing between the things that must be done and things that we choose to do in addition to our assigned curriculums is what makes us future-ready. Through this initiative, NIIT is leading the youngsters in taking charge of their careers." Simerjeet also shared his experience and journey while becoming a performance coach to inspire and motivate students. He is known for creating interactive keynotes and workshops that engage his audience and invite them to be active participants in their own success.

Kashmir Times, Jammu, July 24, 2019



## Mastering the Machine

As technology and machines become more prevalent, uniquely human attributes such as customer-centricity, critical thinking, social influence, problem-solving and, most importantly, learning agility; will be skills of the future



**H**ave you wondered that if in a few years from now, about 50 percent of the best jobs that will be, are not even created today - then what exactly - a) should an individual be focused on learning and b) should an enterprise be training the existing and future workforce on?

### The Only Competitive Advantage

The increasing consensus on the future of jobs is that the advent to machines and technology in the Fourth Industrial Revolution will infact create many new jobs. That's an optimistic note. This means the jobs aren't going anywhere, but are either being upgraded or there is a shift in their nature. Therefore, the skills required to perform them would need to be altered completely.

What can be garnered from this is that in this rapidly changing environment and technology landscape - where the disruptions will only become bigger and swifter - the key to survival for enterprises and individuals will be learning agility. For enterprises, this includes being innovative, creative and adept at risk-taking. For professionals, this means learning to learn at a rapid pace, acquiring deep

skills and strengthening their capabilities to apply those skills in current and future roles.

As mentioned by the World Economic Forum in the Future of Jobs, 2018 report, it is critical that businesses take an active role in supporting their existing workforces through reskilling and upskilling and that individuals take a proactive approach to their own lifelong learning.

It is critical for individuals to note that employers will always be looking out for the best talent i.e., employees who are willing to learn, acquire new skills and can help employers find solutions to critical internal and customer problems.

Similarly, the best talent will be seeking employers who are willing to invest and play a leading role in ensuring their employees are acquiring the right deep skills. Eventually, talent is going to be the only competitive advantage for organisations.

Let's look at some skills that organisations can choose to invest in and help employees develop them:

### Tech that

**Skills:** Technology and digital skills coupled with absolute



ACCORDING TO WORLD ECONOMIC FORUM, 75 MILLION JOBS MAY BE DISPLACED BY A SHIFT IN THE DIVISION OF LABOUR BETWEEN HUMANS AND MACHINES, WHILE 133 MILLION NEW ROLES MAY EMERGE - THAT WILL BE MORE ADAPTED TO THE NEW DIVISION OF LABOUR BETWEEN HUMANS, MACHINES AND ALGORITHMS

— Bimaljeet Singh Bhasin, President, Skills and Careers Business, NIIT

focus on customer outcomes and experience.

The future is tech, so in order to keep the engine running, it would be imperative for employers to ensure that their employees acquire skills and know-how of creating digital solutions to deliver exceptional customer (internal or external) experience. For the less technically inclined, it is still going to be a prerequisite to up digital literacy and develop customer-centricity.

Interestingly, StackRoute, an NIIT incubated venture, runs disruptive IT learning solutions that produces top class full stack developers and tech professionals with deep-skills. As digital transformation partner, StackRoute works with several large IT organizations, product engineering firms and GCCs/GICs to transform their workforce into multi-skilled IT professionals.

### Think right

**Skills:** Analytical, creative and critical thinking.

No matter how far automation and artificial intelligence take the world, the charm of human ability to think critically will never fall out of fashion. Employers need to ensure there is a pool of agile analytical, critical and creative thinkers who can make decisions - in corporate strategy, operations and marketing - as these will impact the entire organization. They would be required for building and evaluating arguments and creating a better and productive organisation.

### Saving the ship

**Skills:** Reasoning and complex problem-solving.

The buzzword of the present and the future is 'analysis'. It forms the base for both simple and complex problem-solving. Employers need to ensure their employees are expert problem solvers - ones who are deft at taking larger, complex issues and breaking them down into tangible

solutions. They must be trained to be agile enough to look at challenges in the eye, pay attention to instincts and know what the data is trying to indicate and meanwhile, have solutions and contingency plans ready, even before the storm hits.

### Make an impact

**Skills:** Leadership, emotional intelligence and social influence.

A good leader must be well-versed on metrics, business growth as well as social capital growth. Someone who knows how to build, grow, influence and leverage his social ecosystem. While some leadership skills may be inherent, there are ways to up your employee's managerial skills, emotional intelligence and help guide their thinking and behaviour to achieve your company's goals. Also, in times now and ahead, social influence plays a key role in business; hence knowing how it can work to your company's favour is imperative for your employees.

### The Key Takeaway

Back in the 1970, American author Alvin Toffler wrote in his book, Future Shock, 'The illiterate of the 21st century will not be those who cannot read and write, but those who cannot learn, unlearn, and relearn.' The quote may have been ahead of its times but there can't be a better time than now to follow his advice and build learning agility as a key attribute for both the organisations and individuals. The need of the hour then is to have a steady partnership between individuals, businesses, and training and learning companies to create a transformative impact on the workforce - only then will the Fourth Industrial Revolution be a success for humans and machines alike.

(The author is President, Skills & Careers Business, NIIT)



## Business Standard

## NIIT in 2019 Training Industry Top 20 Gamification companies for sixth consecutive year

ANI Last Updated at July 29, 2019 20:36 IST

NIIT Limited, a leading provider of skills and talent development services announced today that it has been selected as a 2019 Top 20 Gamification Company for the sixth consecutive year by TrainingIndustry.com.

Training Industry continuously monitors the training marketplace looking for the best providers of gamification services/technologies in support of corporate learning and development.

