



OUR TIME IS NOW!

NIIT

NIIT in the News
July- September 2022



Bloomberg

Talent Critical for India's ECommerce Growth, Finds NIIT Survey

September 26, 2022 at 11:31 PM PDT

Reflection of Industry leaders' insights on the talent priorities for Indian Ecommerce sector

Mumbai, Maharashtra, India: **Business Wire India**

As the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector". Based on deep conversations and a survey with several Ecommerce leaders, across Product management, Program management, Engineering, New initiatives design, Operations, Real estate expansion and Sales, this paper highlights that Digital roles have already crossed Sales as the most On-demand job function in the Ecommerce industry, and Talent is the key differentiator in accelerating the growth.

The paper reiterates that in addition to the core Digital roles, business, and operations roles, such as Product Manager, Digital Marketer, Catalog Manager, and Supply Chain manager, extensively use the knowledge of Digital technologies to create great customer experiences and drive business growth. Unlike traditional retail companies, where Digital Commerce is created as a standalone vertical or centre of excellence, the contemporary ECommerce companies have 100% digital operating model. In such an integrated model, there is overlap and cross leverage of skills across verticals.

The paper also reports findings from a survey around the key skill sets and mind sets that are the most critical for ECommerce professionals across functions.

Additionally, the survey reflects that the top roles that drive Digital transformation and must be developed further are Leaders, followed by Product Managers and Category Managers.

Speaking on the thought paper and its findings, Bimaljeet Singh Bhasin, President, Skills, and Careers Business, NIIT Ltd. said, "India's ECommerce markets is poised for exponential growth over the next few years. Our paper highlights talent as the key differentiator for accelerating growth. To orchestrate a seamless workflow across functional verticals, the workforce needs a blend of functional as well as digital skills. NIIT has incubated multiple initiatives over the last few years to specifically address the growing demand for highly-skilled and contemporary technology and digital professionals in India. DigitALL by NIIT is an initiative that has helped organizations across IT Services, Digital Products, Global Captives, Large Banks and Financial Companies, and Consumer organizations build high-quality tech and digital talent. Our programs impart contextual digital and data skills to non-tech (business and operations) roles to enable them to drive digital businesses."

Please access the complete thought paper here.

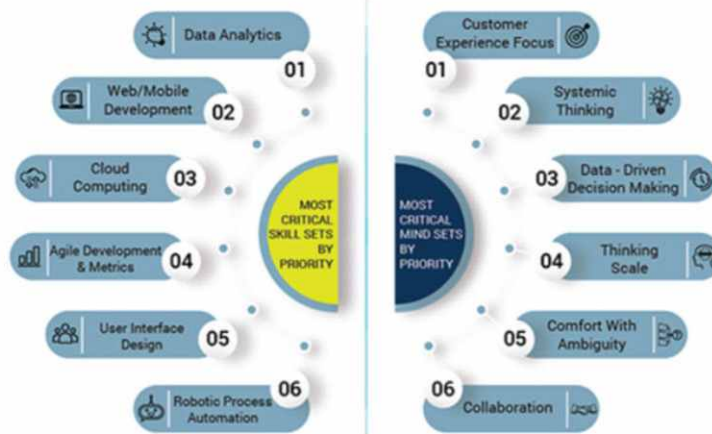
About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT delivers learning interventions that create superior outcomes. The company offers training and development solutions to enterprises and individuals through its two businesses– Corporate Learning Group (CLG) and Skills & Careers Group (SNC).

<https://www.bloomberg.com/press-releases/2022-09-27/talent-critical-for-india-s-ecommerce-growth-finds-niit-survey?leadSource=uverify%20wall>



Talent Imperatives for ECommerce sector



Talent Critical for India's ECommerce Growth, Finds NIIT Survey

ANI | Updated: **Sep 26, 2022 15:18 IST**

Mumbai (Maharashtra) [India], September 26 (ANI/BusinessWire India): As the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector".

Based on deep conversations and a survey with several Ecommerce leaders, across Product management, Program management, Engineering, New initiatives design, Operations, Real estate expansion and Sales, this paper highlights that Digital roles have already crossed Sales as the most On-demand job function in the Ecommerce industry, and Talent is the key differentiator in accelerating the growth.

The paper reiterates that in addition to the core Digital roles, business, and operations roles, such as Product Manager, Digital Marketer, Catalog Manager, and Supply Chain manager, extensively use the knowledge of Digital technologies to create great customer experiences and drive business growth.

Unlike traditional retail companies, where Digital Commerce is created as a standalone vertical or centre of excellence, the contemporary ECommerce companies have 100% digital operating model. In such an integrated model, there is overlap and cross leverage of skills across verticals.

Contd..



The paper also reports findings from a survey around the key skill sets and mind sets that are the most critical for ECommerce professionals across functions.

Additionally, the survey reflects that the top roles that drive Digital transformation and must be developed further are Leaders, followed by Product Managers and Category Managers.

Speaking on the thought paper and its findings, Bimaljeet Singh Bhasin, President, Skills, and Careers Business, NIIT Ltd. said, "India's ECommerce markets is poised for exponential growth over the next few years. Our paper highlights talent as the key differentiator for accelerating growth. To orchestrate a seamless workflow across functional verticals, the workforce needs a blend of functional as well as digital skills. NIIT has incubated multiple initiatives over the last few years to specifically address the growing demand for highly-skilled and contemporary technology and digital professionals in India. DigitALL by NIIT is an initiative that has helped organizations across IT Services, Digital Products, Global Captives, Large Banks and Financial Companies, and Consumer organizations build high-quality tech and digital talent. Our programs impart contextual digital and data skills to non-tech (business and operations) roles to enable them to drive digital businesses."

Please access the complete thought paper here.

This story is provided by BusinessWire India.

<https://www.aninews.in/news/business/business/talent-critical-for-indias-ecommerce-growth-finds-niit-survey20220926151834/>



Indo-Asian News Service
IANS India's Largest Independent Newswire

Talent Critical for India's ECommerce Growth, Finds NIIT Survey

NIIT Limited 2022-09-26 2:56PM Hrs. IST Business Wire India

Talent Imperatives for ECommerce sectorAs the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector". Based on deep conversations and a survey with several Ecommerce leaders, across Product management, Program management, Engineering, New initiatives design, Operations, Real estate expansion and Sales, this paper highlights that Digital roles have already crossed Sales as the most On-demand job function in the Ecommerce industry, and Talent is the key differentiator in accelerating the growth.

