



**NIIT Limited**

85, Sector-32, Institutional  
Gurgaon 122001, India  
Tel: + 91 (124) 4293000  
Fax: + 91 (124) 4293333  
Email: [info@niit.com](mailto:info@niit.com)

Registered Office:  
8, Balaji Estate, First Floor  
Guru Ravi das Marg, Kalkaji  
New Delhi 110 019, India  
CIN: L74899DL1981PLC015865

[www.niit.com](http://www.niit.com)

August 6, 2021

**The Manager  
BSE Limited**

Corporate Relationship Department,  
1<sup>st</sup> Floor, New Trading Ring,  
Rotunda Building  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001

**The Manager  
National Stock Exchange of India Ltd**

Listing Department  
Exchange Plaza  
5<sup>th</sup> Floor, Plot no C/1, G Block  
Bandra Kurla Complex  
Bandra (E), Mumbai – 400 051

**Subject: Disclosure / Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015**

**Ref : Scrip Code : BSE – 500304; NSE – NIITLTD**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the members of the Company at the 38<sup>th</sup> Annual General Meeting held on August 5, 2021, have inter alia:

- a) approved the appointment of Mr. Sapnesh Kumar Lalla (DIN: 06808242), Chief Executive Officer of the Company as Whole-time Director of the Company and designated him as Executive Director and Chief Executive Officer of the Company for a period of five (5) years with effect from August 5, 2021 by passing Special Resolution. The Company shall make an application for approval of central government as Mr. Sapnesh Kumar Lalla is non-resident Indian as per provision of the Part I of Schedule V of the Companies Act 2013.

Brief profile of Mr. Sapnesh Kumar Lalla is enclosed as Annexure-A.

Mr. Sapnesh Kumar Lalla is not related to any director of the Company.

- b) approved the appointment of Mr. Udai Singh Pawar (DIN: 03477177) as Non-executive non-independent Director of the Company with effect from August 5, 2021 by passing Ordinary Resolution.

Brief profile of Mr. Udai Singh Pawar is enclosed as Annexure-B.

Mr. Udai Pawar is the son of Mr. Rajendra Singh Pawar, Non-executive Chairman/Promoter of the Company.



- c) approved the appointment of Ms. Leher Vijay Thadani (DIN: 03477205) as Non-executive non-independent Director of the Company with effect from August 5, 2021 by passing Ordinary Resolution.

Brief profile of Ms. Leher Vijay Thadani is enclosed as Annexure-C.

Ms. Leher Vijay Thadani is the daughter of Mr. Vijay K Thadani, Vice Chairman & Managing Director /Promoter of the Company.

None of the above individuals are debarred from holding the Office of Director by virtue of any order passed by SEBI or any other such authority.

Kindly take the same on record and acknowledge receipt.

Thanking you,

Yours truly,  
For **NIIT Limited**

**Deepak Bansal**  
**Company Secretary &**  
**Compliance Officer**

**Encls : a/a**



**Sapnesh Lalla**

Sapnesh Lalla is the Executive Director and CEO of NIIT Ltd, a global leader in skills and talent development, offering broad-based education and training solutions to corporations, institutions, and individuals in over 30 countries.

Sapnesh is in his 29th year at NIIT and has served both in India and USA. He started his journey as a Project Lead in the Learning Content Development Team and over the years, has held various Management and Leadership roles in Product Management, Customer Support, Channel Development, Sales and Support functions. He has worked on a number of critical initiatives including NIIT's expansion into North America & Europe and has led significant acquisitions including Cognitive Arts and Element K. He was selected to the Managing Director's Quality Club (MDQC) in 1997 and received the coveted Global Leadership Award in 2001 and 2010. In 2010, he joined the board of NIIT(USA), Inc. in Atlanta, Georgia, USA. He led the enterprise business of the company outside India and helped create and grow unique solutions in the areas of Learning content, learning administration & learning technologies. Among others, he led the conceptualization and growth of Managed Training Services outsourcing which are now being delivered to many global firms in the Fortune 500.

In 2017, Sapnesh was appointed CEO of NIIT Ltd. Since then he has passionately driven the digital transformation of the company and the agenda to scale up the business on company's new NIIT Digital platform.

Sapnesh is an Electronics and Communications Engineer from Bangalore University and received his Executive Education at the Ross School of Business, University of Michigan.



**Udai Singh Pawar**

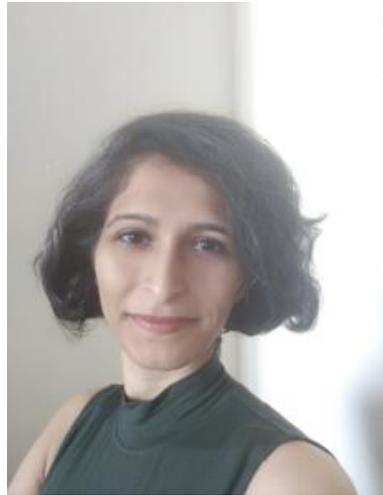
Udai Singh Pawar did his undergraduate studies at IIT Kanpur graduating in 2005 with an Integrated Masters in Physics.

After interning at the MIT Media Lab, Boston and ARRI Cinema R&D, Munich, Udai worked at the Microsoft Research Lab in Bangalore, focusing on Technology for Education. There he earned two US patents, and published over a dozen research papers on his fieldwork in rural government schools. Microsoft USA developed one of his innovations further with his involvement, and released it commercially worldwide, as an SDK for educational software.

Shifting to film-making in 2010, he was the Chief Assistant Director to prominent filmmaker Sudhir Mishra on multiple projects, including India's first fully-digital feature film. Following this, as Associate Director for the successful war movie 'Airlift,' his responsibilities included planning and execution of the scheduling and logistics, and balancing the budget against creative requirements by novel use of CGI, as well as deep logistical planning & systems that were fresh and innovative for the film industry ecosystem.

Recently, he wrote and directed the acclaimed Netflix Original film 'Upstarts', an in-depth look at the Bangalore start-up ecosystem, based on personal experiences as well as research and close interactions with dozens of start-up founders.

With his passion for inter-disciplinary technology and art, Udai is also involved in angel investing in some start-ups, while he works on his future film projects, focusing on OTT platforms.



**Leher V Thadani**

Leher V Thadani has over ten years of work experience honing capabilities in diverse areas, including reputation management, crisis communications, public affairs, management consulting and client servicing. Leher is currently Associate Vice President in the Reputation Practice at Edelman India, a leading global communications firm that partners with many of the world's largest and emerging businesses and organisations, developing integrated communications strategies and counseling clients on risk mitigation, crisis communications and stakeholder engagement. Leher's experience in public relations and communications spans a variety of sectors, including technology, food & beverage, energy, automotive, chemicals, and government.

Prior to this, Leher was a Government Consultant with Ernst & Young's Business Advisory Service, where she worked closely with Central and State-level government entities on trade and investment promotion, and policy and strategy development to facilitate the growth of different industries across India.

Leher has also taught Mathematics in an inner city secondary school in Baltimore, Maryland (USA), worked with microfinance companies and microinsurance organisations in USA and India, and conducted field research on public education systems in India.

Leher studied Computer Science Engineering and Anthropology at the University of Michigan-Ann Arbor, graduating with a Bachelor of Arts in 2007, and earned a Masters in Business Administration from George Washington University, Washington, DC.