

Cos Chase eSecurity Talent on Huge 30% Demand-supply Gap

'20-25k unfilled cyber security profiles in India'

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Mumbai: A big fight is underway for cybersecurity professionals, with a nearly 30% demand-supply gap for cybersecurity jobs.

There are between 20,000 and 25,000 unfilled positions in cyber security profiles in India currently, and this number is expected to expand as telcos push 5G roll out, and companies continue their digital transformation journeys, staffing experts said.

Telcos will also have to fight not only technology companies, but also enterprises for cybersecurity professionals going forward, they added.

"(Between) 70-75% of tech companies in India, including IT companies, are looking to hire more cyber security professionals as their existing teams are understaffed or do not have adequate skills to handle the

evolving dynamics of internet privacy," said Sanjay Shetty, director, professional search & selection, and strategic accounts at Randstad India.

Staffing experts add that apart from tech firms, even enterprises are investing in building a cybersecurity workforce as they adopt digitalisation of their processes.

This is in addition to security professionals needed by telcos to ensure secure network operations in both, their enterprise and mobility arm. For telcos, the demand for security experts spans multiple niche profiles given the diversity of security functions that rise due to 5G roll out and its enterprise use cases.



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