The paper reiterates that in addition to the core Digital roles, business, and operations roles, such as Product Manager, Digital Marketer, Catalog Manager, and Supply Chain manager, extensively use the knowledge of Digital technologies to create great customer experiences and drive business growth. Unlike traditional retail companies, where Digital Commerce is created as a standalone vertical or centre of excellence, the contemporary ECommerce companies have 100% digital operating model. In such an integrated model, there is overlap and cross leverage of skills across verticals.

The paper also reports findings from a survey around the key skill sets and mind sets that are the most critical for ECommerce professionals across functions.

Additionally, the survey reflects that the top roles that drive Digital transformation and must be developed further are Leaders, followed by Product Managers and Category Managers.

Speaking on the thought paper and its findings, Bimaljeet Singh Bhasin, President, Skills, and Careers Business, NIIT Ltd. said, "India's ECommerce markets is poised for exponential growth over the next few years. Our paper highlights talent as the key differentiator for accelerating growth. To orchestrate a seamless workflow across functional verticals, the workforce needs a blend of functional as well as digital skills. NIIT has incubated multiple initiatives over the last few years to specifically address the growing demand for highly-skilled and contemporary technology and digital professionals in India. DigitALL by NIIT is an initiative that has helped organizations across IT Services, Digital Products, Global Captives, Large Banks and Financial Companies, and Consumer organizations build high-quality tech and digital talent. Our programs impart contextual digital and data skills to non-tech (business and operations) roles to enable them to drive digital businesses."

Please access the complete thought paper here.

About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, NIIT delivers learning interventions that create superior outcomes. The company offers training and development solutions to enterprises and individuals through its two businesses— Corporate Learning Group (CLG) and Skills & Careers Group (SNC).

<https://ians.in/prwiredetail/talent-critical-for-india-s-ecommerce-growth-finds-niit-survey/B-80862.html>



ThePrint

Talent Critical for India's ECommerce Growth, Finds NIIT Survey

ANI PR 26 September, 2022 04:35 pm IST

Talent Imperatives for ECommerce sector



Mumbai (Maharashtra) [India], September 26 (ANI/BusinessWire India): As the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector".

Based on deep conversations and a survey with several Ecommerce leaders, across Product management, Program management, Engineering, New initiatives design, Operations, Real estate expansion

and Sales, this paper highlights that Digital roles have already crossed Sales as the most On-demand job function in the Ecommerce industry, and Talent is the key differentiator in accelerating the growth.

The paper reiterates that in addition to the core Digital roles, business, and operations roles, such as Product Manager, Digital Marketer, Catalog Manager, and Supply Chain manager, extensively use the knowledge of Digital technologies to create great customer experiences and drive business growth.

Unlike traditional retail companies, where Digital Commerce is created as a standalone vertical or centre of excellence, the contemporary ECommerce companies have 100% digital operating model. In such an integrated model, there is overlap and cross leverage of skills across verticals.

The paper also reports findings from a survey around the key skill sets and mind sets that are the most critical for ECommerce professionals across functions.

Additionally, the survey reflects that the top roles that drive Digital transformation and must be developed further are Leaders, followed by Product Managers and Category Managers.

Speaking on the thought paper and its findings, Bimaljeet Singh Bhasin, President, Skills, and Careers Business, NIIT Ltd. said, "India's ECommerce markets is poised for exponential growth over the next few years. Our paper highlights talent as the key differentiator for accelerating growth. To orchestrate a seamless workflow across functional verticals, the workforce needs a blend of functional as well as digital skills. NIIT has incubated multiple initiatives over the last few years to specifically address the growing demand for highly-skilled and contemporary technology and digital professionals in India. DigitALL by NIIT is an initiative that has helped organizations across IT Services, Digital Products, Global Captives, Large Banks and Financial Companies, and Consumer organizations build high-quality tech and digital talent. Our programs impart contextual digital and data skills to non-tech (business and operations) roles to enable them to drive digital businesses."

Please access the complete thought paper here.

This story is provided by BusinessWire India.

<https://theprint.in/ani-press-releases/talent-critical-for-indias-ecommerce-growth-finds-niit-survey/1143563/>



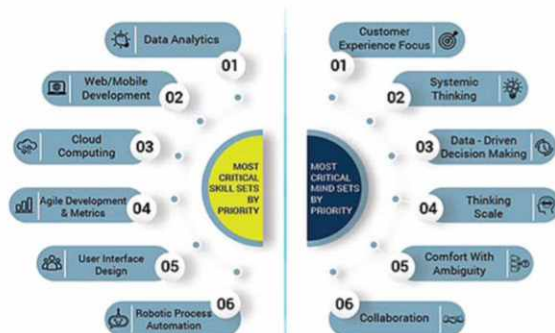
Talent Critical for India's ECommerce Growth, Finds NIIT Survey

Reflection of Industry leaders' insights on the talent priorities for Indian Ecommerce sector

News Summary

As the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector".

Talent Imperatives for ECommerce sector



Business Wire India

As the Ecommerce players across the country gear up for the upcoming festive season, NIIT Limited, a leading global talent development corporation, today announced the launch of its thought paper titled "Talent Imperatives for ECommerce sector". Based on deep conversations and a survey with several Ecommerce leaders, across Product management, Program management, Engineering, New initiatives design, Operations, Real estate expansion and Sales, this paper highlights that Digital roles have already crossed Sales as the most On-demand

job function in the Ecommerce industry, and Talent is the key differentiator in accelerating the growth.

The paper reiterates that in addition to the core Digital roles, business, and operations roles, such as Product Manager, Digital Marketer, Catalog Manager, and Supply Chain manager, extensively use the knowledge of Digital technologies to create great customer experiences and drive business growth. Unlike traditional retail companies, where Digital Commerce is created as a standalone vertical or centre of excellence, the contemporary ECommerce companies have 100% digital operating model. In such an integrated model, there is overlap and cross leverage of skills across verticals.

The paper also reports findings from a survey around the key skill sets and mind sets that are the most critical for ECommerce professionals across functions.

Additionally, the survey reflects that the top roles that drive Digital transformation and must be developed further are Leaders, followed by Product Managers and Category Managers.

Speaking on the thought paper and its findings, Bimaljeet Singh Bhasin, President, Skills, and Careers Business, NIIT Ltd. said, "India's ECommerce markets is poised for exponential growth over the next few years. Our paper highlights talent as the key differentiator for accelerating growth. To orchestrate a seamless workflow across functional verticals, the workforce needs a blend of functional as well as digital skills. NIIT has incubated multiple initiatives over the last few years to specifically address the growing demand for highly-skilled and contemporary technology and digital professionals in India. DigitALL by NIIT is an initiative that has helped organizations across IT Services, Digital Products, Global Captives, Large Banks and Financial Companies, and Consumer organizations build high-quality tech and digital talent. Our programs impart contextual digital and data skills to non-tech (business and operations) roles to enable them to drive digital businesses."