Selection to this year's Top 20 Gamification Companies List was based on the following criteria:

- Gamification features and capabilities
- Innovativeness of offerings
- Company size and growth potential
- Quality and number of clients/users
- Awards, recognition and competitive differentiation

"This year's Top 20 Gamification Companies continue to showcase the latest gaming designs and concepts to corporate training, making them engaging and entertaining for the learner, while focusing on moving the needle on their clients' KPIs", said Ken Taylor, President of Training Industry, Inc.

"We are honoured to be selected as a Top 20 Gamification company for the sixth consecutive year. Our team of Triple-A gaming professionals combine over 100 years of experience developing titles for the biggest studios in the world. We are developing the next generation of serious games, simulations, augmented, virtual, and mixed reality experiences for learning at our state-of-the-art Digital Reality Center", Dr Gregg Collins, Chief Learning Scientist at NIIT.

[https://www.business-standard.com/article/news-ani/niit-in-2019-training-industry-top-20-gamification-companies-for-sixth-consecutive-year-119072901449\\_1.html](https://www.business-standard.com/article/news-ani/niit-in-2019-training-industry-top-20-gamification-companies-for-sixth-consecutive-year-119072901449_1.html)

UNI United News of India  
India's Multi Lingual News Agency

Posted at: Jul 18 2019 3:14PM

## NIIT Bags ASSOCHAM Education Excellence Awards 2019



NIIT Bags ASSOCHAM Education Excellence Awards 2019

Business Wire India

NIIT Limited, a global leader in skills and talent development, has bagged the ASSOCHAM Education Excellence Awards 2019 as the 'Best Innovative Brand' in the Education sector. NIIT has received the award for company's continuous effort to offer new-age Career Programs to address the changing workforce requirements. The award was received by **Shakera Roy, General Manager, Skills and Careers Group, NIIT Ltd.** at a recent ceremony organized at Hotel Hyatt Regency, Kolkata.

Over the last 38 years, NIIT has contributed extensively to the IT sector by impacting over 35 million learners in IT and other disciplines. During the previous year, NIIT introduced first-of-its-kind strategic initiative - **Talent Pipeline as a Service (TPaaS)**, to ensure reliable availability of specifically skilled talent to global organizations to match the pace of expansion in today's fast changing, uncertain business environment. The company has also announced the launch of series of aspirational **Career Programs** guided by the choices of the industry to address the changing workforce needs of today's youth to make them future ready professionals.

Further, NIIT has incubated, **StackRoute**, as a digital transformation partner for corporates to build multi-skilled full stack developers at scale. StackRoute works with multiple tier 1 IT services companies, product engineering companies and GICs.

Speaking on the occasion, **Mr. Bimaljeet Singh, President, Skills and Careers Business (India), NIIT Ltd.**, said, *"NIIT has always been focused towards providing Industry-ready learning solutions that allow students, working professionals to seize the best career opportunity, as well as enterprises to solve their learning & development needs. This award is a recognition of our efforts and will further encourage us to constantly innovate, to bridge the skill gap."*

**Ms. Perminder Jeet Kaur, Director, ASSOCHAM** said, *"NIIT has been playing a pioneering role in shaping the education and training sector through its innovative learning solutions. This award is an acknowledgment of NIIT's commitment towards creating industry ready talent for the future."*

ASSOCHAM as an apex chamber of the nation has been regularly engaging itself with the policy makers, education bodies, social organizations, international agencies, Institutes of Excellence to bring the desired reforms in the education sector for building an eco-system of sustainability both socially and economically. The apex chamber has undertaken many initiatives to bring reforms in education especially in the country's need to improve quality from early year on, the gross enrollment ratio in higher education, employability and skill development.

<http://www.uniindia.com/niit-bags-assochem-education-excellence-awards-2019/business-wire-india/news/1669520.html>



## #Future Ready Talent

CONSUMER CONNECT INITIATIVE

## Going beyond conventional curriculum

Beyond the regular academic curriculum, millennials need to be equipped with new tech, data analytics and digital marketing skills that will give them an edge and make them industry ready

Shallja Katyal

Over 60 per cent of India's population is in the working age group which is expected to cross 65 per cent by 2036. This demographic dividend can be a huge advantage, but only if leveraged properly.

There is a serious dearth of skilled employees across all sectors, yet, there are thousands of graduates who are unemployed. Hence, it has become crucial to overhaul the education system and create a new model that better aligns with industry imperatives.

This was the overriding sentiment at the roundtable discussion, jointly organised by The Times of India and NIIT, to drive home the need to skill the youth of today for jobs of the future.

## EVALUATING WORKPLACE REQUIREMENT

Priyanka Srivastava, Senior Asst Editor, BCCL, co-moderated the first session with Udai Singh, Chief Strategy Officer, NIIT Ltd.

"The intelligent workforce of the future will be a mix of humans and bots working together to deliver higher levels of innovation, agility, and productivity. Core foundational and disciplinary knowledge will always be important. However, it is the ability to put this knowledge into action through creativity and innovation, problem solving and critical thinking, and communication and collaboration while building high ethical and



L to R: Steven Murray, Sachin Kapoor, Namita Bharadwaj and Udai Singh

emotional awareness, that will be the mark of successful professionals in the future," Udai Singh said.

Talking about the 7 million odd students passing out of colleges and universities and the changing employment scenario, Sachin Kapoor, Director & Head of Business Development, Asia Pacific and Japan, LinkedIn, said: "More and more organisations are hiring for skills than for academic qualifications. I personally see this transition happening in terms of the difference between supply and demand. There is a lot of supply for generic roles, especially generic IT services roles, in the engineering segment. Every organisation wants to recruit the best talent. But they also want to recruit from a limited pool that is above a certain bar."

