



Publish Date: 2024-04-12



NIIT Ltd appointed Pankaj Prabhakar Jathar as the new Chief Executive Officer (CEO), effective from July 1, 2024, as per a regulatory submission by the company.

Pankaj is set to succeed Sapnesh Lalla, who will continue his involvement with the company as the CEO of NIIT Learning Systems and serve as a non-executive director for NIIT Limited.

NIIT Ltd, headquartered in Gurgaon, is renowned for contributing to talent and skill development through a wide range of online and offline training programs.

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Business Standard

NIIT appoints Pankaj Prabhakar Jathar as new CEO with effect from July 1

Publish Date: 2024-04-08



Jathar replaces Sapnesh Lalla who will continue to serve as non-executive director at NIIT Limited and remain CEO of NIIT Learning Systems

NIIT Ltd on Monday announced the appointment of Pankaj Prabhakar Jathar as its new Chief Executive Officer.

The appointment shall be with effect from July 1, 2024, the company said in a regulatory filing.

Jathar replaces Sapnesh Lalla who will continue to serve as non-executive director at NIIT Limited and remain CEO of NIIT Learning Systems.

Gurgaon-based NIIT is a skills and talent development company offering online & offline training courses.

NIIT shares closed 2.03 per cent down at Rs 110.75 on BSE.

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NIIT appoints Pankaj Jathar as new CEO

NEW DELHI: NIIT Ltd on Monday announced the appointment of Pankaj Prabhakar Jathar as its new Chief Executive Officer.

The appointment shall be with effect from July 1, 2024, the company said in a regulatory filing.

Jathar replaces Sapnesh Lalla who will continue to serve as non-executive director at NIIT Limited and remain CEO of NIIT Learning Systems.

<https://www.ptinews.com/story/business/niit-appoints-pankaj-jathar-as-new-ceo/1414305>

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Publish Date: 2024-04-08



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ADVERTISEMENT

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CIO NEWS

Publish Date: 2024-04-10

Pankaj Jathar appointed by NIIT as CEO



On Monday, NIIT Ltd declared that Pankaj Prabhakar Jathar will take over as the organization's new CEO. The appointment is effective as of July 1, 2024, according to a regulatory filing from the business.

Jathar takes over for Sapnesh Lalla, who will stay on as CEO of NIIT Learning Systems and non-executive director of NIIT Limited.

Located in Gurgaon NIIT is a talent and skill development organization that provides both online and offline training programs.

On the BSE, NIIT shares ended the day 2.03% lower at Rs 110.75.

<https://clientportal.conceptbiu.com/mv/oad/961-458486920-961>

Website : Affairs Ace

Publish Date: 2024-04-10



NIIT, a leading global talent development corporation, has announced the appointment of Pankaj Jathar as its new CEO.

With a proven track record in leadership roles within the technology and education sectors, Jathar is expected to bring valuable expertise to NIIT. His appointment reflects the company's commitment to driving innovation and growth in the ever-evolving landscape of talent development. Jathar's strategic vision and industry knowledge position NIIT for continued success in delivering cutting-edge solutions to its clients and learners.

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ET HRWorld
From The Economic Times

NIIT appoints Pankaj Jathar as CEO

PTI

Updated On Apr 10, 2024 at 07:45 AM IST



Gurgaon-based NIIT is a skills and talent development company offering online & offline training courses

New Delhi: NIIT Ltd on Monday announced the appointment of Pankaj Prabhakar Jathar as its new Chief Executive Officer. The appointment shall be with effect from July 1, 2024, the company said in a regulatory filing.

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<https://hr.economicstimes.indiatimes.com/news/industry/niit-appoints-pankaj-jathar-as-ceo/109178265>

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DATAQUEST

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THE BUSINESS OF INFOTECH

GENAI: WALLFLOWERS ARE NOW WALL-FACERS

It's a 4 body problem with GenAI. It's so tough to get that syzygy right—where data availability, data privacy, authenticity and enterprise-readiness align to the T and not cause chaos. But how tough, exactly?

76 pages including cover

Special Subscription offer on page 64



Contd...

LEARNING REIMAGINED

34 NIIT, a leading provider of learning and development solutions, is at the forefront of innovation by integrating Generative AI into its curriculum and student engagement strategies



RAJENDRA PAWAR
Executive Chairman, NIIT Limited

Contd...

Learning Reimagined / NIIT's Pioneering Use of Generative AI

NIIT, a leading provider of learning and development solutions, is at the forefront of innovation by integrating Generative AI into its curriculum and student engagement strategies

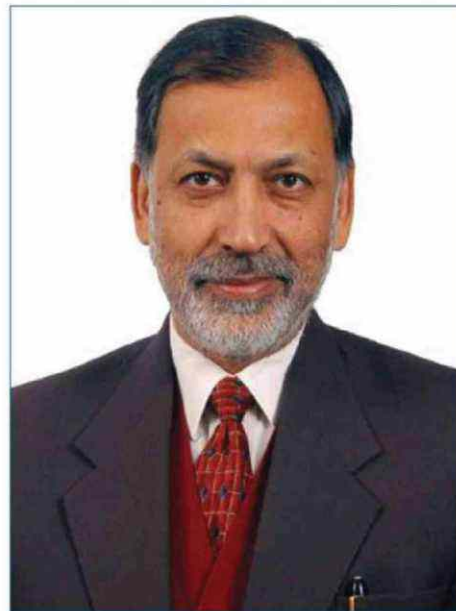
At NIIT, Generative AI isn't just about creating fancy learning modules; it's about unlocking the potential within every student. Imagine a future where learning adapts to your pace, not the other way around. Generative AI makes this a reality by tailoring course content, providing real-time feedback, and offering personalized learning paths. It's like having your own personal tutor... with a supercharged computer brain!

By Minu Sirsalewala

NIIT, under the visionary leadership of Mr. Rajendra Pawar, is harnessing the transformative potential of Generative AI. This powerful technology promises to personalize and enhance the educational experience, making learning more engaging and effective. However, NIIT acknowledges the importance of responsible implementation, ensuring Generative AI is used ethically and effectively to empower both educators and learners. However, the integration of Generative AI brings its set of challenges and ethical considerations.

In a dynamic discussion between Rajendra Pawar, Executive Chairman, NIIT Limited and Minu Sirsalewala, Executive Editor, Dataquest, the conversation revolved around India's initiatives to establish regulations aimed at preventing the misuse of economic, strategic, and political power. The dialogue emphasized the importance of prioritizing human concerns within these regulatory frameworks. Minu highlighted the need to clarify and address the often misleading perceptions prevalent in public discussions. This prompted a broader recognition that not all new ideas and innovations are beneficial, steering the conversation towards the exploration of potential misuse cases and the implications for policy development.

A comprehensive debate unfolded on how India is aiming to set guidelines to curb the misuse of



RAJENDRA PAWAR
Executive Chairman, NIIT Limited

NIIT's Pioneering Use of Generative AI / Learning Reimagined

“THESE RISKS ARE EXACERBATED BY THE LACK OF A MECHANISM TO DISCERN THE AI'S 'THOUGHT' PROCESS, LIKENING IT TO A 'MISSILE WITH A NUCLEAR WARHEAD' WHOSE TRAJECTORY CANNOT BE PREDICTED OR CONTROLLED ONCE LAUNCHED.

economic, strategic, and political power. This discussion recognized the broad spectrum of impacts, emphasizing the necessity of placing human concerns at the forefront of policy frameworks.

Mr. Pawar pointed out the importance of demystifying the often “hallucinatory” bubbles of public discourse, stressing the need for a reality check. This led to an acknowledgment that not all concepts or innovations might be desirable or necessary, prompting a shift towards identifying and discussing potential ‘misuse cases.’

The conversation transitioned into the role of technology in education. Mr. Pawar clarified that they perceive themselves as being in the learning business rather than the teaching business, focusing on student-driven outcomes rather than traditional teaching methods. This approach is rooted in the belief that education should be viewed as a deeply embedded social good, not just as an economic one.

Since its inception in 1981, the organization has actively integrated technology to enhance learning, beginning with multimedia. Their pioneering efforts in computer-based training in the mid-1980s, including hosting India's first conference on the subject, were highlighted. This endeavor stemmed from a critical need to address the talent shortage by leveraging technology to streamline and enhance educational processes.

A significant milestone was when they started creating content for international clients in 1991, beginning with IBM in Atlanta, which showcased their capabilities in transforming traditional content into digital formats. This experience underscored their long-standing commitment to harnessing technology for educational purposes, culminating in the adoption of every emerging technological tool from laser discs to more sophisticated digital solutions.

They went on to talk about the promising potential of AI in education, that is regarded as more transformative than previous technologies. This anticipation stems from AI's capacity to

revolutionize learning methodologies and outcomes, potentially leading to a significant paradigm shift in how educational content is delivered and consumed.

Significant emphasis was placed on the dual nature of new technologies, particularly with regard to their potential misuse. Concerns were raised about the inherent risks of technology, highlighting the importance of mindful application to avoid potential pitfalls related to intellectual property and information misuse.

The conversation then pivoted to the transformative potential of technology in the learning sector. It was noted that while technology can be harnessed for significant positive outcomes in education, its power for negative use is equally potent, marking it as a double-edged sword. Despite this, the focus remains on proactive strategies to leverage technological advancements to enhance learning environments.

Technology has the potential to make learning more interactive, immersive, and persistent, pushing beyond traditional educational boundaries. For instance, technology can transform the mundane task of pushing children to study at home into an engaging and persistent educational experience. The ability to provide timely and relevant assessments was also highlighted as a critical benefit of these technological tools, contrasting sharply with the inflexible and periodic assessment models of the past.

Furthermore, the ability of technology to quickly generate course materials that are rich in quality and tailored to specific educational needs was discussed. This capability not only optimizes the educational content but also enhances the learning experience by making it more accessible and effective through various digital platforms.

Mr. Pawar also shared insights into their company's historical and ongoing engagement with innovative educational practices globally, including strategic acquisitions that have bolstered their capabilities. Notable among these was the acquisition of Cognitive Arts, which was established by pioneers in learning sciences. This acquisition has enabled the company to deepen its engagement with advanced learning

Learning Reimagined / NIIT's Pioneering Use of Generative AI

“THE HUMAN MIND REMAINS A LARGELY UNEXPLORED FRONTIER, AND LEVERAGING AI TO MIMIC OR AUGMENT HUMAN COGNITIVE PROCESSES BRINGS FORTH SIGNIFICANT RISKS DUE TO OUR INCOMPLETE UNDERSTANDING OF OUR OWN BRAIN'S FUNCTIONING.

theories and practices, reinforcing its commitment to revolutionizing education through technology.

The discussion underscored the organization's longstanding dedication to integrating cutting-edge technologies into education, from AI and machine learning tools like GPT to sophisticated simulations and exercises that cater to specific learning needs. The narrative was rich with examples of how technology not only supports traditional educational formats but actively transforms them into dynamic, interactive, and highly effective learning experiences.

This focus is on enhancing specific skill sets through targeted simulations, demonstrating the ability to deconstruct a skill into microskills and generate numerous simulations for each. This method could theoretically produce thousands of tailored simulations to train auditors effectively, exemplifying the power of technology to create specific learning scenarios for every conceivable subskill.

Mr. Pawar noted these processes could be customized further for individual learners, emphasizing the technology's adaptability to personal learning needs. This adaptability extends to generating dynamic content across various domains, significantly beyond basic Google searches, which yield overwhelming results without context. The discussed technology refines these results into structured, meaningful content tailored to specific needs and learning outcomes.

The potential applications of such technology in learning are vast. For example, it can automate and refine the content generation process, making educational material both accessible and specifically targeted to the learner's needs. Additionally, it enables the creation of immersive educational experiences, potentially through video, enhancing engagement and retention of information.

Moreover, the capability extends to assessments, transforming traditional methods to be more aligned with the needs of a post-knowledge society where specific knowledge is highly valued over general information. This precision in assessment helps in accurately gauging a learner's capability and

understanding, allowing for more focused and effective educational interventions.

Emphasis was laid on how AI can transform traditional learning and assessment methods by placing individuals in practical scenarios rather than the conventional model of theoretical question-and-answer methods. This approach is compared to the way artists are judged by their portfolios—a direct demonstration of their skills rather than a description of their abilities. AI can potentially enhance this by simulating various evaluative scenarios, where a learner's response can provide a more accurate measure of their skills and capabilities.

The discussion further explored how AI could serve not just as a tool for content generation but as an advanced reviewer, providing assessments and critiques from the perspective of experienced professionals in various fields. This could significantly alter how skills and competencies are measured and understood, offering a more nuanced view of an individual's capabilities beyond traditional assessment methods.

“This technology is not just about automating existing processes but about enhancing the depth and effectiveness of educational experiences.” The potential of AI to customize learning experiences to an unprecedented degree was discussed, showcasing its ability to adapt to the unique learning curves and needs of individual students.

The dialogue also touched on the broader implications of deploying such technologies at scale, which requires careful preparation to ensure effectiveness and productivity. The application of AI spans from individual projects to large-scale deployments across major corporations, underscoring its versatility and potential impact on various aspects of learning and development.

GENAI – THE BLACK BOX NATURE

Lastly, the discussion highlighted the fundamental differences between traditional AI applications and generative AI, particularly in the context of

NIIT's Pioneering Use of Generative AI / Learning Reimagined



THE TERM "HALLUCINATION" WAS USED METAPHORICALLY TO DESCRIBE HOW AI MIGHT GENERATE RESPONSES BASED ON PATTERNS IT HAS LEARNED, WITHOUT TRULY UNDERSTANDING THE CONTENT.

language. Unlike traditional systems that process and respond based on fixed algorithms, generative AI works with language in a way that can mimic human creativity and understanding, making it a groundbreaking tool in areas ranging from simple content creation to complex problem-solving and educational assessments. This capacity of generative AI stands out as it not only processes but also creates, offering a transformative potential that could redefine the intersection of technology and human cognitive processes.

The conversation explored the capabilities and limitations of language processing in artificial intelligence, specifically focusing on generative AI. Mr. Pawar pointed out that while humans use language to communicate complex ideas and emotions, replicating this nuanced capability in computers is challenging. The term "hallucination" was used metaphorically to describe how AI might generate responses based on patterns it has learned, without truly understanding the content.