Please access the complete thought paper here.

<https://theeducationtimes.in/business-wire-india/?for=N&Value=713usyWBhMeDw2PI0yeXggicKMOGAD39UAgxvUXia7y5%2bQiuLYdBMgLMNA1%3d>



TECHCIRCLE

The case for metaverse in next-gen education in India



Abhishek Arora 22 Aug, 2022



From the discovery of fire to the use of the plough, invention of writing, production of books, miracle of electricity, power of the steam engine, advent of computers, evolution of the internet and the digital world, technology has changed dramatically the way we have lived, and altered our experience of life itself! At each step in this journey, we had no means of knowing, upfront, how deeply or pervasively each of these tools, techniques, and practices would affect us; but, it did – profoundly and irreversibly!

Today, we live in a digital world, surrounded and inundated by the effects of the digital revolution that began on April 30th 1993 - the day the World Wide Web was officially announced. Little did we know then that we were stepping into a digital space that held enormous possibilities for the human species. In the last three decades or so, technology has reimagined our world as cyberspace, AI, ML, VR and cryptocurrency, and now with web 3.0, it is poised to conjure the Metaverse, a human experience of a virtual universe transcending the boundaries of time and space.

Arthur C Clarke, the prophetic science fiction writer, wrote “Any sufficiently advanced technology is indistinguishable from magic”. The Metaverse promises to be magical. Many of the tools and technologies that will make the Metaverse happen are already there in some form or the other, many more are being invented. Big tech companies, big retailers, fashion giants, sports companies, art galleries, are slowly but steadily aligning their vision and capital towards this dream. It is true that we are still years away from the democratization of the metaverse, but the journey is surely on, and at the current rate of progress and innovation, we shall perhaps be witness to its fruition during our lifetimes.

Contd..



Why do we need Metaverse in education?

The metaverse's uses and applications are numerous and cannot be defined by any boundary as we know it today with the introduction of web 3.0. An unparalleled immersive learning experience which can make digital interactions feel more immersive - a medium that enables learners to engage and participate fully in a digitized classroom setting to solve abstract problems. Interaction between an instructor and learner occurs in an engaging and interactive environment, with all activities occurring in real time, hence allowing more empathy and stickiness.

To begin with, the metaverse provides immersive experiences that are completely effortless. It can improve the chances of combining multiple subjects in a single learning environment, resulting in more holistic learning experiences. Also, its emphasis on teamwork and finishing tasks in the virtual world can make learning seem like a video game, with lessons designed like quests to encourage learners to complete their work. This can make the process in totality, very interesting.

Additionally, VR-based teaching has the ability to dissolve disciplinary boundaries and show how various theories can be applied to actual situations. This promotes interdisciplinary learning and encourages practical application of theory. Also true is the fact that using the metaverse, education can also be made more liberal, and learners can create and share their own experiences, as well as design learning experiences that increase freedom and flexibility in learning.

Despite the many advantages of Metaverse, it is also true that not everyone would be able to adapt to the idea of using it in education because it lacks human interaction and can be addictive and isolating. However, experts believe that, as long as the metaverse adheres to the best principles for learning, it has the potential to transform how lessons are taught and learnt.

Indeed, metaverse is the next step in the evolution of technology-enabled education, allowing for a more engaging learning experience. It is the virtual, collaborative, and task-oriented nature of the metaverse that allows students to learn without even realizing it while also making it enjoyable for them.



NDTV
EDUCATION
Powered by CAREERS360

Teachers' Day 2022: Extraordinary Contribution By Teachers For Students' Uninterrupted Education During COVID

Teachers' Day 2022: While some teachers traveled by camel to the homes of students in desert areas or who have limited access to mobile networks, some other traveled "difficult terrains", used loud speakers, projectors and puppet shows to storify education.

Education | Edited by Mridusmita Deka | Updated: Sep 5, 2022 10:13 am IST



Teachers' Day Image 2022: Extra-ordinary contribution made by teachers during Covid to continue teaching-learning process

Teachers' Day 2022: When the country was reeling under Covid, teachers across India accepted every challenge associated with the introduction of online mode of education to continue the teaching-learning process. They took effective steps to enable uninterrupted education of the students during the pandemic. While some teachers traveled by camel to the homes of students in desert areas or who have limited access to mobile networks, some other traveled "difficult terrains", used loud speakers, projectors and puppet shows to storify education.

Teachers' Day 2022 is being celebrated today, September 5. India celebrates Teachers' Day every year on September 5 to recognise and celebrate the works of educators including teachers, researchers and professors in India. Teachers' Day marks the birth anniversary of Dr Sarvepalli Radhakrishnan. Born on September 5, 1888, Dr Radhakrishnan was the first Vice-President of India and the second President of India. Dr Radhakrishnan is well-known for his notable work as a teacher, philosopher and scholar. Since 1962, September 5 has been celebrated as Teachers' Day in India to honor Dr Radhakrishnan's remarkable approach toward education and students.

The contribution of all the teachers on the society cannot be denied, however, on this Teachers' Day, let us look at some of the teachers and the teaching methods they used for students' uninterrupted learning during testing times in the country.

In a bid to ensure children are not deprived of education amid the Covid-enforced closure of schools and lack of online studying resources, nearly 200 teachers of 72 civic schools in Maharashtra's Aurangabad took classes to the doorsteps of students. As part of the initiative, the teachers of Urdu and Marathi medium schools run by the Aurangabad Municipal Corporation visited the homes of students and taught them individually.

While another Maharashtra teacher took education to the remotest hamlet of Gadchiroli. The teacher, Khurshid Sheikh, travelled "difficult terrains", used loud speakers, projectors and puppet shows to storify education. Mr Sheikh also introduced "Jungle Batches" and Jollywood -- making short films to make learning interesting.

Teachers in Rajasthan's Barmer made extra efforts by taking the "schools" to the doorsteps of students to ensure the children's education does not suffer during the pandemic. By going the extra mile to help students amid Covid, the teachers traveled by camel to the homes of students in desert areas or who have limited access to mobile networks.

Sapnesh Lalla, CEO and Executive Director, NIIT Limited said: "I have always believed that teachers are the prime movers who help us find our way. They often see potential when others give up. They often motivate, push, prod and cajole us to run that last mile when at times we ourselves are ready to give up. This Teacher's Day, let us take a moment to applaud our teachers for who they are and who they have helped us become."