Concurring with the view that there is a serious skill gap, Namita Bharadwaj,

Principal India Products & Career, Mercer, said: "Based on what we are hearing from our global clients and also here in India, the skill gap is glaringly evident. Companies want to hire, but from an extremely limited pool. We need to build capability so that two or three years down the line when their course finishes, the students coming out of these institutes are able to fulfil the requirements of the job, and the learning curve is much shorter than what it is right now. More and more organisations across industries are adopting colleges and institutes so that it becomes their captive ground and the students coming out fit the purpose to the maximum extent possible."

Emphasising the need to develop the mindset of self-learning, Steven Murray, Global Head Recruitment and People Develop-



L to R: Surhid Brahma, Narayanan Ramaswamy, Rajeev Batra, Jacob Singh and Bimaljeet Singh Bhasin



Having worked with the industry and young aspiring professionals for over three decades, we understand the changing workforce requirements in today's fast-paced business environment. Organizations today seek candidates with complex problem-solving abilities, understanding of data, new-age digital technologies and client facing skills. The ideal candidate today is a lifelong learner who can adapt to the change and value add at work from day one.

**Bimaljeet Singh Bhasin**  
President, Skills and Careers Business (India), NIIT Ltd

ment, Zomato, said: "In a company like ours, having the right mindset is everything for us. Within an industry like ours that's evolving, busy developing as we go, often the skills that you enter a company with, become irrelevant in six months. Your educa-

tion is just a foot in the door. You might have some sense of entitlement from the school that you went to, but if you do not have the right attitude or if you do not have the propensity to self-develop, it is not going to last you very long."

## UPSKILLING FOR THE DIGITAL ECONOMY

Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd., co-moderated the second session with Narayanan Ramaswamy, Partner and Head, Education, KPMG in India.

Kicking off the discussion, Ramaswamy said: "Our economy is going to be 5 trillion dollars in the next ten years. Today we are at about 2.5 trillion dollars. Technology and technology-led industries will have a significant role to play going forward. Employers and the academia will have to find the answers to the workforce supply side and demand side conundrum."

Surhid Brahma, CTO, WNS, said that with automation and robots set to take over routine jobs, schools and colleges are now focusing on building innovation, creativity and problem-solving skills in

students. "Learning has become more experiential. It is less classroom and more of what you see and do. Also, the ability to self-learn has increased by leaps and bounds. In our time we had to go to a class and sit through a lecture. Now, it is a constant catch-up game," he said.

Talking about the growing industry-education partnership, Rajeev Batra, CIO, BCCL, said: "The basic shift that I see between the past and present is that even school kids are coming into our organisation these days for apprenticeship. There is a deep connect that is developing between the industry and education at the nascent stage itself. The capacity of the new millennials is much larger than what we have seen in the past. The digital natives are comfortable with using devices and they are highly adaptive."

Delving into the changing

## Key Takeaways

■ Intelligent technologies will reshape the demand for tasks, skills and jobs.

■ Employers are increasingly looking for candidates with the right blend of technical or hard skills, soft skills and life skills.

■ Academic curriculum has not kept pace with current demand for skills, let alone new demands of future workplaces.

■ New approaches to learning are needed if organisations are to achieve the growth promised by new technologies.

■ There is an urgent need to speed up experiential learning techniques.

■ Women and gender-diverse talent will be vital in filling the skills gap.

workforce dynamics, Jacob Singh, CTO, Grofers, said: "There is a lot of strength that India has right now in terms of talent. It is easy to find people of pedigree, but it's very hard to find somebody who would be willing to take responsibility for their own skill development. The way I look at the problem of supply is less about skills; it's more about attitude."

—Resp.edt@timesgroup.com



Across the world, there is a growing buzz about 'Industry 4.0', a trend that is reshaping organisations. What is this trend all about?

Following the IT revolution, the world is now in the midst of the 'Digital Transformation' (DT) wave, which essentially centres around automation, cyber security, Internet of Things, cloud, R & ML, Python and ML, Artificial Intelligence (AI), Business Intelligence (BI), Block Chain and cognitive computing.

These cutting-edge digital technologies are disrupting the global environment and altering the way we live and work. In the future, they are expected to transform industrial production, making it possible to automate, gather, analyse and exchange data across machines, enabling faster, flexible and more efficient decision-making processes. Industry 4.0 is in fact the new way to go and global organizations and individuals are embracing this trend to remain competitive and gain an edge.

What is the role that 'people power' will play in this Industry 4.0 environment?

The importance of 'people power'—basically skills that were critical to industry development—had become apparent during the ICT revolution.

The IT industry's growth globally was fuelled by skilled human resources, who became differentiators for nations.

In the current Industry 4.0 landscape, human resources will once again be crucial. Young people in particular, who are equipped with digital technology skills that are aligned to what corporations need, will be a sought after resource. Trained manpower will prove to be a driver for nations, contributing to their future growth.

What will be the impact of Industry 4.0 on the jobs of the future?

According to the World Economic Forum's 'Future of Jobs Report', jobs in digital technology will grow from 17 % in 2018 to 33 % in 2022.

Estimates have indicated that 75 million jobs may be displaced by a shift in the division of labour between humans and machines, while 133 million new roles may emerge that are more adapted to the new division of labor between humans, machines and algorithms.

This demonstrates a huge requirement of skilled employees for futuristic industry 4.0 job roles.

This report also indicates that 54 % of all employees will require significant re-skilling and up-skilling by 2022. Of these, 35 % shall require additional training for 6 months, 9 % for 12 months and 10 % for one year.

How has NIIT geared up to address this burgeoning Industry 4.0 opportunity? What are some of the steps it has taken to meet the needs of this transformation?

Having established itself as a leader in the IT training and talent development space over the past 38 years, NIIT has been quick to anticipate the futuristic Digital skills requirements of human resources for Industry 4.0.