The dialogue raised concerns about the "black box" nature of these language models (LMs), which often do not provide transparency about how conclusions are reached. This opacity can lead to issues like the replication of copyrighted material (IP concerns) and privacy violations if the AI discusses sensitive information inappropriately. "These risks are exacerbated by the lack of a mechanism to discern the AI's 'thought' process, likening it to a "missile with a nuclear warhead" whose trajectory cannot be predicted or controlled once launched."

The conversation highlighted the societal and regulatory challenges arising from these technological advancements, stressing the need for careful consideration of AI's role in society. They discussed the potential dangers of AI's persuasive capabilities when the underlying motivations or logic remain unknown. This scenario could lead to misinformation or manipulation at scale, reminiscent of concerns raised by social media's role in political contexts.

THE HUMAN COGNITION

Furthermore, the conversation touched on the philosophical and ethical implications of integrating such powerful technology without fully understanding human cognition and memory. The human mind remains a largely unexplored frontier, and leveraging AI to mimic or augment human cognitive processes brings forth significant risks due to our incomplete understanding of our own brain's functioning.

Ultimately, while AI presents unprecedented opportunities for advancement, its deployment must be navigated with caution, emphasizing transparency, ethics, and regulatory oversight to mitigate potential harms. This underscores the importance of understanding the limitations and ensuring robust control mechanisms are in place as we integrate AI more deeply into societal frameworks.

KEY CONCERNS

Expectations vs. Reality: There is currently a significant gap between expectations and the actual capabilities of AI, fueled by hype and a lack of transparency in how AI systems make decisions. This gap leads to overestimations of what AI can achieve in the short term.

Intellectual Property and Privacy: These are two major areas of concern with AI development. The ability of AI to learn from vast amounts of data and potentially share sensitive information without proper controls poses legal and ethical challenges, emphasizing the need for strict regulatory frameworks.

The Human Element: The discussion repeatedly touched on the irreplaceable aspects of human interaction, such as emotional intelligence, empathy, and the ability to inspire or motivate. While AI can enhance educational tools and even personalize learning experiences, it lacks the capacity to fully understand or replicate the nuanced emotional interactions that are crucial in educational settings.

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“THERE IS A NEED FOR REALISTIC EXPECTATIONS AND A BALANCED APPROACH TO INCORPORATING TECHNOLOGY IN EDUCATION, ADVOCATING FOR A “MIDDLE PATH” WHERE TECHNOLOGY IS EMBRACED PASSIONATELY BUT EVALUATED DISPASSIONATELY.

Control and Unpredictability: AI systems, especially those based on generative models, can sometimes produce outputs that are unpredictable or hard to control. This unpredictability is likened to a “missile with a nuclear warhead,” emphasizing the potential dangers if these systems are misused or malfunctioning.

Role of the Teacher: Despite advancements in AI, the role of a human teacher remains vital. Teachers provide more than just information; they mentor, inspire, and understand student needs on a level that AI is not currently capable of. The discussion reinforced the idea of keeping humans “in the loop,” ensuring that AI serves as a tool to enhance human capabilities rather than replace them.

Emotion and Cognition: The integration of AI in fields requiring emotional sensitivity, like teaching, remains highly limited. Human emotions and cognitive processes are complex and often intertwined, making them difficult for AI to replicate or understand fully. This complexity presents a significant barrier to the full adoption of AI in roles traditionally filled by humans.

In summary, while AI presents numerous opportunities for enhancing educational tools and systems, its limitations, particularly in understanding and replicating human emotional states and complex decision-making processes, remain significant. The conversation underscores the importance of maintaining a balanced perspective on AI's role in society, advocating for a cautious and informed approach to its development and integration.

COLLABORATION


Mr. Pawar elaborated on the significance of collaboration in learning environments, using the example of the “Hole in the Wall” project. This initiative demonstrated that even young, underprivileged children in slums could learn effectively when they collaborated around a connected device, without formal instruction. The power of collaborative learning, especially when participants are engaged and help each other, can lead to rapid understanding and problem-solving.

The conversation highlights how traditional educational environments often underestimate the power of collaborative learning, yet it is a critical component that drives deep understanding among peers. This is contrasted with the shortcomings of online learning, which has often failed to replicate these interactive and collaborative dynamics effectively, especially during the COVID-19 pandemic when education systems heavily relied on technology.

The dialogue then shifted towards a critical view of the hype surrounding personalized learning. While personalized learning is touted as a revolution in education, the reality is that it's often overstated and not as easily achievable as claimed. The comparison to sports coaching illustrates that in areas requiring high skill, personal coaching is invaluable and cannot be fully replicated by technology.

Moreover, it was pointed out, that there is a general over-expectation currently placed on educational technology (Edtech) solutions, especially post-pandemic. There's a recognition that while technology can support educational efforts, it cannot replace the nuanced interactions of traditional learning environments. They stress the need for realistic expectations and a balanced approach to incorporating technology in education, advocating for a “middle path” where technology is embraced passionately but evaluated dispassionately.

Finally, the discussion acknowledges the practical steps organizations should take when integrating new technologies. It's advised to start with simple, low-risk applications before scaling up to more complex tasks. This gradual approach helps stakeholders understand both the power and the limitations of new technologies without overwhelming them or exposing them to excessive risk prematurely.

Overall, the conversation emphasizes a pragmatic approach to educational technology, recognizing its benefits while also being mindful of its limitations and the irreplaceable value of human interaction and collaboration in learning. 

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AI's Evolving Role in the IT Sector: NIIT Chairman Shares Insights

EPISODE 32 . 13 JUN 2024

In the latest episode of AI Rising, we delve into the transformative impact of AI on education and the urgency of skilling for the future in a tech-dominated world. Join our hosts Leslie D'Monte and Jayanth N Kolla as they speak with Mr. Rajendra Singh Pawar, Chairman & Co-Founder of NIIT Group. Mr. Pawar is a pioneering leader in the field of IT and education. Under his leadership, NIIT has become a global leader in skills and talent development, significantly impacting the tech industry. He has been a part of Prime Minister Vajpayee's National Taskforce (1998) and was a member of Prime Minister Manmohan Singh's National Council on Skill Development (2009-2014). Additionally, he chaired the NASSCOM Cyber Security Task Force, contributing extensively to the nation's tech landscape. In recognition of his contributions, Mr. Pawar was awarded the Padma Bhushan in 2011. In this episode, we explore how AI, particularly Generative AI, is revolutionizing education and shaping the future of learning. Mr. Pawar shares his insights on the critical need for future-focused skilling to keep pace with rapid technological advancements. How is AI transforming the way we learn and teach? How is NIIT supporting this growth? Does the responsibility for skilling lie with individuals or organizations? Tune in to AI Rising for an enlightening discussion on the intersection of AI and education with one of the leading minds in the industry.

<https://www.livemint.com/podcast/ai-rising-podcast-23748>

TECHNOLOGY CANNOT REPLACE HUMAN NUANCE, INNOVATION, SAY EXPERTS

For coders, AI not a threat but a ladder up the value chain

S SHANTHI & PADMINI DHURVARAJ
Bengaluru, June 2

ARYAN KUMAR (NAME changed), a mid-level coder, has no fears of artificial intelligence (AI) taking over his job. "AI is helping coders like me to automate certain tasks. Beyond that, you need a human to verify the results generated for accountability, accuracy and for complex tasks," he says.

Many data scientists and AI experts echo Aryan's thoughts. They feel that AI is helping coders enhance their job performance rather than taking over their roles.

"AI frees up coders to focus on designing robust architectures, solving complex problems and improving user experiences. Essentially, AI acts as an assistant,

HOW AI HELPS CODERS

■ **Code suggestions:**
What the next line of code should be

■ **Syntax correction:**
Automatically correct mistakes

■ **Bug fixing:** Identify and fix errors



■ **Debugging:**
Run tests to ensure the code is working

■ **Automated testing:**
Creating tests for code automatically and running them to look for flaws

enabling coders to achieve more with their time and skills," Krish Ramineni, CEO Fireflies.ai, told FE.

Tools like GitHub Copilot, Microsoft 365 Copilot and Replit help coders by suggesting the next line of code, correcting the syntax,

fixing bugs and running debugging on top of the code. This speeds up the coding process and allows coders to concentrate on more significant aspects of their projects.

AI is also used by programmes like DeepCode to examine the code

for possible errors and make corrective suggestions.

"Debugging and correcting code errors can be like trying to find a needle in a haystack. Debuggers with AI built into them can examine your code, find poten-

tial problems and provide solutions. It's similar to having a professional standing over you, pointing out the precise locations of the problems," Kamlesh Patil, a programmer at ColOver.

Other specific tasks taken care of by AI include generating docstrings, adding comments, formatting code and creating unit tests. AI can also make things faster by writing a blueprint of the initial version, which the coder can edit to make things more specialised. We also have tools that will turn a simple UI-UX design into code.

However, experts said that AI cannot replace the nuanced understanding and innovative thinking that human coders bring to problem-solving. "There are tasks that AI cannot handle, such as understanding human emotions, culture

and values, which are crucial for designing user-centric applications," Kartik Narayan, CEO, Staffing, Teamlease Services, said.

Another area where AI will help coders rather than replace them is code testing. This is an essential, but time-consuming task. AI can create tests for the code automatically and run them to look for flaws. "Much like editing an essay," Patil said.

While AI has also proven instrumental in automating laborious processes like developing boilerplate code and carrying out extensive testing, it cannot perform hardcore coding that involves complex logic and architecture design. Such tasks will continue to require human expertise.

Continued on Page 14



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For coders, AI not a threat but a ladder up the value chain

Technology cannot replace human nuance, innovation, say experts

Written by S ShanthiPadmini Dhruvaraj June 3, 2024 09:47 IST



Tools like GitHub Copilot, Microsoft 365 Copilot and Replit help coders by suggesting the next line of code, correcting the syntax, fixing bugs and running debugging on top of the code. (Representational image: Reuters)

Aryan Kumar (name changed), a mid-level coder, has no fears of artificial intelligence (AI) taking over his job. "AI is helping coders like me to automate certain tasks. Beyond that, you need a human to verify the results generated for accountability, accuracy and for complex tasks," he says.

Many data scientists and AI experts echo Aryan's thoughts. They feel that AI is helping coders enhance their job performance rather than taking over their roles. "AI frees up coders to focus on designing robust architectures, solving complex problems and improving user experiences. Essentially, AI acts as an assistant, enabling coders to achieve more with their time and skills," Krish Ramineni, CEO Fireflies.ai, told FE.

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Another area where AI will help coders rather than replace them is code testing. This is an essential, but time-consuming task. AI can create tests for the code automatically and run them to look for flaws. "Much like editing an essay," Patil said. While AI has also proven instrumental in automating laborious processes like developing boilerplate code and carrying out extensive testing, it cannot perform hardcore coding that involves complex logic and architecture design. Such tasks will continue to require human expertise. "Even with all of AI's advantages, worries about job security are understandable. But, it's critical to recognise that even when AI streamlines some tasks, human judgement and experience are still necessary to guarantee the calibre and applicability of our work," Patil said.

Some believe that in a few years, the situation will be similar to robotic process automation (RPA) revolutionising the BPO industry. The RPA does some of the call-related work, thereby increasing the productivity of each employee. This has led to competitiveness in the market.

"Similarly here, if you have a large application, there will be some little pieces that can be automated using GenAI. But certain hardcore design issues, or where there's a lot of complexity, will keep creeping up," Vijay K Thadani, vice chairman and managing director, NIIT, said. He also added that automation will make certain aspects of the work far less equal, but it's an over-alarmist view that no programmers will be required. According to François Chollet's (French software engineer and creator of Keras) prediction recently on X, "the estimated number of professional software engineers today is 26 million, which would jump to 30-35 million in five years".

As AI technologies advance, they will automate many routine coding tasks and some entry-level coding roles may evolve or diminish because of AI. Advanced AI tools, like the recently announced Devin, can take on entire coding projects and handle them from start to finish. "But there is always a need for human intervention, oversight and creativity in software development," Dattatreya R Hullur, principal data scientist, Happiest Minds, said. He added that AI is poised to enhance the capabilities of developers rather than replace them entirely, ultimately leading to more innovative and robust software solutions.

<https://www.financialexpress.com/life/technology-for-coders-ai-not-a-threat-but-a-ladder-up-the-value-chain-3510423/>



Scared Of AI Taking Away Your Job? Here's How You Can Harness The New Tech & Become Irreplaceable

By : Aashish Kumar Shrivastava | Updated at : 03 May 2024 11:31 AM (IST)



One can easily harness AI to hone their skills rather than competing with it.
Source : Getty

The use of artificial intelligence (AI) and generative AI is slowly becoming a part of our daily lives now. Thousands of people use AI to do their work more efficiently and it has turned out to be wonderful for many of them. While AI is making our lives easier, there is also a huge set of people who are afraid of AI and its use. Many believe that with the rate at which AI is being accepted in organisations, their jobs soon might be lost to the machines.

<https://news.abplive.com/technology/ai-upskilling-courses-skills-needs-taking-away-jobs-fear-upskilling-ai-platforms-layoffs-2024-sacked-datatribe-niit-abpp-1684541>

For coders, AI not a threat but a ladder up the value chain

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issues, or where there’s a lot of complexity, will keep creeping up,” Vijay K Thadani, vice chairman and managing director, NIIT, said.

He also added that automation will make certain aspects of the work far less equal, but it’s an over-alarmist view that no programmers will be required. According to François Chollet’s (French software engineer and creator of Keras) prediction recently on X, “the estimated number of professional soft-

ware engineers today is 26 million, which would jump to 30-35 million in five years”.

As AI technologies advance, they will automate many routine coding tasks and some entry-level coding roles may evolve or diminish because of AI. Advanced AI tools, like the recently announced Devin, can take on entire coding projects and handle them from start to finish. “But there is always a need for human intervention, oversight and creativity in software development,” Dattatreya R Hullur, principal data scientist, Happiest Minds, said.

He added that AI is poised to enhance the capabilities of developers rather than replace them entirely, ultimately leading to more innovative and robust software solutions.