<https://www.ndtv.com/education/teachers-day-2022-extraordinary-contribution-by-teachers-for-students-uninterrupted-education-continue-learning-during-covid>



ManufacturingToday

Powering innovation at the frontlines

The article talks about how GCCs today are driving innovation. It elaborates further on the role that talent is playing and will continue to play in defining how well equipped GCCs are when it comes to delivering on their transformation agenda.

by Staff Writer July 25, 2022 SHARE



*Bimaljeet Singh Bhasin, President,
Skills and Careers Business, NIIT Ltd*

In the not-too-distant past, MNCs viewed their offshore captive centres in India as outposts for executing low-end business processes. Much of the work done back then in these Global Capability Centres (GCCs) was repetitive and monotonous. Given the availability of low-cost talent, it made sense for the parent organisations to shift certain processes to centres in India. All this has begun to change over the last few years.

Today, GCCs are being increasingly tasked with innovating for their parent organisations. From mere process centres, GCCs are transforming into innovation hubs. In fact, much of the work being done in GCCs is in support of the digital transformation that is currently underway in the country.

What drove this change?

A ringside view to a changing India

Over the last decade, much change has been afoot in India. Digital transformation has been underway in India, largely driven by flagship government initiatives like Digital India. Be it the Aadhar or the UPI or even e-KYCs, the government has rolled out important initiatives to digitally transform the country. This has impacted and changed the functioning of sectors like banking, agriculture, healthcare, and retail; it has changed the planning of smart cities and transformed governance and the delivery of citizen services. Driven by Digital India, a thriving start-up culture has also emerged in the country.

What Indians were used to just a decade ago may not necessarily be what they are seeing today. From the way we shop to the way we access healthcare, there has been such a change. The eating-out scene is just an indicator. Due to online food delivery, many restaurants survived the difficult last two years by operating cloud kitchens.

What these changes clearly point to is that India is now a hotspot for both developing and deploying innovations. This is where GCCs offer a terrific advantage to their parent companies. Given that they are already present in the country, GCCs are in a prime position to develop innovations in technologies and sectors that could profoundly impact India in the coming days. This could be in fields like AI, Analytics, Blockchain and IoT, among others.

This is already underway and will only accelerate in the coming days. Already, GCCs are creating valuable technology products in India for India and other geographies taking experience and learnings from India's unique socio-economic conditions. Along the way, GCCs are significantly impacting the Indian economy and creating a world class talent pool of highly trained staff. The creation of this human asset is possibly one of the greatest contributions of GCCs to India. Without their talent pool, GCCs would be severely handicapped.

The transformation of GCCs

For GCCs to truly participate in India's digital transformation, they need to evolve from being process centres to innovation hubs. Staff who were trained to execute repetitive functions now need to innovate and think

Contd..



beyond the obvious. This necessitates the embedding of learning and development as key enablers within the corporate structure. The learning must percolate across the organization with digital skills training – be it in full stack development, software engineering, cloud, analytics etc – being imparted to the entire workforce. Reskilling, continuous learning and development of specific focus areas of talent will also strengthen skillsets and build proficiencies.

To drive change and enable innovation at scale, special attention must be allotted to middle leadership as it is this set of leaders who must now focus on driving innovation and ideas. It is not enough to only meet the challenges of today – we must be able to innovate to address tomorrow's challenges. Here, a change in mindset and inculcation of leadership competencies are critical upskilling components. This will also call for taking proactive approaches to problem solving, having a customer-centric approach and having a good understanding of global and local aspects in terms of business viability besides having the ability to use technology for greater efficiency. Additionally, mid rung leaders must be able to manage diverse stakeholders and talent even as they introduce design thinking and innovation. The ability to leverage technology, re-engineer processes and negotiate effectively are also must have skills that mid-level managers must have to build GCCs of tomorrow.

Overall GCCs must have learning approaches that have a blend of “whys” and “hows” with the “whys” outlining outcomes and the “hows” showing a path to them. This leads to not just building of skills and competencies but capabilities for a specific role.

These are the Transformative Competencies which will transform talent and prepare GCCs to function as innovation centres. When implemented at either business unit level or at the organizational level, these programmes can truly empower the talent of an organization. This transformation is an imperative for GCCs to successfully make the shift from process centres to innovation hubs.

<https://www.manufacturingtodayindia.com/sectors/%EF%BF%BCpowering-innovation-at-the-frontlines>



FINANCIAL EXPRESS
Read to Lead

Managing attrition in the new age economy: A business imperative

Demand for highly skilled technology and digital talent is increasing across organisations that enable digital (IT Services, Global System Integrators, and Digital Transformation Companies) as well as those that are adopting Digital.

July 18, 2022 3:31:09 pm *By Bimaljeet Singh Bhasin*



The availability of skilled talent is frequently mentioned as a significant barrier to growth in CEO and Board level discussions. (Photo source: Pixabay)

Business Transformation driven by Technology and Digital adoption has accelerated significantly over the last 2.5 years, with pandemic causing increased impetus for an enterprise-wide technology adoption. Demand for highly skilled technology and digital talent is increasing across organisations that enable digital (IT Services, Global System Integrators, and Digital Transformation Companies) as well as those that are adopting Digital. This is due to the massive scale-up on technology adoption and digital transformation initiatives undertaken by enterprises across the globe (Financial services, Retail, health-care, and companies in many other sectors). Demand for Technology and Digital talent has grown multifold across the organizational pyramid and job roles, starting from fresh engineers to senior executives.

While this acceleration and scale-up of digital adoption has created a favourable demand and growth environment for digital enablers and technology companies, it has created the problem of companies losing high quality talent, with attrition rates in technology companies ranging between 15-40%. The number of skilled people who can play a key role in enabling digital transformation is failing to keep pace with the demand. The issue of attrition is a serious one not only in India, but worldwide.

Attrition is a complex problem and there are no easy solutions given the number of factors at play. However, organizations must continuously work towards identifying the underlying reasons which are causing and contributing to attrition. It is critical that enterprises implement multifaceted approaches and concrete steps towards managing talent, especially in a high growth environment where the opportunity cost of losing on talent is extremely high.

One approach which many companies have adopted towards managing attrition is implementing learning and reskilling initiatives for their employees. However, many organizations, while having great intent, have not been able to successfully benefit from this approach. A key reason for ineffective implementation is that learning interventions are not purpose-designed and purpose-built for the organization and individual growth aspirations, but are implemented as ways to engage employees, make available great content, provide access to learning platforms, or as an additional "facility" being provided by the organization to improve the employee experience. Neither the employee, nor the organization achieve the desired outcomes through such an approach towards reskilling and learning.

Organizations would benefit immensely by ensuring that learning and reskilling initiatives are tightly coupled with business outcomes, organization growth, and to the growth of the individual.