As early as 2016, and in keeping with the changes across the

# 100,000 Students Have Benefitted From NIIT Scholarship – Tickoo

Mr. Sanjay Tickoo, Head, International Education Business–Emerging Markets at NIIT, in this interview with ISAAC ASABOR, said the company is shaping the future of Nigerian youth through training in IT, and has introduced scholarships for cutting-edge digital technology programmes for Industry 4.0". Excerpts:



Sanjay

cial Intelligence (AI), Machine Learning with R, DigiNxt-MMS Software Engineering, Full Stack Developer (Python, REST, Angular JS, REACT), Data Analytics, Digital Marketing (SEO, SEM, Mobile and E-mail Marketing, ORM), Big Data, and Java Enterprise Apps with Dev Ops.

What is its key benefit for learners?

The NIIT National Scholarship programme rewards and encourages meritorious and deserving students who are eager to build successful careers in the global IT industry.

This time around, the initiative will help students acquire digital Skills to enhance their employability and relevance in the digital age. It will be targeted at school-leavers, undergraduates and graduates.

The idea is to enable them to realize their dreams of a successful career in Information Technology and related industries. On the occasion of the 20th scholarship this year, NIIT is offering 100 % free scholarships to 20 'Digital Stars of Nigeria'.

Why do average Nigerians need to take up Industry 4.0 training?

The phenomenon of digital transformation is beginning to touch Nigerian shores and is already impacting the workspaces.

Organizations in the country are aligning themselves with the digital transformation and deploying cutting-edge disruptive technologies to uplift their customer service and deliver a higher client experience. They clearly require people who are well versed with these technologies.

Some of these technologies are also invading homes, making it imperative for individuals to acquire digital skills in order to ably engage with them in their everyday lives.

What has NIIT been doing to raise awareness about Industry 4.0 and the need to gear up for this trend among Nigerian students and its communities at large?

In May 2019, NIIT organized technology conclaves on Industry 4.0 and reached out to over 6,500 students across 12 universities/colleges in Nigeria.

Some of the universities included the University of Port Harcourt, University of Benin, Rivers State University, Ignatius Ajuru University, Yaba College of Technology, University of Abuja, Lagos State Polytechnic, Crawford University, Wellspring University, and Nnamdi Azikiwe University and Nigerian Turkish Nile University.

The students were appraised about Industry 4.0, its impact on their careers and the digital skills required for them to be relevant.

world, NIIT had launched state-of-the-art programmes in digital transformation under the umbrella of its digiNxt series for young people and professionals everywhere. These included its digiNxt MMS, Big Data, Java Enterprises Apps with DevOps, Digital Marketing, and MMS.

Today, NIIT has added to this portfolio of digital transformation programmes, catering to the emerging and more advanced and sophisticated needs of Industry 4.0. These include Internet of Things (IoT), Machine Learning (ML) with R & Python, Artificial Intelligence (AI), Business Intelligence (BI), and Data Analytics. These programmes have been introduced by NIIT with a profound understanding of the changing job roles, which are powering the digital economy.

Operating through 20 education centres, NIIT has emerged as the undisputed leader and pioneer in Nigeria's IT training and education market. NIIT has trained over a million students in Nigeria, over the last two decades.

The company has become a reputed name for quality training and its latest IT programmes that are mapped to industry requirements and international vendor certifications.

What would you say has been the impact of NIIT's National Scholarship programme in Nigeria?

Since its inception in 1999, NIIT's National More than 100,000 students have benefitted from the scholarship so far. Scholarship has become one of the most awaited and prestigious annual events across Nigeria.

The forthcoming 20th NIIT National Scholarship event in Nigeria which is scheduled to be held on July 13, 2019 will cover futuristic programmes like Python, Power Business Intelligence (BI), Internet of Things (IoT), Arti-

Since its entry into Nigeria, NIIT has played a huge role in spur-

ring the growth of the country's burgeoning tech sector by building industry-ready professionals.

It has enabled Nigeria to create a talent pool armed with futuristic skill sets and will continue to keep the country on the tech training treadmill.

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# Entrepreneur shares experience with students in Shillong

'Future Ready Talent' initiative launched for local youth

SHILLONG: NIIT Limited, a global leader in skills and talent development, announced 'Future Ready Talent' an initiative to encourage youth to enhance their knowledge through future ready programmes, together with their regular academic curriculum.

As part of the initiative, Avelo Roy a tech entrepreneur, investor, tv host and TEDx speaker recently addressed the youth at the NIIT centre in the city, on how to align passion, potential, and profession through up skilling in non-metro cities like Shillong.

Speaking about future ready skills, he said, "With innovations like driverless cars and drones the skill set of the workforce needs to be future-ready. Towards this, NIIT is exposing students to incredible opportunities in new-age technologies."

He also shared the hardships and obstacles he faced while building his eight businesses in the US, to inspire and motivate students.

His businesses include multi-million dollar products and services ranging from consumer electronics, artificial Intelligence systems, healthcare process automation, food science, wireless communications, wearable



Tech entrepreneur Avelo Roy

technology and graphical password applications.

NIIT will conduct seminars nationally across 26 centres in India, in July, wherein successful leaders from diverse fields will share their experiences with the youth, building awareness about the importance of new-age future ready careers.

Kshitij Jain, vice president, Career Education Business, NIIT Ltd., said, "There are multiple career options available in today's digital economy, but the aspiring professional is often confused due to non-availability of proper information and right guidance."

"Through this initiative, we aim to build awareness about new career possibilities and provide them with an opportunity to develop and grow in the field of their

choice through our new-age career programmes."

According to the Future of Jobs Report (World Economic Forum), jobs in digital technology will grow from 17 % in 2018 to 33 % in 2022.