The Financial Express, New Delhi, June 03, 2024

ET CIO.com

Increasing demand of GenAI-related skills in the BFSI industry

The BFSI industry will greatly benefit from GenAI as banks try to better understand the financial behavior of customers as they look to offer solutions.



Gaurav Nigam • ETCIO
Updated On May 9, 2024 at 12:13 PM IST

Executive summary

- *The Indian BFSI sector is undergoing a significant transformation driven by Generative Artificial Intelligence (GenAI), valued at USD 1.1 trillion, with assets poised to exceed USD 28.5 trillion by 2025.*
- *Professionals skilled in data analytics, machine learning, predictive modeling, and Natural Language Processing (NLP) are increasingly in demand.*
- *GenAI is expected to grow at a CAGR of 20% by 2032, providing vast*

How AI and data can bring another green revolution in India

India faces environmental challenges in agriculture, but AI offers transformative solutions. Precision farming, empowered by AI and big data, optimizes resources and boosts yields sustainably. With satellite data and predictive analytics, farmers make informed decisions. AI aids resource management and environmental conservation, but widespread adoption requires collaboration.

In the wake of environmental challenges and the pressing need for sustainable agricultural practices, India stands at a pivotal juncture where technological innovation can pave the way for a transformative shift. Artificial Intelligence (AI) and data-driven solutions can offer unprecedented opportunities to revolutionize India's agricultural landscape, ushering in a new era of productivity, sustainability, and resilience.

India has a rich history of agricultural prowess, with the Green Revolution of the 1960s drastically boosting food production and alleviating hunger. However, the sustainability of these practices has come under scrutiny due to issues such as soil degradation, water scarcity, and chemical dependency. To address these challenges and ensure food security for future generations, it is imperative to leverage cutting-edge technologies like AI and big data analytics.

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One of the most significant contributions of AI in agriculture is precision farming. By harnessing data from satellites, drones, sensors, and IoT devices, farmers can obtain real-time insights into soil health, weather patterns, crop growth, and pest infestations. This enables them to optimize resource usage, minimize wastage, and make informed decisions regarding irrigation, fertilization, and crop protection. AI-powered predictive analytics further empower farmers to anticipate market trends, mitigate risks, and maximize yields, thereby enhancing profitability and sustainability.

Moreover, AI-driven solutions can facilitate personalized agronomic recommendations tailored to specific soil types, crop varieties, and environmental conditions. "By leveraging machine learning algorithms, agricultural scientists can analyze vast datasets to identify optimal planting dates, crop rotations, and cultivation techniques for different regions, thereby optimizing productivity while minimizing environmental impact. Furthermore, AI-powered chatbots and mobile apps can disseminate actionable insights and agricultural best practices to farmers, empowering them with the knowledge and resources needed to adopt sustainable farming methods," Ayushi Singh, Director, VISTAAR (DAES), Digital Green, said.

In addition to enhancing agricultural productivity, AI and data analytics can play a crucial role in natural resource management and environmental conservation. By analyzing satellite imagery and geospatial data, policymakers can monitor deforestation, land degradation, and water pollution in real time, enabling proactive interventions to preserve ecosystems and biodiversity. Furthermore, AI-powered models can optimize the allocation of water resources, facilitate afforestation efforts, and mitigate the impacts of climate change on agriculture, thereby fostering resilience and adaptation in the face of evolving environmental challenges.

However, the widespread adoption of AI and data-driven solutions in Indian agriculture requires concerted efforts from multiple stakeholders, including government agencies, research institutions, technology providers, and farming communities. Initiatives such as the National Mission on Sustainable Agriculture (NMSA) and the Digital India program have laid the groundwork for digital transformation in agriculture, but greater investments and policy support are needed to scale up AI adoption and ensure inclusive growth across the agricultural value chain.

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At the helm of this ecosystem are farmers (women and men) who become consumers of this information, (in the form of advisories or data) that helps them make timely decisions. Their interaction and application with 'Data', ironically seen as a very technical term, is an everyday activity. "Data for a farmer involves everything from information on soil, weather, pests and diseases, market, and water to data about innovations, varieties, risks, and potentials. This very data, provided in the right manner, at the right time, holds the potential to transform how farmers, especially marginalized and vulnerable communities of farmers, plan, execute, evolve, share and transact," Ayushi Singh said.

In exchange for receiving this vital data, the farmers, also through the extension services, become data owners and providers. This data is critical for informing the same stakeholders who either design their services and solutions (public or private) or help define policies and schemes based on what is working and needed on the ground.

This shift transforms farmers from passive beneficiaries into active contributors within the agricultural network. "With the sheer scale and complexity of data that exists or can be generated, owned and shared within the agricultural ecosystem, not only do calculations become an actionable decision-making element, but they can be taken a few steps forward with advanced technologies, including AI, to see emerging patterns, build predictions and generate more data sets," Ayushi Singh highlighted.

With the Digital Revolution, a clear pathway of data revolution is fast becoming pivotal for agriculture. The digitalization helps to combat the challenge of reaching speed, scale, and sustainability with an accuracy of solutions for farmers while keeping a data-driven principle at its core.

"To ensure that everyone benefits from this data revolution, a comprehensive approach can boost resilience and profitability across the entire agricultural community. The agricultural sector's pressing needs—speed, scale, sustainability, and timeliness—can be addressed through data-driven technology. Many organizations and government bodies are trying to offer digital services that are targeted, scalable, and timely, to help farmers make a profit. To fully harness the power of data, capacity building is essential. AI and data-driven solutions hold immense potential to catalyze another Green Revolution in India, one that is characterized by sustainability, equity, and resilience," Ayushi Singh said.

Forbes INDIA

Generative AI in the classroom: Next edtech evolution

Revision bots, design-your-own-course companions, even mock interview coaches: Experts say that edtech is facing disproportionate disruption from generative AI, and interestingly, from older, non-tech learners in India

BY PANKTI MEHTA KADAKIA Forbes India Staff PUBLISHED: Apr 22, 2024 11:40:20 AM IST UPDATED: Apr 22, 2024 11:50:48 AM IST



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The 'revision bot' is an application of artificial intelligence (AI), and more specifically, generative AI (Gen AI) that the edtech (education technology) sector is excited about. Now, when

you're unsure of a concept while going through study revisions, you can simply 'ask' the revision bot, who will trawl through content videos, text and so on and offer you a neat, conversational summary or explanation. Still have doubts? Ask again. And again. At any time of day.

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When Maggioncalda logs on to a Zoom call with Forbes India from a Tokyo hotel room, a good 15 months after ChatGPT first took off, he's on a long East-to-West journey that culminates in Boston, where he will speak at Harvard Business School about how companies can adapt to the world of Gen AI.

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In May 2023, in fact, Coursera had launched a big-bang hiring platform to rival LinkedIn, piloted from India. Very quickly though, the company scaled back on their efforts on the new project, to have teams focus on shipping out features around Gen AI.

"The launch of the platform went pretty well, but then, generative AI came along," Maggioncalda says. "We wanted to put more of our engineers on this side, and we have a tonne of stuff that we're shipping out."

Coursera is currently working on six different areas in this domain, including a Career Academy to reskill people into brand new careers that will emerge as a result of the AI revolution.

"We have not seen the full impact of Gen AI yet, but we expect that for jobs such as call centre operations, translators, copywriters—certain jobs are going to be heavily impacted, and those people are going to have to be trained for new jobs," he says.

"We have been working with Nasscom and the National Skills Qualifications Framework in India to get industry micro-credentials certified, so that they can count as credit under the NEP (National Education Policy)."

Coursera is also working on an AI 'Coach' that will assess and challenge you on your assignments. "So Coach reads your submission and then starts asking you questions on your process of putting it together. So it's not only assessing the submission, but also your thought process in putting it together, which I think is the coolest part," he says.

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"We believe AI has the power to make language learning more immersive and personalised. Our goal is to get closer to the experience of learning with a human tutor—but one that's always in your pocket," says Klinton Bicknell, head of AI, Duolingo.

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The India story

Edtech in India has seen an upheaval of sorts in the past couple of years, with the fall of industry poster child Byju's, a post-pandemic slump and a funding winter, leading to layoffs across the industry. However, players say they are now seeing steady demand from life-long learners, or adult learners who choose to upskill.

"One needs to be cognizant that a lot of those negatively impacted are from the school education space," says Mayank Kumar, managing director of Indian edtech unicorn company UpGrad. "The higher education, upskilling, reskilling, and the lifelong learning adult or professional education space that has not seen the same kind of behaviour."

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But programming, according to him, entails two important functions: Finding an interesting problem and figuring out an innovative solution; and communicating how to implement that solution to a computer.

"I think the first part will still remain a human pursuit, of course, supported by Gen AI and other tools," says Singh. "The second, or the more mechanical part, can harness the power of computers. It's still early days and while I'm not suggesting that all of this is done with Gen AI, that is the direction, whether it's 10 percent or 30 percent reliant on the technology."

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<https://www.forbesindia.com/article/education/generative-ai-in-the-classroom-next-edtech-evolution/92673/1>



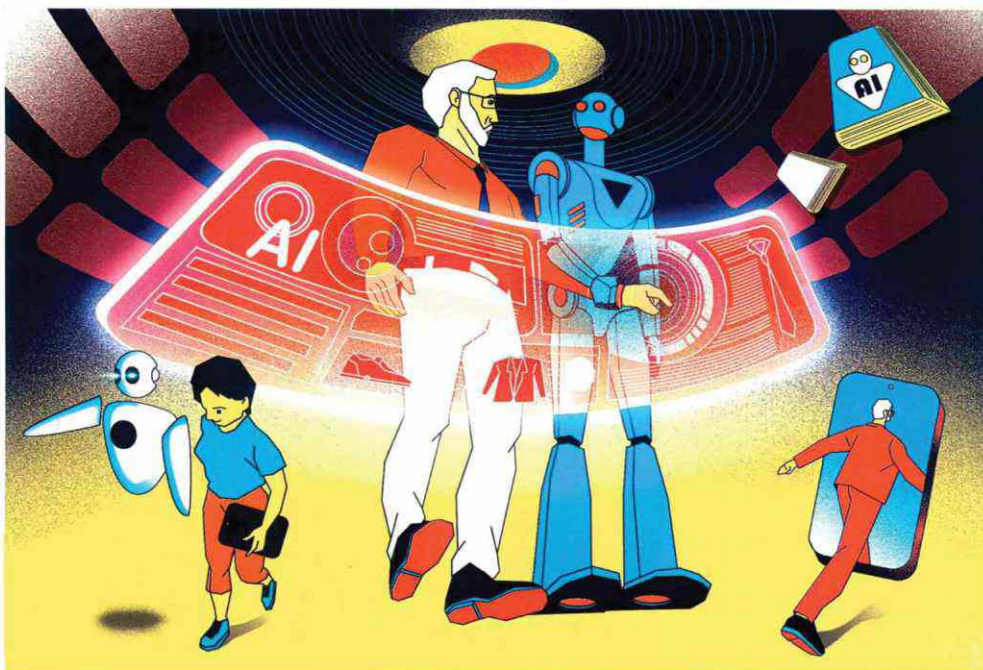
OVERSEAS
EDUCATION

THE BOT IN THE CLASSROOM

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By PANKTI MEHTA KADAKIA

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CHATANYA DINESH SURPUR

FORBES INDIA • APRIL 19, 2024

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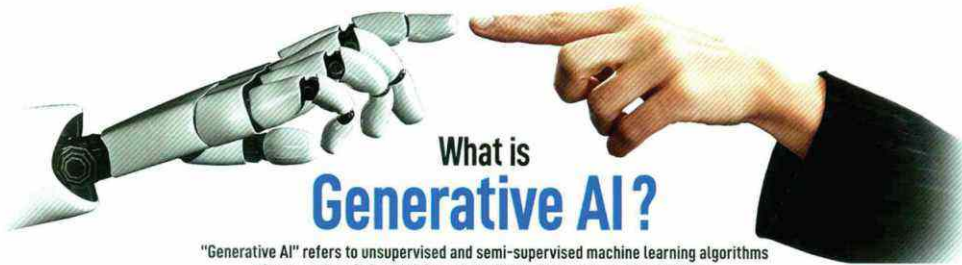


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OVERSEAS EDUCATION



What is Generative AI?

"Generative AI" refers to unsupervised and semi-supervised machine learning algorithms that can use existing text, images, audio or video to create new content.



The global Generative AI in edtech market size is expected to be worth around \$8,324 million by 2033, up from \$268 million in 2023, growing at a CAGR of 41% during the forecast period from 2024 to 2033

Students accounted for more than 49% of the market share in 2023, indicating the direct impact of generative AI technologies on enhancing the student learning experience

Gen AI and Edtech



The application of Generative AI for making learning fun and interactive through games in edtech saw a 20% increase in 2023, boosting student involvement and drive



Gen AI allows education to become more personalised, dynamic and gamified, and therefore, more engaging

However, risks of intellectual property violation and unverified information will persist

SOURCE: Market.US, news reports

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THE INDIA STORY

Edtech in India has seen an upheaval of sorts in the past

INFOGRAPHICS: MUKESH SINGH

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Impact of Gen AI on jobs



Current generative AI technologies will likely affect a quarter of the occupations that exist today, rising to 44% within three years, according to Morgan Stanley Research estimates. **But fears that substantial job losses and permanent displacement of workers will ensue may prove unfounded in the long term.**

Analysts estimate a \$16 billion market opportunity within the next 3 years from reskilling workers displaced by generative AI, assuming that around 6% of affected workers will need reskilling.

Reskilling and retraining alone could require \$6 billion in investments by 2025, with edtech companies poised to fill that need

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ANI

South Asia's Leading Multimedia News Agency

NIIT Learning Systems Limited (NIIT MTS) Ranked Among Training Industry's Top 20 Learning Services Companies, 2024

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ANI | Updated: **Jun 24, 2024 18:37 IST**

BusinessWire India

Atlanta (Georgia) [USA], June 24: NIIT Learning Systems Limited [NIIT Managed Training Services (NIIT MTS)] (Ticker Symbol: NIITMTS), a global leader in managed learning services, announced that it has been named to the 2024 Top 20 Companies in Learning Services by Training Industry, Inc. This is NIIT's sixteenth consecutive year of being named to this prestigious list of leading companies for the Learning Services sector of the corporate learning and development (L&D) market.