It is critical that the business teams are deeply involved in defining and then measuring the expected business outcomes from any learning intervention. The opportunity cost for business teams is way too high for not owning the growth of people. Business leaders must ensure that investments of organizational resources and individual time are not structured as employee retention or engagement initiatives but deliver hard coded and growth driven outcomes for both – the organization and the employee.

Contd..



Effective management of attrition is even more critical in emerging and high growth areas and roles such as Cloud, Cybersecurity, Full Stack Engineering, Data Analytics and many such similar-new age skills, where demand will continue to outpace supply. Moreover, clients will increasingly demand experienced and highly skilled digital professionals, given the nature of digital transformation projects clients are implementing in their organizations.

Similarly, customer facing roles in sales, relationship management, and customer service demand extremely talented and skilled people – driven by customers' expectations of a highly personalized and high-quality engagement experience. Customer expectations in almost every industry have transformed at a greater pace than the industry itself. Great product knowledge and excellent transactional support are no longer the hallmark of a great customer relationship manager.

The availability of skilled talent is frequently mentioned as a significant barrier to growth in CEO and Board level discussions. CEO's offices across organizations are investing time disproportionately towards their organization's talent development. Yet, employee burnout, attrition rates, and concerns on employee experiences are increasing.

Leveraging learning is a practice which has been adopted by many organizations. However, learning interventions must be purpose driven and focused on the business and growth goals of the organization and the learner. Business leaders must be deeply involved in ensuring that learning partners are able to design interventions which are tightly integrated with business outcomes and help employees demonstrate that they have moved up with the skill curve and are ready for the next level of challenges. Indeed, business must make Talent its Business.

(The author is President, Skills and Careers Business-India, NIIT Limited. Views expressed are personal and do not reflect the official position or policy of the FinancialExpress.com.)

<https://www.financialexpress.com/jobs/managing-attrition-in-the-new-age-economy-a-business-imperative/2597581/>



ANI
South Asia's Leading Multimedia News Agency



HDFC Bank signs MoU with NIIT to train and hire Data Engineers

HDFC Bank partners with NIIT to train and hire data engineers

ANI | Updated: **Jul 13, 2022 16:47 IST**

New Delhi [India], July 13 (ANI/BusinessWire India): NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new-age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the HDFC Bank Data Digits- Post Graduate Program in Data Engineering.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a

Contd..



certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

To know more about the program and enroll, please click here - <https://bit.ly/3unztBQ>

This story is provided by BusinessWire India.

<https://www.aninews.in/news/business/business/hdfc-bank-partners-with-niit-to-train-and-hire-data-engineers20220713164722/>



Bloomberg

HDFC Bank Partners With NIIT to Train and Hire Data Engineers

July 14, 2022 at 1:53 AM PDT New Delhi, Delhi, India: Business Wire India

HDFC Bank signs MoU with NIIT to train and hire Data Engineers

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the HDFC Bank Data Digits-Post Graduate Program in Data Engineering.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, it offers training and development solutions to enterprises and individuals through its two businesses- Corporate Learning Group (CLG) and Skills & Careers Group (SNC). For more information about NIIT visit: www.niit.com.

NIIT Institute of Finance Banking and Insurance (NIIT IFBI), is the preferred training partner for the BFSI (Banking, Financial Services and Insurance) sector offering standard as well as customized training solutions targeted at Banks, Insurance Companies, Financial Services Organizations and IT/TES organizations. For more details, please visit www.ifbi.com

About HDFC BANK

For more information, please log on to: www.hdfcbank.com

<https://www.bloomberg.com/press-releases/2022-07-14/hdfc-bank-partners-with-niit-to-train-and-hire-data-engineers-l5ksntfu#xj4y7vzkg>



ET NOW Swadesh: In a conversation with Sapnesh Lalla over NIIT Ltd. Q1 outlook

<https://www.youtube.com/watch?v=CfEe6xckmgE>

CNBC Awaaz : In Conversation with Vijay K.Thadani Over NIIT Ltd. Q1 Results

<https://www.youtube.com/watch?v=baxQUG44shM>



Sapnesh Lalla On PM-Shri Yojana Scheme's Opportunities For NIIT | Bazaar Corporate Radar | CNBC-TV18



<https://www.youtube.com/watch?v=BFUeU-o7-mA>

NIIT Q2 Results: Vijay K Thadani, NIIT Limited speaks on 'Outlook of NIIT Q2 Growth'



<https://www.youtube.com/watch?v=qtlrLHnHBgU>



United News of India

India's Multi Lingual News Agency

Posted at: Jul 13 2022 3:33PM



HDFC Bank Partners With NIIT to Train and Hire Data Engineers



HDFC Bank signs MoU with NIIT to train and hire Data Engineers

Business Wire India

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the **HDFC Bank Data Digits-Post Graduate Program in Data Engineering**.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

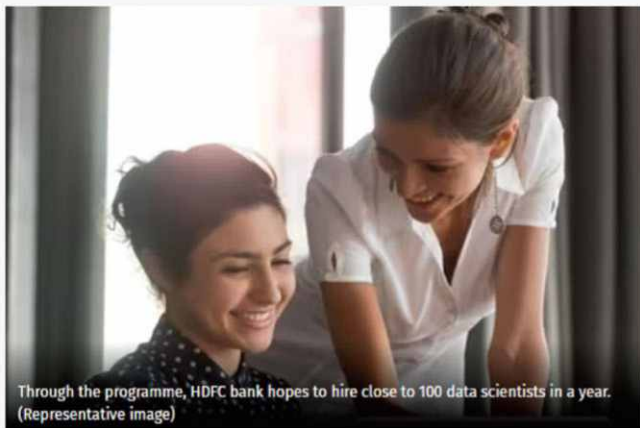
In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

<http://www.uniindia.com/hdfc-bank-partners-with-niit-to-train-and-hire-data-engineers/business-wire-india/news/2778066.html>



NIIT Offers 12-Week Course in Data Engineering for Professionals With Chance to Get a Job at HDFC

By: Education and Careers Desk News18.com Last Updated: JULY 13, 2022, 18:13 IST New Delhi



Through the programme, HDFC bank hopes to hire close to 100 data scientists in a year.
(Representative image)

Candidates must have completed graduation in engineering, MBA analytics, BE, CS graduates with two years of experience

• Follow us: [f Facebook](#) [Twitter](#) [@ Instagram](#)
[Telegram](#) [Google News](#)

IIT Institute of Finance, Banking and Insurance (NIIT IFBI) along with HDFC Bank has launched a postgraduate programme in data engineering. Not only will the organisation train the candidates but also hire them. Known as "Data Digits", the certificate course will make learners job ready in 12 weeks, the institute said. Through the programme, the bank hopes to hire close to 100 data scientists in a year.