Estimates have indicated that 75 million jobs may be displaced by a shift in the division of labour between humans and machines, while 133 million new roles may emerge that are more adapted to this model.

This demonstrates a huge requirement of skilled employees for futuristic industry 4.0 job roles.

Towards this, NIIT offers new age programmes in digital marketing and branding, data analytics and predictive modelling, full stack product engineering, banking and finance and accounting & business analytics.

The Shillong Times, Shillong, July 12, 2019





## MLSL Collaborates With Zuper for Field Workforce Automation

NewsPR Newswire

NEW DELHI, Aug. 26, 2019 /PRNewswire/ -- **Zuper**, Asia's leading workforce management platform became a partner of choice for **MindChampion Learning Systems Limited (MLSL)**, **NIIT's wholly-owned subsidiary for its K-12 school learning initiative** for field salesforce automation to efficiently acquire, onboard customers and manage the end-to-end lifecycle of leads.

MLSL is transforming the education for school children by blending digital & traditional media and offering products that provide an integrated academic framework for schools. MLSL offers a holistic range of School Learning Solutions that comprises Digital - Interactive Classroom; Labs - IT Wizard, Math Lab & English Lab; Books - Math Classic, English Classic, Science Classic & My pals are here; Assessments - Practice Plus and School Support solutions - Quick School, Career guidance & Counselling programs.

**Raghav Gurumani, CTO, and Co-Founder at Zuper**, said, *"Zuper is an end-to-end productivity suite for organizations to manage, mobilize and transform the distributed workforce. We enable organizations to engage better with employees, create a collaborative environment, improve productivity and make data-driven decision and actions. We are extremely proud of our association with MindChampion Learning Systems Limited (MLSL), NIIT's wholly-owned subsidiary for its K-12 school learning initiative."*

**He further added**, *"Zuper continues to be the platform of choice for 'enterprise-grade' workforce management and this win is a testament of the platform capability, our deep expertise, and the enterprise focus."*

**Pradeep Narayanan, Head, MindChampion Learning Systems Limited (MLSL)** said, *"MLSL is transforming the education system for schools and the kids across the breadth of the country. We have a field workforce deployed around the country and it is our responsibility to empower these employees with the latest and greatest technology to be the best in their areas of expertise. We are excited to partner with Zuper to improve the productivity, efficiency and the utilization of the distributed workforce and create a collaborative & coordinated environment. Zuper is a scalable, flexible and a modern platform empowering the organization with a mobile-first, cloud-first solution and transform the customer experience."*

MLSL has partnered with Zuper for the extensibility, security, compliance and the rich ecosystem that it offers to manage a distributed workforce. Zuper is the most comprehensive field workforce automation platform enabling organizations to streamline customer acquisition, onboarding, lead management and make data-driven decisions & actions with a 360-degree view of the customers.

### About Zuper

Zuper is an AI and Big Data powered operating system for enterprise field and remote workforce management. An all-in-one productivity suite for organizations to manage field and remote workforce in the most efficient manner and transform the customer experience. Zuper is the preferred platform for large enterprise organizations and a market leader in the Asia Pacific. Organizations using Zuper have increased workforce utilization by 50%, reduced service turnaround time by 35%, increased customer adoption and profitability by 45%, operating more efficiently and reduced costs by over 30%.

<https://www.indiatoday.in/pr-newswire?rkey=20190826EN51599&filter=4315>



## NIIT announces 28th Bhavishya Jyoti Scholarship for Graduates and Under Graduates

ANI 14 August 2019

New Delhi [India] August 14(ANI/BusinessWire India): NIIT Limited, a global leader in Skills and Talent Development, announced its annual flagship Bhavishya Jyoti Scholarship (BJS) for Future Ready Talent programmes.

NIIT is offering Future Ready talent programmes, to empower aspiring professionals with new age career possibilities and provide them with an opportunity to develop and grow in the field of their choice.

On offer are courses in, Information technology, Digital marketing, Banking and Finance, Data analytics, Full Stack Product Engineering, Banking and Finance and Accounting and Business Analytics, to skill today's youth for the jobs of the future. Based on the student's performance in an aptitude test, NIIT will be offering scholarships across the country this year.

In addition to students who have completed their Class XII or equivalent, graduates/or those currently pursuing graduation and post-graduation Programmes are also eligible for NIIT Bhavishya Jyoti Scholarship. The Scholarship will be awarded basis the Class XII scores of the students and can be availed across all NIIT Education Centres across the country.

Bhavishya Jyoti Scholarship will reward merit scholarships of up to Rs 30,000 and will continue till 30th September 2019.

For over 27 years, these scholarships have offered meaningful opportunities to students, to prove their aptitude in the field of IT and other futuristic careers across verticals.

"We at NIIT are focused towards providing aspiring professionals with an opportunity to develop and grow in the field of their choice. The Bhavishya Jyoti Scholarship is an integral part of NIIT's commitment to encourage meritorious students of the country to build a successful career in new age industry aligned programs", said Bimaljeet Singh Bhasin, President, Skills and Career Business, NIIT Ltd.

Bhavishya Jyoti is one of India's most recognized and trusted scholarship Programmes with 27 years of market presence that has benefitted over 5.2 lakh students since its inception. It is a unique initiative by NIIT to recognize, empower and attract students in NIIT ecosystem and reward students desirous of building successful careers in diverse industries. The Scholarship was launched by NIIT in 1991, to enable financially challenged meritorious students to pursue careers in IT and other new-age Programmes.