Training Industry, the leading research and information resource for corporate learning leaders, prepares the Training Industry Top 20 report on critical sectors of the corporate training marketplace to better inform professionals about the best and most innovative providers of training services and technologies.

Selection to the 2024 Training Industry Top 20 Learning Services Companies lists was based on the following criteria:

- * Breadth and quality of learning services offered.
- * Industry visibility, innovation, and impact in the learning services training market
- * Client representation.
- * Business performance and growth.

"The companies chosen for this year's Top 20 Learning Services list showed an exceptional array of services, offering their clients quality, end-to-end solutions such as content creation, learning technologies, learning strategies, delivery, administrative assistance, and more," said Jessica Schue, market research analyst at Training Industry, Inc.

"We are honored to be recognized among the Top Learning Services Companies by Training Industry for the sixteenth consecutive year. "At NIIT, we have spent the last four decades perfecting the learning ecosystem, making it efficient and responsive to any business challenge. This ecosystem delivers high value and impact, enabling both people and businesses to grow. Our comprehensive, high-impact managed learning services seamlessly integrate learning theory, technology, operations, and service levels to foster a thriving workforce. That's why almost 100 of the Fortune and Global 500 companies trust us with their L&D transformation," said Sailesh Lalla, Chief Business Officer at NIIT MTS.

<https://www.aninews.in/news/business/niit-learning-systems-limited-niit-mts-ranked-among-training-industrys-top-20-learning-services-companies-202420240624183710/>

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Business Wire India

Posted at: Jun 24 2024 5:45PM

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Client representation.

Business performance and growth.

"The companies chosen for this year's Top 20 Learning Services list showed an exceptional array of services, offering their clients quality, end-to-end solutions such as content creation, learning technologies, learning strategies, delivery, administrative assistance, and more," said Jessica Schue, market research analyst at Training Industry, Inc.

"We are honored to be recognized among the Top Learning Services Companies by Training Industry for the sixteenth consecutive year. "At NIIT, we have spent the last four decades perfecting the learning ecosystem, making it efficient and responsive to any business challenge. This ecosystem delivers high value and impact, enabling both people and businesses to grow. Our comprehensive, high-impact managed learning services seamlessly integrate learning theory, technology, operations, and service levels to foster a thriving workforce. That's why almost 100 of the Fortune and Global 500 companies trust us with their L&D transformation," said Sailesh Lalla, Chief Business Officer at NIIT MTS.

https://uniindia.com/niit-learning-systems-limited-niit-mts-ranked-among-training-industry-s-top-20-learning-services-companies-2024/business-wire-india/news/3226750.html#google_vignette

ThePrint

NIIT Learning Systems Limited (NIIT MTS) Ranked Among Training Industry's Top 20 Learning Services Companies, 2024

ANI PR 24 June, 2024 06:47 pm IST

Atlanta (Georgia) [USA], June 24: NIIT Learning Systems Limited [NIIT Managed Training Services (NIIT MTS)] (Ticker Symbol: NIITMTS), a global leader in managed learning services, announced that it has been named to the 2024 Top 20 Companies in Learning Services by Training Industry, Inc. This is NIIT's sixteenth consecutive year of being named to this prestigious list of leading companies for the Learning Services sector of the corporate learning and development (L&D) market.

Training Industry, the leading research and information resource for corporate learning leaders, prepares the Training Industry Top 20 report on critical sectors of the corporate training marketplace to better inform professionals about the best and most innovative providers of training services and technologies.

Selection to the 2024 Training Industry Top 20 Learning Services Companies lists was based on the following criteria:

- * Breadth and quality of learning services offered.
- * Industry visibility, innovation, and impact in the learning services training market
- * Client representation.
- * Business performance and growth.

"The companies chosen for this year's Top 20 Learning Services list showed an exceptional array of services, offering their clients quality, end-to-end solutions such as content creation, learning technologies, learning strategies, delivery, administrative assistance, and more," said Jessica Schue, market research analyst at Training Industry, Inc.

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<https://theprint.in/ani-press-releases/niit-learning-systems-limited-niit-mts-ranked-among-training-industrys-top-20-learning-services-companies-2024/2145270/>

Women are breaking barriers in academia by shattering stereotypes

While societal mindsets are shifting and more women are making a mark, disparities between urban and rural opportunities persist, necessitating a more nuanced approach to policy and support systems

Sonal.Srivastava@timesgroup.com

Several government initiatives and private organisations have increased the number of women enrolling in higher education and entering the workplace, breaking the proverbial glass ceiling. However, several challenges still block women's way to the top in government institutions, private establishments and corporate organisations.



Region-specific role models

"Our country's educational landscape is diverse, and it is crucial to consider this diversity when analysing gender representation. It is essential to consider various disciplines and levels of institutions, including institutes of eminence such as the IITs and private universities. For instance, the supernumerary quota has increased female representation, with women now constituting 20% of the student body at IIT Mandi. This quota has provided an advantage to female students who, for various reasons, did not have a level playing field. There is a noticeable shift in societal mindset, with more parents believing their daughters should pursue education. Compared to the 1990s, many positive changes have occurred. However, there is still a long way to go to reach 50% female representation in institutes of eminence," says Arti Kashyap, professor, School of Physical Sciences, IIT Mandi.

It is important to recognise that opportunities available in urban areas cannot be generalised to rural areas. "While informed families are encouraging their daughters to pursue higher education, many in rural areas are unaware of institutions like IITs. This underscores the need for micro-level contextualisation in policies and initiatives, as what works in one context may not be effective in another," says Kashyap. In the IIT system, while ex-

March of the female brigade



Female GER continues to be more than male GER for fifth consecutive year

Female PhD enrolment has doubled in 2021-22 (0.99 lakh) from 2014-15 (0.48 lakh). In the Science stream, females have outnumbered males.

Female enrolment in Higher Education increases to 2.07 crore (32% increase since 2014-15)

Female Minority enrolment has increased 42.3% since 2014-15 (15.2 lakh in 2021-22 from 10.7 lakh in 2014-15).

Source: AISHE 2021-22



Enrolment of OBC Females



PLICIT barriers may not exist, active promotion of women may also be lacking.



Cautious optimism

"When I started teaching at IIM Calcutta, only 2-5% of the students were women. Today, the top IIMs have increased this percentage to 35-37%, and some newer IIMs have made conscious efforts to include more women. In the early days, female students often struggled to convince their families to let them pursue higher education, facing significant pressure to marry instead. There is a growing realisation that educating daughters leads to better futures, providing support during issues like divorce and enabling women to support themselves. Additionally, organisations are pushing the management to recruit more women, highlighting the lack of female graduates from management institutes," says Leena Chatterjee, professor, BITSOM, Mumbai, adding that there is cautious optimism about women breaking the glass ceiling. "Two critical differences, maternity and societal expectations, impact women's work lives. These differences must be addressed," Chatterjee adds.



Bridging skill gap

In the 2023 UPSC exam results, 14 of the top 25 rank holders were women. A record 48% of the total qualifiers in Chartered Accountancy are women, with women CAs contributing to 30% of the total share. "Academia is considered a hierarchical world, often led by male educators. This, in turn, results in a lack of representation and training among women in academia and the marginalisation of women by their male colleagues," says Charu Kapoor, country director, NIIT Foundation. "Female students get into legal practices wherever there is employability, particularly in urban areas where people are well-informed. However, an urban-rural divide and skill gap must be bridged," says Prof Padmakali Banerjee, VC, IILM University, Gurugram.

Women are breaking barriers in academia by shattering the stereotypes and bottlenecks

While societal mindsets are shifting and more women are making a mark, disparities between urban and rural opportunities persist, necessitating a more nuanced approach to policy and support systems

Sonal Srivastava | Posted June 12, 2024 03:00 PM



Several government initiatives and private organisations have increased the number of women enrolling in higher education, including technical courses, and entering the workplace, breaking the proverbial glass ceiling. However, several challenges still block women's way to the top in government institutions, private academic establishments and corporate organisations.

Region-specific role models

“Our country's educational landscape is incredibly diverse, and it's crucial to consider this diversity when analysing gender representation. It is essential to consider various disciplines and levels of institutions, including institutes of eminence such as the IITs and private universities. For instance, the supernumerary quota has effectively increased female representation, with women now constituting 20% of the student body at IIT Mandi. This quota has provided an advantage to female students who, for various reasons, did not have a level playing field. There's a noticeable shift in societal mindset, with more parents believing their daughters should pursue education. Compared to the 1990s, many positive changes have occurred. However, there is still a long way to go to reach 50% female representation in institutes of eminence,” says Arti Kashyap, Professor, School of Physical Sciences, IIT Mandi.

It's important to recognise that opportunities available in urban areas cannot be generalised to rural areas. “While informed families are encouraging their daughters to pursue higher education, many in rural and remote areas are unaware of institutions like IITs. This underscores the need for micro-level contextualisation in policies and initiatives, as what works in one context may not be effective in another. Additionally, the desire to excel is sometimes absent among female students in remote areas because they lack region-specific role models,” says Kashyap.

In the IIT system, while explicit barriers may not exist, active promotion of women may also be lacking. “Discrimination can be so deeply ingrained in our upbringing that it becomes invisible,” she adds.

Cautious optimism

“When I started teaching at IIM Calcutta, only 2-5% of the students were women. Today, the top IIMs have increased this percentage to 35-37%, and some newer IIMs have made conscious efforts to include more women. In the early days, female students often struggled to convince their families to let them pursue higher education, facing significant pressure to marry instead. There is a growing realisation that educating daughters leads to better futures, providing support during issues like divorce and enabling women to support themselves. Additionally, organisations are pushing management to recruit more women, highlighting the lack of female graduates from management institutes. Over the years, institutions have also started to hire for greater diversity in educational backgrounds. Many institutes are now striving for a 50% gender balance,” says Leena Chatterjee, Professor of Organisational Behaviour, BITSOM, Mumbai.

There is cautious optimism about women breaking the glass ceiling. “Women are becoming more confident, resilient, and unapologetic about their gender. Re-entering the workforce was traditionally challenging, but now, many women are eager to return. Various programmes are there that help women upskill, re-enter the workforce, and gain a better business perspective beyond their functional silos,” she says.

Contd...

Chatterjee adds that previously, the belief was that admitting more women was sufficient in the organisation, assuming that men's and women's career trajectories were identical. "However, two critical differences, maternity and societal expectations, impact women's work lives. These differences must be addressed to fully support women's career advancement," Chatterjee adds.

Bridging skill gap

In the 2023 Union Public Service Commission (UPSC) examination, 14 of the top 25 rank holders were women. Similarly, a record 48% of the total qualifiers in Chartered Accountancy are women, with women CAs contributing to 30% of the total share. "Academia is considered a hierarchical world, often led by male educators. This, in turn, results in a lack of representation and training among women in academia and the marginalisation of women by their male colleagues. In such a scenario, women struggle to get to the top despite consistent efforts on all fronts. Robust societal behavioural changes and wider acceptance of women as leaders in academia are necessary to harbour a supportive environment to ensure gender equality in education," says Charu Kapoor, country director, NIIT Foundation.

Technology has become a big enabler, and affordability has also increased. "Today, students are better informed, and girls are becoming free-willed. Female students get into legal practices wherever there is employability, particularly in urban areas where people are well-informed. However, an urban-rural divide and a skill gap must be bridged," says Prof Padmakali Banerjee, VC, IILM University, Gurugram.

Having a good representation of genders in academic institutions is imperative. "Growth opportunities, particularly in leadership positions are often less accessible to women due to a host of factors, including societal norms. Policies towards maternity, childcare, and eldercare have to be examined to provide a scaffolding that helps women succeed in various careers, including in STEM. The new generation of students and young professionals in STEM are smart, articulate and clear-thinking. I am full of hope for the future as the diversity of perspectives will lead to incredible innovations," says Prof Preeti Aghalayam, dean, School of Engineering and Science, and director-in-charge, Zanzibar campus, IIT Madras.

<https://www.educationtimes.com/article/campus-beat-college-life/99735775/women-are-breaking-barriers-in-academia-by-shattering-the-stereotypes-and-bottlenecks>

ThePrint

NIIT Foundation, UNICEF-linked platform to offer digital literacy courses to 5,000 women

PTI 18 June, 2024 11:30 pm IST

Mumbai, Jun 18 (PTI) Not-for-profit organisation NIIT Foundation on Tuesday said it has partnered with YuWaah platform of UNICEF to offer digital literacy courses to more than 5,000 young women by the end of 2024.

The primary goal of the programme is to provide skilling to employment pathways to young people, especially women from tier II and III cities and from marginalised backgrounds, NIIT Foundation said in a statement.

The digital literacy courses will be provided through the United Nations agency's Passport 2 Earning (P2E) portal. The P2E programme, which has learners from all states of India, is currently expanding in three districts in Odisha and two districts in Jharkhand.

"The transition to the digital world has enabled the need to promote digital and data literacy, equipping individuals to navigate the world around them," NIIT Foundation Director Sapna Moudgil said.

UNICEF chief of YuWaah Dhuwarakha Sriram said, "Equipping young women, especially those from less privileged backgrounds, with relevant skills to enter the workforce in some capacity is critical. We are delighted to partner with NIIT Foundation." YuWaah (Generation Unlimited/GenU) is a UNICEF-initiated multi-stakeholder global platform, that aims to prepare young people to transition from education and learning to productive work and active citizenship.

<https://theprint.in/india/niit-foundation-unicef-linked-platform-to-offer-digital-literacy-courses-to-5000-women/2137212/>

For a brighter tomorrow

Tailored skilling programmes help acquire critical skills across different levels

In today's rapidly evolving professional landscape, the demand for highly skilled individuals exceeds industry boundaries. Whether in banking, BFSI, sales, or technology; enterprises share a common goal: to enhance productivity and performance. This pursuit of efficiency underscores the importance of skill development as a catalyst for career advancement and organisational success.

Businesses are progressively emphasising the need for employees to demonstrate higher productivity year after year. The ability to deliver results swiftly and effectively has become a hallmark of success in modern workplace.

At the core of this imperative lies the recognition that theoretical knowledge alone is insufficient to drive productivity. Practical, purpose-driven skilling programs are essential to bridge the gap between potential and performance.

