



# India's great places to work in

Google India Pvt. Ltd. topped the list of best companies to work for in a survey of 550 companies across 22 industries in India. The survey was conducted by the Great Place to Work Institute recently. Intel Technology India Pvt Ltd, American Express India Pvt Ltd. and NIIT Ltd. were acknowledged as the second, third and fourth best companies, respectively, on the basis of employee satisfac-

tion criteria.

Global Talent Development Corporation and Asia's largest IT trainer NIIT was also recognised as the number one Training and Education Company to work for, consistently for the third year in a row.

The survey, which is the most extensive workplace study in India, is conducted across the country by the Great Place to Work Insti-

tute (GPTW).

Commenting on the results of the survey, Vijay Thadani, Chief Executive Officer, NIIT Ltd. said, "What makes NIIT a Great Place to Work is that we always put people first. Since the past three decades, the organisation has lived its core value and belief that NIIT is People. We foster career building by creating opportunities that facilitate learning, thinking and

innovation."

NIIT also achieved the distinction of being among the top two companies in India for fairness in Performance Management System, and among the Top 10 companies in terms of rewards and recognitions for its employees.

Over the past year, NIIT has re-engineered its performance management system by revamping the organisation's goal-setting process and has introduced annual performance appraisals based on individ-

ual absolute performances. This is coupled with a strong execution focus on making appreciation a way of life with its innovative rewards and recognition programme called HATS OFF.

The top ranking companies, including NIIT, scored high on caring for employees, equal opportunity for recognition, candid communication, reliability of managers, collaboration with employees, impartiality and ample opportunities for career growth. — TNS