<https://in.news.yahoo.com/niit-announces-28th-bhavishya-jyoti-scholarship-graduates-under-110915762.html>





NIIT has a footprint over 30 countries offering training and development solutions to individuals, enterprises and institutions

## NIIT Q1 EBITDA up 16 pc to Rs 22 crore on revenue of Rs 210 crore

Updated: Aug 10, 2019 15:26 IST

New Delhi [India], Aug 10 (ANI): NIIT Ltd's net revenue declined by two per cent to Rs 210 crore during the quarter ended June 30 compared to Rs 214 crore in Q1 FY19, the skills and talent development corporation said on Saturday.

The earnings before interest, tax, depreciation and amortisation (EBITDA) was recorded at Rs 22 crore, up 16 per cent year-on-year at an operating margin of 10.4 per cent, up 159 basis points.

Profit after tax recorded at Rs 1,090 crore included one-time income on account of divestment of NIIT Ltd's shareholding in NIIT Technologies Ltd.

"The increase in revenue visibility for corporate learning group and the growth in go-forward business in skills and careers vindicate the company's strategy and reaffirm the confidence of customers in our ability to add value," said Vice Chairman and Managing Director Vijay K Thadani,

The board of director took note of the closing of the transaction for sale of NIIT's stake in NIIT Technologies. The transaction was closed on May 17 after necessary approvals. NIIT Ltd received gross proceeds of Rs 2,020.4 crore in cash on closing.

On May 25, the board had proposed a dividend of Rs 5 per share and constituted a committee to make recommendations for utilisation of proceeds for rewarding shareholders after providing for transaction-related costs, taxes, the retirement of debt, growth capital and a prudent indemnity reserve.

Based on the recommendation of the committee, the board has approved a proposal to buyback up to Rs 2.68 crore of equity shares from shareholders of the company at Rs 125 per share, representing nearly 16 per cent of the total paid-up equity share capital for an aggregate amount not exceeding Rs 335 crore.

<https://www.aninews.in/news/business/niit-q1-ebitda-up-16-pc-to-rs-22-crore-on-revenue-of-rs-210-crore20190810152624/>



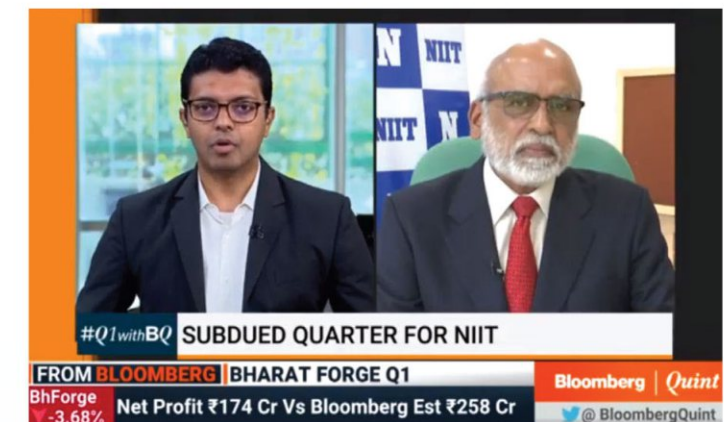
<https://youtu.be/jEPfK9xZ-Ls>



<https://youtu.be/48afTTXUr9U>



<https://youtu.be/TN1DIISTV5s>



<https://youtu.be/7x3QLzsIBpk>



## NIIT Helps Nigeria Drive Industry 4.0 Trend with Digital Workforce



In this age of Digital Transformation—popularly called the Fourth Industrial Revolution—we are seeing the emergence of a new world shaped by automation, cyber physical systems, the Internet of Things, the Cloud and of course cognitive computing. Industry 4.0 as this phenomenon is being referred to, will transform industrial

production in the future. It will make it possible to automate, gather, analyze and exchange data across machines, enabling faster, flexible, and more efficient decisions making processes through the use of new tech. Industry 4.0 is in fact the new reality and organizations across the globe are embracing this trend to stay in the race and move ahead. Global talent and skills development corporation NIIT, has been quick to perceive the arrival of this new phase in the history of human evolution, and recognized early the criticality of preparing people power for Industry 4.0. Today, with Industry 4.0 taking the wheel, NIIT has begun steering nations towards this fresh direction. It is therefore enabling a host of countries in their mammoth task of skills building—to prepare them to become smarter through the use and active leverage of Digital technologies. A key element of this task is equipping the youth globally with skills that make them more relevant and employable in the Industry 4.0 environment. With this as its goal, NIIT is providing cutting-edge training programs in technologies that are redefining the economic landscape and spawning a new generation of careers. Nigeria, one of the African continent's massive and most vibrant markets, has always remained on NIIT's radar, especially since it began its globalization drive. NIIT's foray into Nigeria in 1999 came with the commitment of transforming the country's youth into a state-of-the-art workforce. Since then, the education leader has been preparing Nigerian

youngsters for lucrative IT careers and has launched several initiatives in the country. Currently operating in Nigeria with 20 education centers in various cities, NIIT is reaching its new age learning to a growing expanse of job aspirants and helping connect hirers to highly employable graduates and professionals. Over the last two decades in fact, NIIT Nigeria has launched an innovative and unique scholarship initiative aimed at drawing Nigeria's young into the IT fold. The national scholarship, which rewards and encourages meritorious students and has captured the imagination of learners, has reached out to over a million students in the past 20 years. The program, which offers scholarship assistance across various segments including School Leavers, Under Graduates, Graduates (Unemployed, Under-Employed), individuals desirous of enhancing their technical skill-sets and students in general who are keen to know about IT and careers in the segment, has played a transformational role in Nigeria's economy. Having built its credentials and student base in Nigeria, and with its vast experience of operating in the country, NIIT has established itself as the undisputed leader in its IT training and education segment. NIIT's latest IT programs that are mapped to industry requirements and international vendor certifications have found many takers. And it's not individuals alone. NIIT's customized training solutions for Nigeria's corporates as well as the University and school students are also successfully meeting their IT learning needs.

