



**NIIT Limited**

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CIN: L74899HR1981PLC107123

[www.niit.com](http://www.niit.com)

October 30, 2025

**The Manager**  
**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051

**The Manager**  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

**Sub: Intimation pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 for change in Senior Management Person**

**Scrip Code: BSE – 500304; NSE – NIITLTD**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform you that Ms. Shilpa Dua has joined the Company as Chief Human Resources Officer and has been designated as Senior Management Person of the Company with effect from October 30, 2025.

The disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, read with circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is provided in Annexure-A enclosed with this letter.

This is for your information and records.

Thanking you,

Yours truly,  
For **NIIT Limited**

**Arpita Bisaria Malhotra**  
**Company Secretary**  
**& Compliance Officer**

Encls : a/a

**Annexure-A**

Details as required under Regulation 30 of Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July 2023 is as under:

Particulars	Details
<b>Name of Senior Management Person</b>	Ms. Shilpa Dua
<b>Reason for Change</b>	Ms. Shilpa Dua has joined the Company as Chief Human Resources Officer and Senior Management Person w.e.f. October 30, 2025
<b>Date of Appointment and Term of Appointment</b>	October 30, 2025
<b>Brief Profile</b>	Ms. Shilpa has done her post graduation in HR from Fore School of Management, New Delhi and is a graduate from University of Delhi. She started her career with GSK and brings over 18 years of experience across financial services, retail and consumer goods and healthcare having held HR leadership roles at organizations such as Max Life Insurance, Walmart, Hindustan Coca Cola Beverages and GSK Consumer Healthcare Limited. She has consistently led high-impact people transformations in areas such as culture shaping, leadership capability acceleration, digital HR enablement, organization design and performance-linked growth architecture. Her last position was Corporate Vice President & Head HR - Axis Partnership, Max Life Insurance Company Limited after which she was been engaged with start-up companies, providing HR consulting services as a freelancer
<b>Disclosure of Relationship between Directors (in case of appointment of Director)</b>	Not Applicable