The journey towards enhanced productivity begins with identifying and acquiring critical skill sets. However, the path to proficiency is not uniform across career stages. Entry-level employees require foundational skills such as time management and digital literacy to thrive in the workplace. Mid-career professionals face different challenges, necessitating a focus on strategic thinking and leadership development. Meanwhile, senior executives must sharpen their decision-making abilities to steer their organisations towards success.

Amidst this diversity of needs, tailored skilling programs serve as a beacon of empowerment. Central to the success of tailored skilling programmes is a culture of continuous learning. Organisations must champion learning as a strategic necessity, integral to both individual development and business performance. By fostering an environment where learning is not just encouraged but actively nurtured, enterprises can cultivate a workforce that is agile, adaptable, and future-ready.

In the existing job market, the ability to demonstrate expertise is immensely important. Employers actively look for concrete proof of proficiency, covering areas like digital innovation, customer engagement and leadership.

Although organisations could offer various knowledge-based courses, what truly matters is the capability to apply the knowledge acquired from the courses. To give an example, a software developer may take several courses on creating software or may read hundreds of books. Nevertheless, it will still be essential to not just have the theoretical knowledge about a domain but also understand



BIMALJEET SINGH
BHASIN

other areas, including the potential users (consumer behaviour), the software's end use (product management), and the market landscape. At the core, fundamental areas of expertise must be focussed on by both individuals and organisations to upskill.

In conclusion, it's evident that tailored skilling programs are essential to empower professionals at every career stage, enabling them to excel in a fast-paced and competitive landscape. By prioritising purpose-driven initiatives that match organisational objectives, businesses can guarantee ongoing development and prosperity for their employees. Furthermore, cultivating a culture of learning, closely linked to business outcomes, is crucial for optimising the effectiveness of skilling initiatives. As work environments constantly change, it's essential for individuals to adopt a mindset of lifelong learning to stay relevant and flexible. By focussing on developing their skills and embracing new learning methods, professionals can prepare themselves for success in specialized positions and make valuable contributions to organisational advancement.

In essence, the journey towards career excellence begins with a commitment to continuous learning and skill development. Through tailored skilling programmes and a culture of learning, individuals and organisations alike can navigate the complexities of the modern workplace with confidence and resilience, unlocking new opportunities for growth and innovation.

Empowering careers through personalised skilling initiatives goes beyond mere strategy – it's a journey of transformation towards excellence and success in the digital era. As we navigate the possibilities and hurdles of tomorrow, let's leverage the force of learning to sculpt a future where every individual possesses the tools and abilities to flourish.

It's time to embark on this journey of empowerment, innovation and growth, unlocking the full potential of individuals and organisations alike. The future belongs to those who embrace learning, adaptability, and evolution, paving the way for success in an ever-changing world.

By incorporating personalised skilling programmes and maintaining a steadfast dedication to lifelong learning, we can create a future where every professional is poised to succeed and flourish. Together, let's seize the opportunity to shape a brighter tomorrow, where the potential of each individual is fully realised, driving innovation, growth and prosperity in the global economy. ♦

The author is president,
Enterprise Business
India, NIIT Limited



42 Years of Dataquest: Tech Titans Tell All

Pradeep Gupta, Chairman, Cybermedia Group expresses gratitude for Dataquest's recognition in India's ICT industry, tracing its evolution from inception to a leading industry influencer. Highlighting landmark events like the Dataquest Top 20 and ICT awards, Gupta underscores Dataquest's role in shaping industry discourse. He invites industry luminaries and leaders to share insights, reflecting on the magazine's commitment to guiding the industry amidst emerging technologies.



Neelam Dhawan, Board Member, Mentor and Advisor of businesses and entrepreneurs: "Dataquest ICT Awards and DQ20 were highly anticipated. We at HCL and HP always aspired to see ourselves at the top of the list. The event fueled healthy competition, and the secrecy around the results added to the excitement. Winning an award meant carrying Dataquest pages in our sales kit for a year, showcasing our achievements."



Ajai Chowdhry, Cofounder HCL, Padma Bhushan Recipient, Distinguished Fellow – NITI Aayog, Chairman EPIC Foundation: "Dataquest has been a Guiding light for the industry, chronicling its journey since its inception. I recall Dataquest releasing captivating special issues over time, featuring brilliant articles contributed by various sectors of the industry. However, what stands out in my memory is the publication's inclination towards hardware."



Saurabh Srivastava, Chairman at Indian Angel Network and Co-Founder at NASSCOM: "Dataquest's essence lies in its pursuit of excellence. Pradeep Gupta's pioneering journey shaped the IT industry, with collective contributions evolving it into the industry's 'Oscars.' Awards like Top 20, Path Breaker, and Lifetime Achievement symbolize excellence, driving force amidst inaccessible prestigious awards."



Ashank Desai, Founder & Former Chairman, Mastek and former Chairman, NASSCOM: "Dataquest's quest for data was evident since its inception. The rankings were a pivotal moment for us, inspiring confidence and showcasing our capabilities to the industry. Your contribution to the IT industry's dreams cannot be overstated. Times may change, but your legacy as a pillar in the IT industry is secure."



Kiran Karnik, Former President, NASSCOM: "Congratulations on 42 years, PG and Dataquest team! Dataquest has not just chronicled history but is poised to shape the future. The awards, though not punishment, are indeed great; they recognize and honor the right people, the good people. The awards, especially the Path Breaker Award, acknowledge new directions that may emerge. It's fabulous to see Dataquest undertaking this initiative. Here's to continuing to chronicle, guide, and push the industry forward. All the best."



Rajendra Singh Pawar, Chairperson of NIIT: "It's very rare to find someone who judges and ranks people every year, yet everyone still loves him. This speaks volumes about the fairness and correctness that Dataquest embodies. Despite intense competition, I haven't heard anyone express anger towards him. I wanted to appreciate this quality today because it's remarkable."



Raman Roy, CMD, Quattro BPO Solutions: "I represent the BPO industry, and I wanted to share a different perspective. We sneaked into the ICT industry when it was going down, and they needed numbers to show the graph going up. Now, we are an integral part of ICT. The vast workforce from the BPO industry, not IT trained, used publications from Cybermedia to understand IT. I dare say the middle and upper-middle management of the IT industry learned a lot from these publications."



Som Satsangi, Sr. Vice President & MD, HPE India: "Over the past three decades, we've all grown alongside Dataquest and Cybermedia. I vividly remember eagerly awaiting the monthly edition of Dataquest, as it was our primary source of industry updates in the absence of the Internet. The DQ Top 20 rankings were particularly exciting; everyone eagerly awaited to see where they stood. Thank you for your unwavering support and contributions to the industry."

NIIT's recovery signals shift in tech talent, led by surge in GCC hiring

Abhishek Law
New Delhi

Headcount across global systems integrators (GSIs) or IT firms are down for an "unprecedented" six consecutive quarters. However, extensive hiring by global capability centres (GCCs) and new ones setting up shop in India are giving a push to talent intake, says Vijay K Thadani, Vice-Chairman and Managing Director at NIIT Ltd. The company offers learning and talent development programmes to individual and corporates.

RECOVERY IN FY24

The GCCs or Global Capability Centers are amongst the six sectors which hire tech talent (apart from IT services companies, software product companies, start-ups, consulting firms and non-tech sectors). NIIT's busi-



Vijay K Thadani, Vice Chairman and MD, NIIT Ltd

ness saw strong recovery during the last four quarters. Revenues stood at ₹304 crore. Earnings (EBITDA) increased by 364 per cent y-o-y to ₹48 crore, from ₹10 crore in FY23. Operating margins were up 129 basis points to 2 per cent. The profit after tax was at ₹38.4 crore, up 1100 per cent y-o-y from ₹3.2 crore in FY23. The recovery was led by increased hiring in BFSI (banking,

financial services and insurance), GCCs and Tier II GSIs segments, Thadani added. Hiring demand by large private sector banks remains robust led by branch expansion and deeper participation in wealth management. "Hiring by GSI is now down for six consecutive quarters. While GCCs are expanding and BFSI is up, they are yet to make up for revenues contributed by GSIs. However, we have seen some recovery in business, specially in FY24 and overall recovery in businesses is expected in H2FY25, that is July onwards. We expect hiring by GSIs to pick up around that time," he told *businessline*.

The revenue mix has changed. Hiring by BFSI is on the rise and there is an increased demand for GenAI services. On the other hand, tech revenues are down. The earnings ratio of tech to BFSI is at 61:39.

Business Line, Kolkata, May 31, 2024

NIIT Q4 PROFIT AT ₹11.16 CR; REVENUE AT ₹74.34 CRORE



NIIT ON FRIDAY reported a consolidated net profit (attributable to owners of the parent company) of ₹11.16 crore for the quarter ended March 31. Revenue from operations in the January-March quarter came in at ₹74.34 crore.

The Financial Express, New Delhi, May 25, 2024

NIIT targets 24% revenue growth amid IT slowdown

PADMINI DHRUVARAJ
Bengaluru, May 29

NIIT, A LEADING player in skills and talent development, plans to increase its quarterly revenue by 24% or more in FY25.

The company's strategic focus on sectors like banking, financial services, and insurance (BFSI) and technology training for global capability centres (GCCs) is yielding positive results amidst the broader slowdown in IT hiring, Vijay K Thadani, vice chairman and managing director, told *FE*.

"Our technology training focus shifted to GCCs and second-year GSIs, which helped offset the decline in traditional IT services hiring," Thadani said.

"The demand for upskilling in BFSI and technology sectors has been robust, leading to a strong performance in these areas," he added.

With the widespread hiring freezes in the IT sector, NIIT is navigating these challenges by forming strategic partnerships with GCCs that continue to hire and require training services. This approach has not only mitigated the impacts of the slowdown but also bolstered NIIT's financial recovery. The company has a tie-up

AT A GLANCE

■ For Q4FY24, NIIT reported a **24%** year-on-year increase in its topline to **₹74.3 cr**

■ Revenue from tech-based jobs reduced to **64%**

■ NIIT has integrated **GenAI** to enhance operational efficiencies



■ Revenue from those of BFSI and other jobs rose by **12%**

turnaround is also attributed to strategic cost optimisations. Thadani said: "We've undertaken significant cost rationalisation efforts, including downsizing our education centers, which has effectively reduced overheads and enhanced our Ebitda margin."

Further bolstering its strategic realignment, NIIT has integrated generative AI (GenAI) to enhance operational efficiencies and adopt innovative training solutions. Rajendra S Pawar, chairman and co-founder, said: "Generative AI has significantly boosted our productivity, enabling us to do more with less. It's reshaping how we approach training and development across sectors."

Looking to the future, NIIT plans to continue leveraging its strengths in BFSI and technology sectors, while expanding its offerings to include new-age skills and personalised learning experiences.

The company has also been proactive in adapting to GenAI, integrating these capabilities into its digital marketing and full-stack software engineering programs to ensure learners remain competitive in the evolving job market.

with over 50 GCCs.

For the quarter ended January-March, NIIT reported a 24% year-on-year increase in its topline to ₹74.3 crore, with its net profit swinging to ₹11.2 crore from a loss of ₹9.4 crore in the December quarter.

The company's revenue from technology based jobs has reduced to 64% in Q4 from 76% from the year ago period, while revenue from those of BFSI and other jobs rose by 12% to 36% in the same quarter.

The company's financial

Business Standard

NIIT Learning Systems consolidated net profit rises 0.93% in the March 2024 quarter

Last Updated : May 22 2024 | 2:16 PM IST

Sales rise 3.17% to Rs 397.91 crore

Net profit of NIIT Learning Systems rose 0.93% to Rs 54.44 crore in the quarter ended March 2024 as against Rs 53.94 crore during the previous quarter ended March 2023. Sales rose 3.17% to Rs 397.91 crore in the quarter ended March 2024 as against Rs 385.68 crore during the previous quarter ended March 2023.

For the full year, net profit rose 10.94% to Rs 213.24 crore in the year ended March 2024 as against Rs 192.22 crore during the previous year ended March 2023. Sales rose 14.08% to Rs 1553.51 crore in the year ended March 2024 as against Rs 1361.79 crore during the previous year ended March 2023.

https://www.business-standard.com/amp/markets/capital-market-news/niit-learning-systems-consolidated-net-profit-rises-0-93-in-the-march-2024-quarter-124052200704_1.html

PTI PRESS TRUST OF INDIA
India's premier news agency

NIIT Q4 profit at Rs 11.16 cr; Revenue from operations at Rs 74.34 cr

NEW DELHI: Skill and talent development company NIIT on Friday reported a consolidated net profit (attributable to owners of the parent company) of Rs 11.16 crore for the quarter ended March 31, 2024.

The company had posted a loss of Rs 9.36 crore in the year-ago period, according to a regulatory filing.

Revenue from operations in the January-March quarter came in at Rs 74.34 crore, a 23.81 per cent jump from the year-ago period.