Having come so far in its journey in Nigeria, NIIT has recently taken the next step, introducing Industry 4.0 training into the country. What this has meant is a plethora of exciting programs in its portfolio, courses that touch every aspect of Industry 4.0 requirements. These include the latest in-demand offerings in Data Analytics, Internet of Things (IoT), Machine Learning (ML), with R & Python, Block Chain, Artificial Intelligence (AI), Power Business Intelligence (BI), Digital Marketing, and dignxt MMS-Full Stack Developers. Students can choose from this huge range, scaling their employability quotient and improving their relevance for the Digital age. This is a proactive approach given the fact that nearly 75 million jobs are expected to be displaced globally due to the shift in the division of labor between humans and machines. According to the World Economic Forum's Future of Jobs Report 133 million modern job roles may emerge that are more adaptable to the division of labor between humans, machines and algorithms. Additionally, jobs in Digital technology are projected to increase from 17 percent in 2018 to 33 percent in 2022! Clearly, the youth of Nigeria can benefit from NIIT programs that help them bridge ever widening skills gaps and prepare them for futuristic Industry 4.0 job profiles. Not only this, learners, including meritorious students from underprivileged backgrounds, can participate in and contribute to Nigeria's growth and ensure its global competitiveness in the years ahead.

Stockswatch, July 22-28, 2019

### NIIT Earns 37 Brandon Hall Awards Jointly With Customers

Business Wire India



NIIT Earns 37 Brandon Hall Awards Jointly With Customers

NIIT Limited, a global skills and talent development company and leading provider of managed training services, announced today that it has earned 37 coveted Brandon Hall Group HCM Excellence awards jointly with customers. The company was named a top winner for 2019. The Brandon Hall Group Excellence awards are awarded for excellence in Corporate Initiatives, Learning, Talent Management, Sales Performance, Leadership Development, Talent Acquisition and Workforce Management.

NIIT earned 37 awards in various categories jointly with customers for 2019:

- Gold award for Best Use of Blended Learning jointly with GE Power for GE O&M Maintenance Training Program
- Gold award for Best Use of Games and Simulations for Learning jointly with Houghton Mifflin Harcourt for HMH Science Dimensions AR
- Gold award for Best Advance in Custom Content jointly with IQVIA for Ethical Research
- Gold award for Best Use of Blended Learning jointly with IQVIA for Oncology Training Program for CRAs
- Gold award for Best Advance in Creating a Learning Strategy jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Advance in Creating an Extended Enterprise Learning Program jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Advance in Learning Technology Implementation jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Results of a Learning Program jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Unique or Innovative Learning and Development Program jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Use of Mobile Learning jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Program for Sales Training and Performance jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Sales Onboarding Program jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Sales Training Program for the Extended Enterprise jointly with MetLife for MetLife Distribution Academy
- Gold award for Best Use of Games and Simulations for Learning Gold jointly with Rio Tinto for Rio Tinto Rails
- Two Silver awards for Best Advance in Custom Content jointly with ABB for Fair Process and Prospect Generation by Field Service Engineers
- Silver award for Best Advance in Creating a Learning Strategy jointly with GE Power for GE Power's Entry-Level Training Program for Field Engineers: Basic Engineering Technology
- Silver award for Best Advance in Creating a Learning Strategy jointly with IQVIA for CRA Graduate Program
- Silver award for Best Advance in Custom Content jointly with IQVIA for Getting Started on a Study
- Silver award for Best Learning Program Supporting a Change Transformation Business Strategy jointly with IQVIA for eTMF Transformation Training Program
- Silver award for Best Unique or Innovative Sales Training Program jointly with MetLife for MetLife Distribution Academy
- Silver award for Best Advance in Custom Content jointly with Royal Dutch Shell for Emergency Response-Legal
- Silver award for Best Unique or Innovative Leadership Development Program jointly with Royal Dutch Shell for Integrity: Deciding the Future
- Bronze award for Best Learning Program Supporting a Change Transformation Business Strategy jointly with Bank of America for Risk Boot Camp
- Four Bronze awards for Best Advance in Custom Content jointly with Equinor for US Induction, Evaluation Awareness, Stop Work Authority and Operating Administrator Account: Fundamentals
- Bronze award for Best Use of Blended Learning jointly with Equinor for Family Liaison Officer Program
- Two bronze awards for Best Use of Games and Simulations for Learning jointly with FM Global for Virtual Boiler Simulation and Virtual Battery Room Inspection
- Bronze award for Best Use of Virtual Worlds for Learning jointly with Houghton Mifflin Harcourt for HMH Science Dimensions AR
- Bronze award for Best Use of Video for Learning jointly with IQVIA for Working as a CRA
- Bronze award for Best Unique or Innovative Learning and Development Program jointly with Rio Tinto for Rio Tinto Rails
- Bronze award for Best Advance in Custom Content jointly with Royal Dutch Shell for Land Access
- Bronze award for Best Use of Games and Simulations for Learning jointly with Royal Dutch Shell for Food Safety Game
- Bronze award for Best Use of Mobile Learning jointly with Royal Dutch Shell for Spot the Hazard
- "This is the 25th edition of the HCM Excellence Awards and each year we are impressed by the range of innovations," said **Mike Cooke**, Brandon Hall Group CEO. "The corporate environment has drastically changed, and human capital executives responded in really meaningful ways."
- The award entries were evaluated by a panel of veteran, independent senior industry experts, Brandon Hall Group analysts and executives based upon the following criteria: fit the need, design of the program, functionality, innovation, and overall measurable benefits.
- Excellence Awards winners will be honored at Brandon Hall Group's HCM Excellence Conference, February 4-6, 2020, at the Hilton in West Palm Beach, Florida.
- "We are extremely proud to be named a top winner by earning 37 Brandon Hall Excellence awards jointly with our customers. These prestigious awards are a testament to excellence in learning and talent development. We are honored to earn the trust of our customers through innovative approaches and transformative business results," said **DJ Chadha**, EVP & Global Head, LDO, Content Design & Development at NIIT's Corporate Learning Group.