Candidates must have completed graduation in engineering, MBA analytics, BE, CS graduates with two years of experience. The aim of the programme is to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights, says NIIT. The learning programmes will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "This programme has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the programme, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first programme will be a step forward in jointly providing high-quality professional education programs. Through this programme, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

<https://www.news18.com/news/education-career/niit-offers-12-week-course-in-data-engineering-for-professionals-with-chance-to-get-a-job-at-hdfc-5548039.html>



HDFC Bank Partners With NIIT To Train And Hire Data Engineers

Launches HDFC Bank Data Digits: Post Graduate Program in Data Engineering



13 July, 2022 by BW Online Bureau

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the HDFC Bank Data Digits-Post Graduate Program in Data Engineering.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

<http://bwpeople.businessworld.in/article/HDFC-Bank-Partners-With-NIIT-To-Train-And-Hire-Data-Engineers/13-07-2022-436950/>



FINANCIAL EXPRESS
Read to Lead

HDFC bank partners with NIIT, launches PG programme in data engineering

The first learning program to be launched is the HDFC Bank Data Digits-Post Graduate Program in Data Engineering

Written by FE Education July 13, 2022 5:53:25 pm



Through this program the bank aims to hire close to 100 data scientists in one year.

National Institute of Information Technology, Institute of Finance, Banking and Insurance (IFBI), a subsidiary of NIIT Limited, has announced a partnership with HDFC Bank to build digital talent for the banking industry. According to an official statement, the partnership aims to nurture talent in tech field of data science and empower them to leverage data meaningfully and deliver useful business insights.

The first learning program to be launched is the HDFC Bank Data Digits-Post Graduate Program in Data Engineering. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank, the statement said. Through this program the bank aims to hire close to 100 data scientists in one year.

“Through this partnership, we plan to launch a programme customised for HDFC Bank called ‘Data Digits’, a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualisation skills for business insights,” Ranga Subramanian, senior vice president, human resources, HDFC Bank, said.

“At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline,” Bimaljeet Singh Bhasin, president, skills and careers business (India), NIIT, said.

Interested candidates must be a graduate with 0-2 years of experience in engineering, MBA Analytics, or must have BE CS graduation to enrol in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade, an official statement said.

With inputs from PTI.

<https://www.financialexpress.com/education-2/hdfc-bank-partners-with-niit-launches-pg-programme-in-data-engineering/2592989/>



HDFC Bank Partners With NIIT To Train And Hire Data Engineers

By India Education Diary Bureau Admin Last updated Jul 13, 2022

New Delhi: NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) – a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the **HDFC Bank Data Digits-Post Graduate Program in Data Engineering**.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said “It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called ‘Data Digits’, a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science.”

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, “At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights.”

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

<https://indiaeducationdiary.in/hdfc-bank-partners-with-niit-to-train-and-hire-data-engineers/>



PRESS TRUST OF INDIA
India's Premier News Agency

HDFC Bank Partners With NIIT to Train and Hire Data Engineers

Launches HDFC Bank Data Digits: Post Graduate Program in Data Engineering

New Delhi, Delhi, India – Business Wire India

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the **HDFC Bank Data Digits-Post Graduate Program in Data Engineering**.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

For more information about NIIT visit: www.niit.com.

For more details, please visit www.ifbi.com

For more information. please log on to: www.hdfcbank.com

http://archive.ptinews.com/pressrelease/56087_press-subHDFC-Bank-Partners-With-NIIT-to-Train-and-Hire-Data-Engineers



Bajaj Finserv and NIIT Ltd announce partnership to create large-scale, job-ready pool of freshers for BFSI industry

Bajaj Finserv and NIIT Ltd announce partnership to create Large-Scale, Job-Ready Pool of Freshers for BFSI Industry

ANI | Updated: **Jul 22, 2022 15:58 IST**

Pune (Maharashtra) [India], July 22 (ANI/BusinessWire India): NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the BFSI industry.

Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India.

The programme is a customised training programme conducted by Bajaj Finserv for both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme - currently available to only students and alumni of Bajaj Finserv's partner colleges - will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Contd..



Ajay Sathe, Group Head - CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

This story is provided by BusinessWire India.

<https://www.aninews.in/news/business/business/bajaj-finserv-and-niit-ltd-announce-partnership-to-create-large-scale-job-ready-pool-of-freshers-for-bfsi-industry20220722155816/>



Bloomberg

Bajaj Finserv and NIIT Ltd Announce Partnership to Create Large

July 24, 2022 at 11:58 PM PDT

Bajaj Finserv and NIIT Ltd Announce Partnership to Create Large-Scale, Job-Ready Pool of Freshers for BFSI Industry

Pune, Maharashtra, India - Business Wire India

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the BFSI industry. Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India.

The programme is a customised training programme conducted by Bajaj Finserv for both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme - currently available to only students and alumni of Bajaj Finserv's partner colleges - will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Ajay Sathe, Group Head - CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

About Bajaj Finserv Limited

Bajaj Finserv Limited ('Bajaj Finserv', 'BFS' or 'the Company') is a Core Investment Company (CIC) under RBI Regulations 2020 and the holding company for various financial services businesses under the Bajaj Group. Its vision is to provide financial solutions for retail and SME customers through their life cycle - asset acquisition and lifestyle enhancement through financing, asset protection through insurance, family protection through life and health insurance, healthcare needs for the family, savings products, wealth management,

Contd..



retirement planning, and annuities. BFS, through its various businesses, serves crores of customers by providing these solutions. In furtherance of this vision, BFS participates in various businesses through controlling stakes including,

The Financing business through its 52.65% holding in Bajaj Finance Limited ('BFL')

The protection business through its 74% holding in two unlisted subsidiaries,

Bajaj Allianz General Insurance Company Limited ('BAGIC') and

Bajaj Allianz Life Insurance Company Limited ('BALIC')

A digital marketplace of financial services products from loans to insurance, mutual funds, investments, payments, and selected e-commerce through Bajaj Finserv Direct Limited (Finserv Markets)

A digital platform for preventive and pre-paid healthcare solutions along with a complete range of financial solutions to support emerging healthcare needs through Bajaj Finserv Health Limited

The Mutual Fund and Asset Management businesses through Bajaj Finserv Asset Management Company

An investment platform for early and mid-stage venture capital investments and alternate assets through Bajaj Finserv Ventures Limited

Through the subsidiaries of Bajaj Finance Limited, Bajaj Finserv also participates in,

Housing and developer finance through Bajaj Housing Finance Limited and Digital broking, equity trading, and wealth management through Bajaj Financial Securities Limited

To know more, visit <https://www.bajajfinserv.in>

About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, it offers training and development solutions to enterprises and individuals through its two businesses— Corporate Learning Group (CLG) and Skills & Careers Group (SNC). For more information about NIIT visit: www.niit.com.