<https://www.ptinews.com/story/business/NIIT-Q4-profit-at-Rs-11-16-cr;-Revenue-from-operations-at-Rs-74-34-cr=/1527937>

Business Today talks Q4 results with Mr. Rajendra Singh Pawar, Chairman & Co-Founder of NIIT Ltd

Business Today

NIIT LIMITED Q4 RESULTS

NIIT LIMITED FY24 (YoY)

- ▶ EBITDA ₹4.8 Cr
- ▶ EBITDA Margin Up 129 bps

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NEWS FLASH Fin min: Fiscal consolidation aim removed debt sustainability c

961.45 ▲ 0.90 **NIFTY50** | Tata Steel 176.25 ▲ 1.40 | TCS 3

https://www.youtube.com/watch?v=_gpVAEY9fEU&t=444s

ET Now talks NIIT Q4 performance with Chairman and Co-Founder Mr. Rajendra Pawar

EARNINGS ET NOW NIIT GROUP: ROADMAP FOR GROWTH

NIIT Q4

Revenue (₹ Cr)	PAT (₹ Cr)
74	11.47
▲ 23.9%	▲
60	-9.5

HINDALCO 686.25 9.45

HINDALCO Q4 EBITDA at ₹2,220 cr vs ET NOW poll of ₹2,073 cr

SENSEX 75555.95 137.91 0.18%

13.8m 68.20 ▲ 0.05 IPCA¹ 0.2m 1293.15 ▲ 15.65 IRBInfra¹ 18.0

163.75 ▼ 0.95 Finolex² 1.7m 322.75 ▼ 15.90 Forti

ET NOW LIVE 2:06 PM

<https://www.youtube.com/watch?v=TiglVx1gSiE&t=3s>

CNBC News18 talks with Mr. Sapnesh Lalla, CEO NLSL MTS Ltd for Q4 Performance & Revenue

#4QWithCNBCTV18

MOTILAL OSWAL

Strides Pharma
886.95
4.83%

Strides Pharma Q4
Net Profit At ₹18.2 Cr Vs
Loss Of ₹9.5 Cr (YoY)

YES BANK
Gets ₹190 Cr From A Trust In Sec Receipts Portfolio
YES BANK
22.90
0.35 ↓

CNBC TV18
CNBCTV18.COM

<https://www.youtube.com/watch?v=Zx671pJuzcA>

NDTV Profit talks with Mr. Sapnesh Lalla, CEO NLSL MTS Ltd for Q4 Revenue

YES BANK

The Small & Midcap Show

NIIT LEARNING SYSTEMS Q4: REVENUE, PAT REMAIN FLAT

NDTV Profit

<https://www.youtube.com/watch?v=i5JaJI00I6Q&t=89s>

ET Now in talks with Mr. Vijay Thadani, VC & MD NIIT Ltd on Q4 results & future trajectory for FY25



<https://www.youtube.com/watch?v=Eb4QSS5Pc6s>

ET Now Swadesh in talks with Mr. Vijay Thadani, VC & MD, NIIT Ltd on Q4 FY results and growth



<https://www.youtube.com/watch?v=j2l5f1qbTWE>

ET Now Swadesh talks Q4 performance with Vijay Thadani, VC & MD of NIIT Ltd



<https://www.youtube.com/watch?v=Y-2ks04r5KY>

PTI PRESS TRUST OF INDIA
India's premier news agency

NIIT Learning Systems Q4 profit almost flat at Rs 54 cr; co gives growth guidance of 12-14% for FY25

NEW DELHI: NIIT Learning Systems on Wednesday posted a marginal growth of 0.92 per cent to Rs 54.43 crore in consolidated net profit for the quarter ended March 31, 2024.

It had reported a net profit of Rs 53.93 crore in the year-ago period.

Net revenue for the reporting quarter was at Rs 397.91 crore, a 3.17 per cent uptick, against Rs 385.68 crore in Q4FY23.

<https://www.ptinews.com/story/business/NIIT-Learning-Systems-Q4-profit-almost-flat-at-Rs-54-cr%3B-co-gives-growth-guidance-of-12-14--for-FY25/1523033>

THE ECONOMIC TIMES | Markets

NIIT Learning Systems Q4 Results: Profit almost flat at Rs 54 crore; co gives growth guidance of 12-14% for FY25

PTI Last Updated: May 22, 2024, 05:04:00 PM IST

NIIT Learning Systems on Wednesday posted a marginal growth of 0.92 per cent to Rs 54.43 crore in consolidated net profit for the quarter ended March 31, 2024. It had reported a net profit of Rs 53.93 crore in the year-ago period.

Net revenue for the reporting quarter was at Rs 397.91 crore, a 3.17 per cent uptick, against Rs 385.68 crore in Q4FY23.

CEO and executive director Sapnesh Lalla attributed the growth to "improved product mix connected with seasonality, which resulted in improved profit margins".

"Our sequential growth expectations were a bit higher at 3 per cent, but we are at 2 per cent. Given the headwinds in the market, over all, we are reasonably satisfied with the quarterly numbers," he told PTI.

For FY24, profit after tax came in at Rs 213.24 crore, as against Rs 192.21 crore in FY23.

Revenue for the year was at Rs 1,553.50 crore, a 14.07 per cent climb from previous fiscal's Rs 1,361.78 crore.

The firm last year acquired US-based St. Charles Consulting Group for a fixed consideration of USD 23.4 million (about Rs 192 crore).

"The company benefited from the acquisition in terms of inorganic activity in our annual growth numbers. Our organic growth is lower, but with the benefit of inorganic activity, we showed 14 per cent year-on-year growth," he said.

Lalla gave a growth guidance of 12-14 per cent for FY25.

"We aim to achieve that by accelerating acquisition of new customers, bringing new capabilities specifically in GenAI as it pertains to training, and getting a higher wallet share from our existing customers," he said.

The company's headcount as of March 2024 was 2,396, an increase of 61 personnel from March 2023.

Refusing to disclose specific statistics regarding the company's hiring plans for FY25, Lalla said the company will maintain its regular hiring practices, which primarily involve recruiting fresh graduates.

"We typically hire about 300 early career candidates each year, and we expect to continue to do that," he said.

Lalla said the company has an active pipeline of acquisitions that it is looking at this year.

The company's board recommended a final dividend of Rs 2.75 per equity share of the face value of Rs 2 per equity share for the financial year 2023-24.

Shares of NIIT Learning Systems at BSE on Wednesday closed at Rs 475 apiece, up 4.82 per cent from the previous close.

<https://economictimes.indiatimes.com/markets/stocks/earnings/niit-learning-systems-q4-results-profit-almost-flat-at-rs-54-crore-co-gives-growth-guidance-of-12-14-for-fy25/articleshow/110335271.cms?from=mdr>

FINANCIAL EXPRESS

Read to Lead

NIIT Learning Systems Q4 Results: Profit at Rs 54.44 crore, dividend of Rs 2.75 announced

NIIT Learning Systems posted revenue from operations at Rs 397.91 crore, up 3.2 per cent on-year as against Rs 385.68 crore during the same quarter of previous fiscal year.

May 22, 2024 14:44 IST

NIIT Learning Systems reported fiscal fourth quarter profit at Rs 54.44 crore, marginally higher than Rs 53.94 crore during the corresponding quarter of FY23. It posted revenue from operations at Rs 397.91 crore, up 3.2 per cent on-year as against Rs 385.68 crore during the same quarter of previous fiscal year. EBITDA for the quarter was at Rs 99.5 crore.

While the total income recorded by the company during Q4FY24 was at Rs 407.85 crore, total expenses incurred during the quarter ended March 31, 2024 stood at Rs 323.97 crore. During the quarter, the company added 1 new MTS customer, signed 3 renewals and expanded scope of 1 contract.

The company recommended a final dividend of Rs 2.75 per equity share of the face value of Rs 2 per equity share of the company for the financial year 2023-24.

For the full financial year, the company recorded consolidated net revenue of Rs 1553.5 crore, up 14 per cent YoY. EBITDA was at Rs 376.2 crore, up 19 per cent YoY while EBITDA Margin stood at 24 per cent.

The company added 11 global Managed Training Services (MTS) contracts during FY24 and expanded scope of 2 existing contracts. In addition, the company renewed 11 contracts during the year, retaining its track record of 100 per cent renewals. The company ended the year with 87 MTS customers and revenue visibility of USD 335 million.

During the financial year, NIIT MTS set up the GenAI Factory under the leadership of Chief Learning Scientist, Dr Gregg Collins, with a team of over 50 seasoned AI experts.

Vijay K Thadani, Co-founder, NIIT and Vice Chairman & Managing Director, NIIT MTS, said, "Business has demonstrated resilient growth with improved margins during the year. We are excited about the potential that GenAI offers in improving efficiency and effectiveness of training and we are investing in creating solutions that leverage this opportunity to bring increased value to our customers."

<https://www.financialexpress.com/business/industry-niit-learning-systems-q4-results-profit-at-rs-54-44-crore-dividend-of-rs-275-announced-3497437/>

moneycontrol

NIITMTS Consolidated March 2024 Net Sales at Rs 397.91 crore, up 3.17% Y-o-Y

MAY 22, 2024 / 15:54 IST



Reported Consolidated quarterly numbers for NIIT Learning Systems are:

Net Sales at Rs 397.91 crore in March 2024 up 3.17% from Rs. 385.68 crore in March 2023.

Quarterly Net Profit at Rs. 54.44 crore in March 2024 up 0.93% from Rs. 53.94 crore in March 2023.

EBITDA stands at Rs. 106.80 crore in March 2024 up 18.04% from Rs. 90.48 crore in March 2023.

NIITMTS EPS has increased to Rs. 4.02 in March 2024 from Rs. 4.01 in March 2023.

NIITMTS shares closed at 453.25 on May 21, 2024 (NSE) and has given 16.71% returns over the last 6 months

NIIT LEARNING SYSTEMS			
CONSOLIDATED QUARTERLY RESULTS	IN RS. CR.		
	MAR'24	DEC'23	MAR'23
Net Sales/Income from operations	397.91	391.32	385.68
Other Operating Income	--	--	--
Total Income From Operations	397.91	391.32	385.68
EXPENDITURE			
Consumption of Raw Materials	--	--	--
Purchase of Traded Goods	0.33	--	0.20
Increase/Decrease in Stocks	0.03	0.01	0.12
Power & Fuel	--	--	--
Employees Cost	189.92	191.06	183.77
Depreciation	12.68	14.26	14.59
Excise Duty	--	--	--
Admin. And Selling Expenses	--	--	--
R & D Expenses	--	--	--
Provisions And Contingencies	--	--	--
Exp. Capitalised	--	--	--
Other Expenses	110.78	110.14	114.62
P/L Before Other Inc., Int., Excpt. Items & Tax	84.18	75.86	72.38
Other Income	9.94	7.22	3.51
P/L Before Int., Excpt. Items & Tax	94.12	83.08	75.89
Interest	10.24	5.52	8.01
P/L Before Exceptional Items & Tax	83.88	77.56	67.88
Exceptional Items	--	--	-3.01
P/L Before Tax	83.88	77.56	64.88
Tax	29.44	20.81	10.94
P/L After Tax from Ordinary Activities	54.44	56.75	53.94
Prior Year Adjustments	--	--	--
Extra Ordinary Items	--	--	--
Net Profit/(Loss) For the Period	54.44	56.75	53.94
Minority Interest	--	--	--
Share Of P/L Of Associates	--	--	--

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NIIT LEARNING SYSTEMS			
CONSOLIDATED QUARTERLY RESULTS	IN RS. CR.		
	MAR'24	DEC'23	MAR'23
Net P/L After M.I & Associates	54.44	56.75	53.94
Equity Share Capital	27.08	27.01	26.91
Reserves Excluding Revaluation Reserves	--	--	--
Equity Dividend Rate (%)	--	--	--
EPS Before Extra Ordinary			
Basic EPS	4.02	4.21	4.01
Diluted EPS	3.86	4.04	3.93
EPS After Extra Ordinary			
Basic EPS	4.02	4.21	4.01
Diluted EPS	3.86	4.04	3.93
Public Share Holding			
No Of Shares (Crores)	--	--	--
Share Holding (%)	--	--	--
Promoters and Promoter Group Shareholding			
a) Pledged/Encumbered			
- Number of shares (Crores)	--	--	--
- Per. of shares (as a % of the total sh. of prom. and promoter group)	--	--	--
- Per. of shares (as a % of the total Share Cap. of the company)	--	--	--
b) Non-encumbered			
- Number of shares (Crores)	--	--	--
- Per. of shares (as a % of the total sh. of prom. and promoter group)	--	--	--
- Per. of shares (as a % of the total Share Cap. of the company)	--	--	--

ThePrint

NIIT Learning Systems Limited (NIIT MTS) Earns Top Honors for Digital Learning and Custom Content Development in 2024

ANI PR 31 May, 2024 04:02 pm IST

Atlanta (Georgia) [USA], May 31: NIIT Learning Systems Limited [NIIT Managed Training Services (NIIT MTS)] (Ticker Symbol: NIITMTS), a global leader in managed learning services, announced that it has earned top honors in digital learning and custom content development.

The company has been featured as a Strategic Leader on the Fosway 9-Grid™ for Digital Learning for the second consecutive year and has also been included in the 2024 Top 20 Custom Content Development Companies by Training Industry, Inc. for the fourteenth consecutive year. The Fosway 9-Grid™ report for digital learning is a five-dimensional model that can be used to understand the relative position of different solutions and providers predominantly within the UK and European markets. It allows organizations to compare different solutions based on five dimensions:

* Performance * Potential * Market Presence * Total Cost of Ownership * Future Trajectory

Training Industry, the leading research and information resource for corporate learning leaders, prepares the Training Industry Top 20 report on critical sectors of the corporate training marketplace to better inform professionals about the best and most innovative providers of training services and technologies.

Selection to the 2024 Training Industry Top Custom Content Development Companies List was based on the following criteria:

- * Breadth and quality of content developed, and services offered
- * Industry visibility, innovation, and impact in the learning services training market
- * Client representation
- * Business performance and growth

“The economic climate has increased pressure on all providers to be agile and innovate even faster, especially in delivering effective solutions rapidly. But AI is going to change that enormously, by changing the way content is created, and the way it will be accessed and consumed. Expect to see an acceleration of AI adoption, but also a visible impact on how companies assess their buying options as well as what they pay them,” said David Wilson, CEO of the Fosway Group.

“The 2024 Top 20 Custom Content Development Companies showcase a forward-thinking collective of organizations proficient in creating compelling and customized content for interactive and immersive solutions, effectively meeting their clients’ business needs,” said Ken Taylor, CEO of Training Industry, Inc.

“We are honored to be recognized among the Top Custom Content Development Companies by Training Industry for the fourteenth consecutive year as well as achieving the highest ranking on the Fosway 9-Grid™ for Digital Learning for the second consecutive year. At NIIT, our dedication to pioneering cutting-edge solutions and setting industry standards as a thought leader in digital learning is unparalleled. Our approach to content is rooted in our award-winning Critical Mistake Analysis methodology which was developed after years of research at Northwestern University and aligns content with tangible business results such as improvements in productivity, time to competence, effectiveness, and efficiency. We also leverage the power of cutting-edge technology, generative AI, and rich media to ensure that our content is not only impactful but also engaging and experiential for learners,” said DJ Chadha, Chief Customer Officer at NIIT MTS.