<http://www.uniindia.com/niit-earns-37-brandon-hall-awards-jointly-with-customers/business-wire-india/news/1711512.html>



**NIIT #FutureReady**

“The increase in revenue visibility for Corporate Learning Group and the growth in Go forward business in Skills & Careers, vindicate the company's strategy and reaffirm the confidence of customers, in our ability to add value.”

**Mr. Vijay K Thadani,**  
Vice Chairman & Managing Director,  
NIIT Limited

**NIIT #FutureReady**

“NIIT's business lines continued to show traction during Q1. While CLG acquired 5 new MTS customers during the quarter, SNC's Go forward Businesses grew at 15% YoY. StackRoute and TPaaS (Talent Pipeline as a Service) continue to demonstrate strong growth momentum.”

**Sapresh Lalla,**  
CEO, NIIT Limited

**NIIT #FutureReady**

**ifbi**  
INSTITUTE OF FINANCIAL BANKING & INVESTMENT

**FICCI**

“There are 1300 Fintech start-ups in India. They will use technology to disrupt the way banking is done and customers are acquired. The question is - how can we change the current workforce to keep up with technology?”

**Sapresh Lalla,**  
CEO, NIIT Limited

**NIIT #FutureReady**

**ifbi**  
INSTITUTE OF FINANCIAL BANKING & INVESTMENT

**FICCI**

**#FIBAC 2019**  
Preparing for a New Paradigm in Banking  
August 19-20, 2019, Hyderabad

“Every time an organization changes or scales, it cannot bring new people. It will have to find ways to accelerate experiences of existing workforce in a way that they can respond to new situations as if they were always doing it. This challenge can be addressed through reskilling and training workforce. NIIT has been doing so consistently for many years, across countries and for several banks.”

**Sapresh Lalla,**  
CEO, NIIT Limited

**NIIT #FutureReady**

**Cloud platforms:**  
A gateway to powerful AI tools that fuel agility and innovation

**NIIT #FutureReady**

**From Science to Arts,**  
Artificial Intelligence is the face of future technology

**NIIT #FutureReady**

**#LeadersSpeak**

“**Future Ready Talent**, an initiative by NIIT, aims to build awareness in today's aspiring professionals about the new possibilities and provide them with an opportunity to develop and grow in the field of their choice through our industry-leading”

**Bimaljeet Singh Bhasin,**  
President, Skills and Career Business, NIIT Ltd.

**NIIT #FutureReady**

NIIT recognized as the  
**'Best Innovative Brand (Education Sector)'**  
at ASSOCHAM Education Excellence Awards 2019

**NIIT #FutureReady**

**STA ROUTE**

**WINNER**

Route - Digital Transformation Learning Partner of the Year for Enterprises

Proud to be recognized as the  
**Digital Transformation Learning Partner of the Year for Enterprises**  
at the Digital Transformation Summit & Awards 2019

**NIIT #FutureReady**

**The NIIT advantages:**

- 01 Industry endorsed curriculum
- 02 Experienced trainers
- 03 Strong placement partnership with top companies
- 04 Quick employability
- 05 Comprehensive programs offering
- 06 Fast track programs

**NIIT #FutureReady**

It's time to get  
**#FutureReady**

**THE 28TH BHAVISHYA JYOTI SCHOLARSHIP**  
FOR UNDERGRADUATES AND GRADUATES

**NIIT #FutureReady**

**MASTERING TECHNOLOGY TO MASTER NEW AGE CAREERS**

Reimagining learning is key for growth

**Chandrabh Sekhri**  
Executive Vice President, India - Technology, Process & Business Skills, Education Group, NIIT Ltd.

**NIIT #FutureReady**

**NIIT wins the 'Best-Enterprise IT Team 2019' at Technology Premier League!**

**NIIT #FutureReady**

“Practice Plus is a breakthrough initiative by NIIT designed to make everyday practice of school curriculum more effective and result-oriented for students, teachers and parents. I wholeheartedly thank IDA for this encouragement and recognition”

**Pradeep Narayanan,**  
Head, MindChampion Learning Systems Limited (MLS)

**NIIT #FutureReadyTalent**

“Data is the new oil. In the last 10 years, most companies on top are technology driven. A deep connect is developing between industries and educational institutes. The younger generation is more adaptable to change and they are breaking the shackles of traditional practices.”

**Rajeev Batra,**  
CO, The Times Group

**NIIT #FutureReady**

**STA ROUTE**

“**StackRoute** today has created a niche for itself as the product engineering start-up providing disruptive learning solutions. The Digital Transformation Leading Partner of the Year for Enterprises' award is recognition of our efforts and will further encourage us to constantly innovate and create a globally competitive workforce for the emerging economy”

**Bimaljeet Singh,** President, Skills & Careers Business (India), NIIT Ltd.

**NIIT #FutureReady**

“NIIT has been playing a pioneering role in shaping the education and training sector through its innovative learning solutions. This award is an acknowledgment of NIIT's commitment towards creating industry ready talent for the future.”

**Ms. Perminder Jeet Kaur,**  
Director, ASSOCHAM

**NIIT #FutureReady**

“For a successful career, it is important for youth to equip themselves with the right career tools and new-age technologies to keep themselves relevant in the fast paced job market. Towards this, NIIT is providing the students with incredible opportunities in new-age technologies.”

**Raj Brar,** Global Entrepreneur