NIIT Institute of Finance Banking and Insurance (NIIT IFBI), is the preferred training partner for the BFSI (Banking, Financial Services and Insurance) sector offering standard as well as customized training solutions targeted at Banks, Insurance Companies, Financial Services Organizations and IT/TES organizations. For more details, please visit www.ifbi.com

<https://www.bloomberg.com/press-releases/2022-07-25/bajaj-finserv-and-niit-ltd-announce-partnership-to-create-large>



ThePrint

Bajaj Finserv and NIIT Ltd announce partnership to create Large-Scale, Job-Ready Pool of Freshers for BFSI Industry

ANI PR 22 July, 2022 04:13 pm IST



Bajaj Finserv and NIIT Ltd announce partnership to create large-scale, job-ready pool of freshers for BFSI industry

Pune (Maharashtra) [India], July 22 (ANI/BusinessWire India): NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) – a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the BFSI industry.

Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India.

The programme is a customised training programme conducted by Bajaj Finserv for both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme – currently available to only students and alumni of Bajaj Finserv's partner colleges – will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Ajay Sathe, Group Head – CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

This story is provided by BusinessWire India.

<https://theprint.in/ani-press-releases/bajaj-finserv-and-niit-ltd-announce-partnership-to-create-large-scale-job-ready-pool-of-freshers-for-bfsi-industry/1050635/>



Indo-Asian News Service
IANS India's Largest Independent Newswire

Bajaj Finserv and NIIT Ltd Announce Partnership to Create Large-Scale, Job-Ready Pool of Freshers for BFSI Industry

NIIT Limited 2022-07-22 2:58PM Hrs. IST Business Wire India

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the BFSI industry. Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India. The programme is a customised training programme conducted by Bajaj Finserv for both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme - currently available to only students and alumni of Bajaj Finserv's partner colleges - will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Ajay Sathe, Group Head - CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

Bajaj Finserv Limited ('Bajaj Finserv', 'BFS' or 'the Company') is a Core Investment Company (CIC) under RBI Regulations 2020 and the holding company for various financial services businesses under the Bajaj Group. Its vision is to provide financial solutions for retail and SME customers through their life cycle - asset acquisition and lifestyle enhancement through financing, asset protection through insurance, family protection through life and health insurance, healthcare needs for the family, savings products, wealth management, retirement planning, and annuities. BFS, through its various businesses, serves crores of customers by providing these solutions. In furtherance of this vision, BFS participates in various businesses through controlling stakes including,

The Financing business through its 52.65% holding in Bajaj Finance Limited ('BFL').

Contd..



The protection business through its 74% holding in two unlisted subsidiaries, Bajaj Allianz General Insurance Company Limited ('BAGIC') and Bajaj Allianz Life Insurance Company Limited ('BALIC').

A digital marketplace of financial services products from loans to insurance, mutual funds, investments, payments, and selected e-commerce through Bajaj Finserv Direct Limited (Finserv Markets)

A digital platform for preventive and pre-paid healthcare solutions along with a complete range of financial solutions to support emerging healthcare needs through Bajaj Finserv Health Limited.

The Mutual Fund and Asset Management businesses through Bajaj Finserv Asset Management Company.

An investment platform for early and mid-stage venture capital investments and alternate assets through Bajaj Finserv Ventures Limited.

Through the subsidiaries of Bajaj Finance Limited, Bajaj Finserv also participates in, Housing and developer finance through Bajaj Housing Finance Limited and Digital broking, equity trading, and wealth management through Bajaj Financial Securities Limited.

To know more, visit <https://www.bajajfinserv.in>

About NIIT Limited

NIIT Limited is a leading global talent development corporation that is engaged in building skilled human capital and enhancing workforce talent worldwide. Set up in 1981 to help the nascent IT industry overcome its human resource challenges, NIIT ranks amongst the world's leading training companies owing to its vast and comprehensive array of talent development programs. With a footprint in over 30 countries, it offers training and development solutions to enterprises and individuals through its two businesses— Corporate Learning Group (CLG) and Skills & Careers Group (SNC). For more information about NIIT visit: www.niit.com.

NIIT Institute of Finance Banking and Insurance (NIIT IFBI), is the preferred training partner for the BFSI (Banking, Financial Services and Insurance) sector offering standard as well as customized training solutions targeted at Banks, Insurance Companies, Financial Services Organizations and IT/ITES organizations. For more details, please visit www.ifbi.com

<https://ians.in/prwiredetail/bajaj-finserv-and-niit-ltd-announce-partnership-to-create-large-scale-job-ready-pool-of-freshers-for/B-79909.html>



United News of India

India's Multi Lingual News Agency

Posted at: Jul 22 2022 2:58PM

Bajaj Finserv and NIIT Ltd Announce Partnership to Create Large-Scale, Job-Ready Pool of Freshers for BFSI Industry



Bajaj Finserv and NIIT Ltd announce partnership to create large-scale, job-ready pool of freshers for BFSI industry

both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme - currently available to only students and alumni of Bajaj Finserv's partner colleges - will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Ajay Sathe, Group Head - CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

Business Wire India

NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) - a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the BFSI industry. Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India.

The programme is a customised training programme conducted by Bajaj Finserv for



ThePrint

NIIT announces multi-year training contract with multinational pioneer in healthcare for streamlining regulatory operations with Veeva Vault RIM

ANI PR 20 June, 2022 07:14 pm IST

Atlanta (Georgia) [United States]/ New Delhi [India] June 20 (ANI/BusinessWire India): NIIT Limited, a global talent development corporation and leading provider of managed training services, announced today that its life sciences division, NIIT Life Sciences has entered into a multi-year learning services agreement with a Swiss multinational leader in healthcare.

Under the agreement, NIIT will provide a full range of learning services to our clients to help streamline their regulatory operations using Veeva Vault RIM. NIIT Life Sciences will support our client's Vault RIM initiative end-to-end through global training services that will be delivered in multiple phases until 2024. The learning services that NIIT will provide are designed to integrate seamlessly with the company's current Vault RIM implementation roadmap.

NIIT will enable flexible and agile working practices to shape and respond to the challenges inherent in a multi-phased Veeva implementation. This will dovetail with the company's agile working methodology and support the planning required to overcome the challenges inherent within each release. NIIT will also provide scale and deep subject matter expertise to the client's training program so that their teams can focus on 'making the change happen'.