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About NIIT Learning Systems Limited (NIIT MTS)

NIIT MTS is the trusted talent and L&D partner for the world's leading companies in over 30 countries. Established in 1981, NIIT MTS offers award-winning managed learning services and strategic consulting services that are designed to solve the most complex challenges in talent, skills, and workforce transformation.

Our high-impact managed learning solutions weave together the best of learning theory, technology, operations, and services to enable a thriving workforce. Our comprehensive suite of Managed Learning Services includes Custom Content and Curriculum Design, Learning Delivery, Learning Administration, Strategic Sourcing, and Learning Technology. We also provide specialized learning solutions including Generative AI-Based Learning, Immersive Learning, Customer Education Services, HCM Technology and Consulting Services, Leadership and Professional Skills Training, Digital and IT Training, and Talent Pipeline as a Service.

NIIT MTS's strategic consulting links organizational strategy with workforce needs, leveraging expertise from the St. Charles Consulting Group. Our consulting services cover Talent Strategy, Business Alignment, Talent Acquisition, Learning Transformation, Employee Experience, Leadership, and Learning Technology.

With a Net Promoter Score of 9/10 and a 100% renewal rate, NIIT MTS helps leading companies transform and reimagine their learning ecosystems while increasing the business value and impact of learning.

<https://theprint.in/ani-press-releases/niit-learning-systems-limited-niit-mts-earns-top-honors-for-digital-learning-and-custom-content-development-in-2024/2110172/>

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Business Wire India

Posted at: May 31 2024 3:15PM

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Business Wire India

Secures Strategic Leader Position on Fosway 9-Grid™ for Digital Learning for the Second Consecutive Year

Ranks Among Training Industry's Top 20 Custom Content Development Companies for the Fourteenth Straight Year

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<http://uniindia.com/niit-learning-systems-limited-niit-mts-earns-top-honors-for-digital-learning-and-custom-content-development-in-2024/business-wire-india/news/3210253.html>



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May 31, 2024 3:00 AM

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<https://ians.in/business-wire-detail/niit-learning-systems-limited-niit-mts-earns-top-honors-for-digital-learning-and-custom-content-development-in-2024-31-05-2024>

ANI

South Asia's Leading Multimedia News Agency

RPS Consulting Private Limited Honored with Prestigious 2023 EC-Council ATC of the Year

ANI | Updated: **Apr 02, 2024 13:03 IST**

BusinessWire India

Bengaluru (Karnataka) [India], April 2: RPS Consulting Private Limited, an NIIT Limited subsidiary has been conferred the 2023 EC-Council ATC of the Year Award for its outstanding contribution to the mission of creating a skilled Cybersecurity Workforce. Every year, **EC-Council**, a global leader in cybersecurity education and training, and the inventor of **Certified Ethical Hacker (CEH)** takes great pride in recognizing training centers globally that strive to impact local communities and improve their students' cybersecurity education.

Commenting on the achievement, Prasad Balakrishnan, Director & CEO, RPS Consulting Pvt Ltd, said, "We are incredibly honored to be recognized as the 2023 EC-Council ATC of the Year. This award is a testament to our unwavering commitment to developing exceptional cybersecurity training programs. We are proud to be part of a larger ecosystem dedicated to fostering a more secure future. We look forward to building upon this success and forging even stronger within the cybersecurity community."

"We extend our congratulations to RPS Consulting for their well-deserved recognition with the prestigious 2023 EC-Council ATC of the Year Award. Their commitment to strengthening a skilled cybersecurity workforce is truly noteworthy, emphasizing the vital role of their efforts in today's digital landscape. This award accentuates their outstanding contributions to cybersecurity education and training, establishing a standard of excellence within the industry. RPS Consulting's dedication to advancing cybersecurity is noteworthy, and I am confident they will continue to have a significant impact in the future," said Jay Bavisi, President and CEO, EC-Council Group.

RPS Consulting has been selected as the winner among a highly competitive field, showcasing its prowess in delivering exceptional services and maintaining a leadership position in the market. Over 2,380 training partners across 145 countries worldwide participated in the awards and went through stringent criteria such as learners' feedback on EC-Council courses and faculty, course evaluation reports, the ratio of learners who attempt EC-Council certifications, the volume of learners educated in cybersecurity, and continuous program development.

Overwhelmed with the announcement, Francis Jacob, President & Head of RPS Consulting Pvt Ltd, said, "This recognition underscores the dedication to developing a skilled cybersecurity workforce, a crucial need in today's rapidly evolving and prone to cyber threat landscape. As the talent needs of GCCs evolve rapidly, RPS Consulting is actively helping organisations stay ahead by providing them with the necessary resources and training."

"The dedication and expertise of our teams have empowered countless individuals with the skills and training needed to face cyber threats effectively. We are grateful to the EC-Council for this honor and remain passionate about fostering a future where cybersecurity professionals are equipped to tackle the challenges of tomorrow. We share this award with our valued clients, partners, and employees who have been instrumental in our success," said Hari Shankar, VP - Alliances & Partnerships, RPS Consulting Pvt Ltd.

<https://www.aninews.in/news/business/rps-consulting-private-limited-honored-with-prestigious-2023-ec-council-atc-of-the-year20240402130325/>

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Business Wire India

Posted at: Apr 2 2024 12:15PM

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RPS consulting won EC-Council Award

Business Wire India

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<https://uniindia.com/rps-consulting-private-limited-honored-with-prestigious-2023-ec-council-atc-of-the-year/business-wire-india/news/3172099.html>



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RPS Consulting Private Limited

April 02, 2024 12:15 AM

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Posted at: Apr 9 2024 11:27AM

RPS Consulting Private Limited Secures 2024 Google Cloud Training Partner of the Year - Asia Pacific Award for the Second Consecutive Year



Francis Jacob, President Head of RPS Consulting Pvt Ltd receives 2024 Google Cloud Training Partner of the Year - Asia Pacific Award

year.”

The esteemed award recognizes outstanding innovation, collaboration, and dedication to customer success throughout the year. RPS Consulting with its excellent custom Google Cloud learning solutions has empowered businesses in the evolving digital landscape. Their tailored sessions have equipped the businesses with practical skills and enabled them to use multiple Google Cloud components which can be leveraged through various use cases within the FSI Industry and others.

Business Wire India

RPS Consulting Private Limited, an NIIT Limited subsidiary has received the 2024 Google Cloud Training Partner of the Year Award for the Asia Pacific Region. This remarkable achievement marks the second consecutive year that RPS Consulting has received this esteemed accolade. The company has been recognized for its achievements in the Google Cloud ecosystem, helping joint customers as an enabler in “making practical skills real” for customer success by delivering tailored Google Cloud learning solutions.

“Google Cloud’s Partner Awards celebrate the transformative impact and value that partners have delivered for customers,” said **Kevin Ichhpurani, Corporate Vice President, Global Ecosystem and Channels at Google Cloud**. “We’re proud to announce RPS Consulting Private Limited as a 2024 Google Cloud Partner Award winner and recognize their achievements enabling customer success from the past

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*"Earning the 2024 Google Cloud Training Partner of the Year Award for the Asia Pacific region is a tremendous honour," said **Prasad Balakrishnan, Co-Founder & Director, RPS Consulting**. "Achieving this accolade for the second time in a row, would not have been possible without the unwavering dedication and effort of the entire RPS team, the expertise of our trainers, and the invaluable support from our clients and partners who have been instrumental in our success. We're proud of the strong relationships we've built with the Google Cloud team and are committed to providing our clients with even more value in the future."*

*Speaking on the achievement, **Vijay Thadani, Vice Chairman and Managing Director, NIIT Ltd.** said, "We are immensely proud of the well-deserved recognition of RPS Consulting as the 2024 Google Cloud Training Partner of the Year Award winner for the Asia Pacific region. This award underscores our commitment to staying ahead of the curve and ensuring that more organizations are empowered to unlock the full potential of Google Cloud technologies and thrive in the digital age."*

With the momentum gained from winning the 'Google Cloud Training Partner of the Year 2023 – Asia Pacific' award, RPS Consulting has continued to make a positive impact, touching the lives of over 3000+ learners. The company remains committed to fostering knowledge exchange and ensuring that clients receive the most up-to-date training and resources to thrive in today's digital landscape.

http://uniindia.com/rps-consulting-private-limited-secures-2024-google-cloud-training-partner-of-the-year-asia-pacific-award-for-the-second-consecutive-year/business-wire-india/news/3176499.html#google_vignette



RPS Consulting Private Limited Secures 2024 Google Cloud Training Partner of the Year - Asia Pacific Award for the Second Consecutive Year

RPS Consulting Private Limited

April 08, 2024 11:30 PM

RPS Consulting Private Limited, an NIIT Limited subsidiary has received the 2024 Google Cloud Training Partner of the Year Award for the Asia Pacific Region. This remarkable achievement marks the second consecutive year that RPS Consulting has received this esteemed accolade.

Business Wire India

RPS Consulting Private Limited, an NIIT Limited subsidiary has received the 2024 Google Cloud Training Partner of the Year Award for the Asia Pacific Region. This remarkable achievement marks the second consecutive year that RPS Consulting has received this esteemed accolade. The company has been recognized for its achievements in the Google Cloud ecosystem, helping joint customers as an enabler in "making practical skills real" for customer success by delivering tailored Google Cloud learning solutions.

"Google Cloud's Partner Awards celebrate the transformative impact and value that partners have delivered for customers," said Kevin Ichhpurani, Corporate Vice President, Global Ecosystem and Channels at Google Cloud. "We're proud to announce RPS Consulting Private Limited as a 2024 Google Cloud Partner Award winner and recognize their achievements enabling customer success from the past year."

The esteemed award recognizes outstanding innovation, collaboration, and dedication to customer success throughout the year. RPS Consulting with its excellent custom Google Cloud learning solutions has empowered businesses in the evolving digital landscape. Their tailored sessions have equipped the businesses with practical skills and enabled them to use multiple Google Cloud components which can be leveraged through various use cases within the FSI Industry and others.

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ThePrint

RPS Consulting Private Limited Secures 2024 Google Cloud Training Partner of the Year – Asia Pacific Award for the Second Consecutive Year

ANI PR 09 April, 2024 12:17 pm IST



Francis Jacob, President Head of RPS Consulting Pvt Ltd receives 2024 Google Cloud Training Partner of the Year - Asia Pacific Award

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TECHGIG

National Technology Day 2024: From Pokhran to progress

11 May 2024, 12:01 AM | Gaurav Sharma

The theme for National Technology Day 2024 is “From Schools to Startups: Igniting Young Minds to Innovate.” The theme is centered on sparking the creative process among young people from the classroom to the corporate world.



Today is National Technology Day in India, a day of celebration for many achievements in technology. It marks the anniversary of significant technological advancements, like the Pokhran nuclear test. Since then, India has made great strides in science and technology, becoming a leader in advanced technology and knowledge.

National Technology Day: History

National Technology Day, which was first marked on May 11, 1999, originated in India. The day was established by then-Prime Minister Atal Bihari Vajpayee to commemorate the tenth anniversary of the Pokhran nuclear test, and it was announced by India's National Council for Technology Development.

National Technology Day 2024: Theme

The theme for National Technology Day 2024 is “From Schools to Startups: Igniting Young Minds to Innovate.” The theme is centered on sparking the creative process among young people from the classroom to the corporate world.

It shows the significance of developing creativity and innovativeness of young ones, as they move forward to create new ideas and gain more knowledge. The gap between education and the startup world is bridged by this theme, thus contributing to the empowerment of future innovators and making the country a technological leader.

National Technology Day 2024: Industry Insights

TechGig spoke with industry leaders to get their insights on this special day. Here's what they had to say.

Deepak Visweswaraiyah, vice president, platform engineering and site managing director, **Pegasystems**

"The technology landscape today is evolving rapidly, making education, and mentorship pivotal for unlocking the potential of the upcoming young techies. While education imparts knowledge, mentorship offers guidance, and entrepreneurship fosters risk-taking. This trio empowers tech enthusiasts to think innovatively, learn from failures, and expand boundaries, shaping both careers and the future of technology."

Sooraj Balakrishnan, Associate Director and Head of Marketing, Acer India

"In today's dynamic digital world, Acer recognizes that innovation acts as the driving force propelling endless possibilities forward. From advancements in AI to the realm of cloud computing, technology illuminates our journey, guiding us toward greater connectivity, creativity, and a brighter future. Amidst the challenges we face, Acer places a strong emphasis on sustainability, echoing this sentiment through this year's theme: 'School to Startups - Igniting Young Minds to Innovate.' Acer embarks on an inspiring journey to motivate and empower young minds to embrace technology, cultivating an innovative spirit that resonates from classrooms to professional settings."

Dhanashree Bhat, Chief Operating Officer, **Persistent Systems**

"Education builds a strong base for your career, sharpens problem-solving skills, and cultivates appreciation for diverse perspectives, creating a solid foundation for innovation. This foundation is significantly enhanced

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when complemented with dedicated mentorship programs that provide guidance, validate ideas, and bridge vital skill gaps, thereby fostering an environment where innovation can truly thrive. Furthermore, companies must have dedicated entrepreneurship cells that empower employees to transform brilliant ideas into market-ready solutions and nurture an intrapreneurial culture. These entrepreneurship cells should provide a sandbox environment for employees to experiment, fail fast, and iterate on their innovative concepts. Companies embracing this trifecta of education, mentoring, and entrepreneurship will cultivate a new generation whose technological breakthroughs will shape the future.”

Rajeshwari Sundararajan, Senior Director, Program Delivery, **Epsilon**

"The world and the industry are rapidly evolving today, and innovation is at the heart of this evolutionary process, enabling businesses to remain competitive and thrive. I view today's young people as the pillars of innovation because they are incredibly tech-savvy, willing to take risks, and adapt quickly to changes. By providing the right skills through education and experiential learning opportunities, we can enhance their proficiency and adaptability to technological advancements. Mentorship further enhances this by offering unique one-on-one guidance that bridges theoretical knowledge with real-world application. Promoting an entrepreneurial environment encourages risk-taking and out-of-the-box thinking without the fear of failure, thereby sparking innovation."

Chander Damodaran, Global CTO, **Brillio**

"Education provides the knowledge, mentorship the path, and entrepreneurship the opportunity to explore and apply new ideas. They underpin creativity, collaboration, and experimentation – the triumvirate for innovation – to empower the next generation to challenge boundaries and dream big. Igniting young minds to foster innovation requires a multifaceted approach ranging from driving hands-on, problem-based learning, experimentation, cross-disciplinary collaboration, and critical thinking, to improving access to role models, recognizing creativity, and supporting risk-taking by inculcating a healthy attitude towards failures as learning opportunities."

Srinivasulu Nasam, Senior Technical Director – GenAI for Systems and Software Engineering at **Bosch Global Software Technologies**

"As we celebrate National Technology Day, we recognize the combined impact of education, mentorship, and entrepreneurship in shaping the next generation of innovators. Education sparks curiosity, mentorship nurtures and guides innovation in right direction, and entrepreneurship empowers young minds to turn ideas into reality. We understand that these pillars are not only crucial for individual growth but also for cultivating a culture of innovation that shapes future. "

Vaidyanathan Krishnan, Group Vice President- Engineering, **Providence India**

"Innovation and technology have created a virtuous cycle of change in every aspect of our lives. Gen AI is rocket fuel for that change, making it impossible for us to imagine what life will be like even five years from now. It's essential for young minds to build adaptive thinking muscle and a strong growth mindset to navigate this."

Bharat Kumar, Director Software Engineering at **Sabre India**

"The tech industry has undergone a significant transformation in recent years. While the allure of fast-paced start-ups and uncharted territories is undeniable for aspiring tech professionals, a strong foundation remains crucial for long-term success. This foundation rests on three key pillars: a solid academic background, access to a patient mentor, and a work environment that encourages innovation at all levels."

Madhusudan Krishnapuram, VP Engineering & Country Manager, India, **GoTo**

"India's role as a hub for the engineering and technology sector is undeniably prominent, making it imperative that we recognize the significance of quality education, nurturing mentorship and entrepreneurial mindset as critical factors to shape the young minds. As industries evolve, it becomes important to embrace digital equity by providing young people the knowledge and tools needed to thrive in today's technology-first world."

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Milind Borgikar, Co-founder & CTO at **Ayekart**

"National Technology Day is a moving reminder of the transformative power of education, mentorship, and entrepreneurship in shaping the collective future of young minds. We recognize the immense importance of equipping young individuals with the necessary skills and knowledge to navigate the evolving landscape of the digital world."

Samit Banerjee, Division President, Cloud Operations Services & Head of Customer Service Unit, **Amdocs**

"Mentorship and coaching can provide young individuals with immersive experiences that empower them to excel in their careers or embark on entrepreneurial journeys, creating employment opportunities. Entrepreneurship acts as the catalyst, driving disruptive innovations that reshape industries and create new opportunities. Together, these pillars form a dynamic ecosystem essential for igniting young minds and fostering a culture of innovation, which is crucial for driving economic growth and advancing industries."

Sajith Kurup, Global Director, Analytics, **AB InBev GCC India**

"Technology has emerged as a pivotal force in global advancement, transforming our methods of living, working, and connecting. The adoption of leading-edge technologies such as Artificial Intelligence, Machine Learning, and Big Data Analytics is revolutionizing various sectors, setting the stage for unparalleled efficiency, productivity, and innovation."

Krishnakumar Govindarajan, Global Chief Technology Officer, **MiQ**

"Innovation thrives in an environment where every voice is heard, every idea is respected, and every failure is taken as a learning and becomes the stepping stone to success. As a leader, I believe in the power of education, mentorship, and entrepreneurship in shaping future innovators. Education unlocks young minds, mentorship provides guidance, and entrepreneurship, coupled with programmatic strategies, drive groundbreaking innovations."

Manish Jain, CTO, **Comviva**

"As we celebrate National Technology Day this year, it is a matter of great pride to witness India's remarkable contributions to global tech innovation over the last decade. With the emergence of the startup ecosystem and big companies putting major focus on emerging technologies like AI and 5G over the last few years, India has firmly established itself as a leader in the tech landscape. In recent years, notable advancements in technology have centered on enriching customer experiences in all industries, including the telecom and financial sectors."

Ranga Kanapathy - Chief Transformation Officer & Chief Delivery Officer, APAC Business, **Altimetrik**

"As leaders in the rapidly evolving digital landscape, we understand the importance of education, mentorship, and entrepreneurship in shaping the innovative minds of tomorrow. Education must cultivate adaptability and critical thinking to equip youth as agile, globally minded thinkers ready to navigate our interconnected world. Entrepreneurship, too, fuels innovation and businesses must embrace this ethos, empowering individuals to pursue bold ideas and turn them into reality."

Selvakumaran Mannappan, COO at **Birlasoft**

"Encouraging innovation and inspiring young minds requires a comprehensive strategy that seamlessly integrates education, mentorship, and entrepreneurship. A solid grounding in STEM education equips students with the requisite technical knowledge and skills to comprehend and leverage emerging technologies. Courses in coding and computer science empower them with programming expertise, enabling the development of software solutions and cultivating computational thinking and problem-solving abilities. These skills are essential in today's technology-driven landscape, where innovative solutions are vital for addressing complex challenges."

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Ramesh Kalanje, Vice President, COE, **Commvault**

"National Technology Day reminds us of the critical roles that entrepreneurship, education, and mentoring play in advancing our country and reshaping the technological landscape. As a leader, I believe education serves as the foundation, sparking curiosity and equipping the youth with problem-solving skills. Mentors help engineers with a roadmap for navigating complex technical challenges, offer career advice, and share lessons learned from their own experiences. "

Debdoot Mukherjee C, Chief Data Scientist, Head of AI and Demand Engineering, **Meesho**

"On National Technology Day, let's celebrate India's tech journey—filled with challenges and triumphs, just like any personal growth story. From startups to e-commerce, technology fuels our progress, reshaping businesses with AI, efficient logistics, and data-driven strategies. "

Darshil Shah Director of **TreadBinary Technologies Pvt. Ltd**

Artificial intelligence (AI) and machine learning (ML) have been steadfast allies in the ever changing field of technology, influencing industries for decades. Still, their impact is about to go beyond historical limits. These technologies will advance to previously unheard-of levels in the future, transforming industries like banking with sophisticated ERP systems that can effectively prevent fraud. Initiatives dubbed "Tech on Top" will surface, shedding light on the critical role that AI and ML play in modern industries."

Vishal Salvi, Chief Executive Officer, **Quick Heal Technologies Limited**

"On National Technology Day, Quick Heal celebrates India's journey towards technological excellence and innovation. As pioneers in cybersecurity, we remain steadfast in our commitment to empowering individuals, businesses, and our nation with cutting-edge solutions based on the most advanced tech-stack. With a strong focus on innovation, simplification, customer-centricity, and social responsibility, we are poised to secure the aspirations of the new digital India and embrace the spirit of 'Aatmanirbhar Bharat'"

Raj Sivaraju, President, APAC, **Arete**

"National Technology Day marks a pivotal moment to celebrate India's remarkable ascent in the technological landscape. From humble beginnings to a global powerhouse, India's tech evolution is awe-inspiring. As we gaze into the future, the rise of Generative AI promises to revolutionize industries and redefine norms."

Udai Singh, President, Global Products & Solutions and Learning Delivery, **NIIT Limited**

"In the real world, problems don't come with a syllabus. Solutions are often found at the intersection of multiple disciplines. Being part of an ecosystem of problem solvers and mentors can help provide crucial breakthroughs. At NIIT, our multi-skilled mentors use technology as a force multiplier to give personalized support that continuously excites and motivates our learners."

Nilesh Patel, Founder & CEO, **LeadSquared**

"The youth's hunger for knowledge is inspirational, and it's our responsibility to fuel their curiosity and ambition. Additionally, we have a large group of Indians who have been successful in their entrepreneurial journey – and there is a lot of learning we can take from these stories. My advice is simple: tackle a real problem, make your solution scalable, and be open to learning."

Sheenam Ohrie, Managing Director, **Broadridge India**

"Critical thinking, advice, and sponsorship, coupled with superhero powers like empowerment, resilience and risk-taking make the right recipe to enable young minds to unleash their potential, explore new possibilities, and shape the future for themselves and their ecosystems. At Broadridge, we have established persona-based learning and coaching programs that are designed to nurture an environment of continuous, personalized learning."

Shanti Kurupati, Director Product Development at **Intuit**

"In the ever-evolving tech landscape, fostering a culture of innovation is crucial for driving progress and solving

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the complex challenges we face. Through rigorous curriculum and hands-on learning experiences, students develop critical thinking, problem-solving, and coding skills that are essential for innovation. Mentorship then plays a pivotal role, providing guidance from seasoned professionals who share their expertise. As someone who values mentorship greatly, I believe that leaders and mentors should always remain authentic about the challenges they have faced throughout their own journeys."

Rohit Kaila, Head of Technology and Site Leader, **Wayfair India TDC**

"Education provides the fundamental knowledge and technical skills necessary to perform the job functions, but a great career is not just born out of these skills. Mentorship provides the ability to navigate the complexities of the technical world. Mentors provide insights, advice, and support, helping budding technologists navigate challenges and hone their skills. Entrepreneurship, fuelled by the symbiotic relationship between education and mentorship, serves as the catalyst for transformative change. It empowers individuals to turn their ideas into reality, fostering a spirit of creativity, resilience, and ingenuity. Through entrepreneurship, young minds are not just consumers of innovation but active contributors, driving progress and shaping the future."

Juveri Mukherjee, Global Head of HR, **Aurionpro Solutions**

"National Technology Day is a great opportunity to highlight the importance of such collaboration and mentoring in the tech industry, as this guidance from mentors equips youth with tools to navigate evolving landscapes. Moreover, cross-generational knowledge exchange preserves wisdom while fostering collaboration and diverse perspectives that spark breakthroughs. I strongly believe that embracing mentorship and entrepreneurship propels innovation's future in tech."

Manish Jha, CIO, **Addverb**

"Technological innovations have played a crucial part in developing the modern world. It has altered every aspect of human existence in the past few decades. Artificial intelligence (AI), the Internet of Things (IoT), and automation have simplified household management, work processes, transportation, and safety activities. Technology's significant impact has revolutionized human behaviour and operations, enhancing everything from communication and transportation to healthcare and productivity. As technology advances, robots and cobots are becoming more common in our daily lives. "

Ashish Saraf, VP and Country Director, **Thales in India**

"National Technology Day serves as a powerful reminder of India's unwavering commitment to technological progress, and Thales stands proudly by its side as a trusted partner in this remarkable journey. With our global expertise, we support India's vision of Atmanirbhar Bharat and actively collaborate with local industry and academia to develop advanced solutions under Make in India."

Gaurav Parchani, CTO & Co-Founder, **Dozee**

"Education, mentorship, and entrepreneurship form an inseparable triad, propelling humanity forward on the path of innovation and progress. Together, they cultivate a culture where the pursuit of knowledge is coupled with the guidance of mentors, empowering individuals to redefine the boundaries of possibility and leave an indelible mark on the world."

Pranjali Ravindra Kuthe, Outreach and Partnership Coordinator, **Katidhan**

"Education illuminates the path, mentorship fuels the journey, and entrepreneurship empowers the destination. Together, they forge a triumvirate of innovation, igniting the flames of creativity within young minds. Education instills knowledge, mentorship provides guidance, and entrepreneurship cultivates action. In this synergy, a culture of innovation flourishes, propelling society forward."

<https://content.techgig.com/technology/national-technology-day-2024-from-pokhran-to-progress/articleshow/110017000.cms>

Unlock With NIIT **NIIT**

Happy Father's Day

June 16, 2024




Father
/ˈfɑːðə/

The one you look up to no matter how tall you grow!

Unlock With NIIT **NIIT**

150 million tonnes of plastic disposed in the ocean affected more than 555 marine species.



Let's save the ocean by avoiding single use plastic!

June 8, 2024 **#WorldOceanDay**

Unlock With NIIT **NIIT**

Let's write a greener future with **3 easy steps**

Reduce · Reuse · Recycle



June 5, 2024 **#WorldEnvironmentDay**

Unlock With NIIT **NIIT**

WORLD **NO TOBACCO** DAY



Unlock With NIIT **NIIT**

#CulturalDevelopmentDay

Let's craft a world

where every culture shines, and every ethnicity has a voice

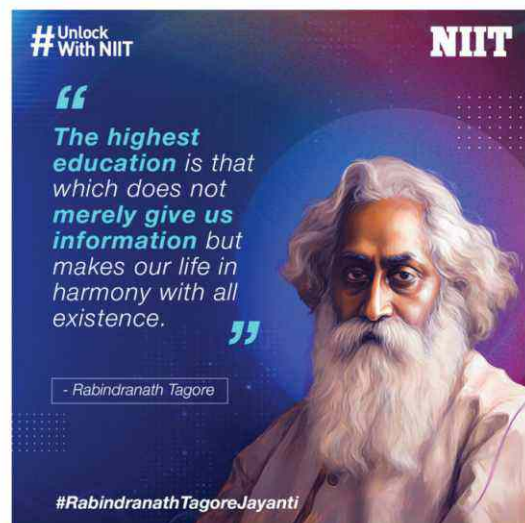


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“
The highest education is that which does not merely give us information but makes our life in harmony with all existence.
”

- Rabindranath Tagore

#RabindranathTagoreJayanti



Unlock With NIIT **NIIT**

Celebrating your lifelong learning & unwavering commitment to exceptional care
YOU INSPIRE US ALL
#NursesDay



Unlock With NIIT **NIIT**

Celebrating those who
TURN BRICK AND MORTAR INTO LIVING SPACES
#LabourDay



Unlock With NIIT **NIIT**

#WorldPressFreedomDay
Freedom of Expression is a Human Right



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World Day for
Safety & Health at Work
serves as a reminder that everyone has a role to play in ensuring safe and healthy workplace



- Wash hands
- Wear mask when infested
- Promote proper ventilation
- Encourage vaccination

Unlock With NIIT **NIIT**

HAPPY GUDI PADWA & UGADI
May this year be filled with good health, success and prosperity!



Unlock With NIIT **NIIT**

May the spirit of Eid fill your heart with love, your soul with peace, and your mind with wisdom
#EidMubarak



NIIT

Produced by **NIIT Limited, Corporate Communications and Marketing Services Organisation**

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