"We are honored to have been selected as the learning partner for a Veeva Vault RIM initiative with one of the world's largest biotech companies. With our deep expertise in training on Veeva technologies, coupled with our business-outcome-focused approach to learning, we are excited about playing a key role in enabling highly efficient and streamlined regulatory operations for our client," said Sailesh Lalla, Executive Vice President at NIIT Limited.

This story is provided by BusinessWire India.

<https://theprint.in/ani-press-releases/niit-announces-multi-year-training-contract-with-multinational-pioneer-in-healthcare-for-streamlining-regulatory-operations-with-veeva-vault-rim/1004585/>



ThePrint

HDFC Bank partners with NIIT to train and hire data engineers

ANI PR 13 July, 2022 05:14 pm IST



HDFC Bank signs MoU with NIIT to train and hire Data Engineers

New Delhi [India], July 13 (ANI/BusinessWire India): NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) – a subsidiary of NIIT Limited, today announced a strategic partnership with HDFC Bank to build new-age Digital Talent for the banking industry.

The partnership will aim to nurture talent in the new-age tech field of data science and empower them to leverage data meaningfully and deliver useful

business insights. The learning programs will be delivered through live, instructor-led sessions, and guest lectures from senior executives of HDFC Bank. The first learning program to be launched is the HDFC Bank Data Digits-Post Graduate Program in Data Engineering.

This program is the first of planned initiatives to raise digital skills in the BFSI industry. The program will make learners job ready in 12 weeks. Through this program the bank hopes to hire close to 100 data scientists in a year.

Ranga Subramanian, Senior Vice President, Human Resources, HDFC Bank said, "It gives us immense pleasure to announce this partnership with NIIT to develop a strong talent pipeline for HDFC Bank. Through this partnership, we are launching a programme customised for HDFC Bank called 'Data Digits', a certification program in Data Engineering. This program has been curated to create a comprehensive training module which highlights key skills such as Data analytics and Big Data fundamentals among others, while additionally honing visualization skills for business insights. We are excited to partner with NIIT, a market leader in training aspirants for a skilled, knowledgeable, and tech savvy workforce. With this partnership, we are confident of creating the perfect launch pad for those wishing to pursue a career in Data Science."

Speaking on the launch of the program, Bimaljeet Singh Bhasin, President, Skills and Careers Business (India), NIIT Ltd. said, "At NIIT, we strive to build skilled human capital and enhance the workforce talent ecosystem. Amid the constantly changing business landscape, it is important for learners to be equipped with new age technology skills such as those in Data Engineering. Our strategic partnership with HDFC Bank is built on this premise to strengthen the talent pipeline. As part of the larger partnership, this first program will be a step forward in jointly providing high-quality professional education programs. Through this program, learners will be able to build a strong career in Data Engineering and cultivate the use of analytics for business insights."

In terms of eligibility for the course, graduates with 0-2 years of experience, Engineering/MBA Analytics/ BE CS graduates can enroll in the program. Post the successful completion of the course, a learner will be a certified Data Scientist at HDFC Bank, having an E2 Grade.

This story is provided by BusinessWire India.



NIIT Announces Multi-Year Training Contract With Multinational Pioneer In Healthcare For Streamlining Regulatory Operations With Veeva Vault RIM

By India Education Diary Bureau Admin On Jun 20, 2022

New Delhi : NIIT Limited, a global talent development corporation and leading provider of managed training services, announced today that its life sciences division, NIIT Life Sciences has entered into a multi-year learning services agreement with a Swiss multinational leader in healthcare.

Under the agreement, NIIT will provide a full range of learning services to our client to help streamline their regulatory operations using Veeva Vault RIM. NIIT Life Sciences will support our client's Vault RIM initiative end-to-end through global training services that will be delivered in multiple phases until 2024. The learning services that NIIT will provide are designed to integrate seamlessly with the company's current Vault RIM implementation roadmap.

NIIT will enable flexible and agile working practices to shape and respond to the challenges inherent in a multi-phased Veeva implementation. This will dovetail with the company's agile working methodology and support the planning required to overcome the challenges inherent within each release. NIIT will also provide scale and deep subject matter expertise to the client's training program so that their teams can focus on 'making the change happen'.

"We are honored to have been selected as the learning partner for a Veeva Vault RIM initiative with one of the world's largest biotech companies. With our deep expertise in training on Veeva technologies, coupled with our business-outcome focused approach to learning, we are excited about playing a key role in enabling highly efficient and streamlined regulatory operations for our client." said Sailesh Lalla, Executive Vice President at NIIT Limited.

<https://indiaeducationdiary.in/niit-announces-multi-year-training-contract-with-multinational-pioneer-in-healthcare-for-streamlining-regulatory-operations-with-veeva-vault-rim/>



india
EducationDiary.com



Bajaj Finserv And NIIT Ltd Announce Partnership To Create Large-Scale, Job-Ready Pool Of Freshers For BFSI Industry

India Education Diary Bureau Admin Last updated Jul 22, 2022

Pune: NIIT Institute of Finance, Banking and Insurance (NIIT IFBI) – a subsidiary of NIIT Limited, and Bajaj Finserv, today announced a partnership to create a large-scale, job-ready pool of talent for the

BFSI industry. Bajaj Finserv, through its flagship CSR Initiative BEYOND, aims to train over 10,000 graduates, especially first-generation graduates, every year across India. This collaboration will scale up the reach of Bajaj Finserv's Certificate Program in Banking, Finance, and Insurance (CPBFI) through NIIT's wide network across different parts of India.


The programme is a customised training programme conducted by Bajaj Finserv for both undergraduates in their final years and graduates, especially first-generation graduates. Following this partnership, the programme – currently available to only students and alumni of Bajaj Finserv's partner colleges – will now be accessible to freshers, both graduates and undergraduates across all states of India through NIIT's reach and highly skilled BFSI trainer pool. Bajaj Finserv has till date trained over 20,000 graduates in more than 200 colleges in India.

Ajay Sathe, Group Head – CSR, Bajaj Finserv Limited, said, "CPBFI, our flagship certificate programme under BEYOND, is perhaps the only comprehensive employability training programme that trains students on all the three aspects of employability viz., attitude, skills and knowledge. NIIT is a leading name in the Banking & Financial training space and an ideal partner in our mission of enabling today's aspiring graduate candidates to become successful professionals working in companies across banking, finance and insurance sectors. With NIIT's national presence, quality training standards and technology as an enabler, we are confident of making our training programme widely available across the country. We will be working closely with NIIT to bring various employment opportunities to those who successfully complete the programme."

Gaurav Nigam, SVP and Business Head, NIIT Ltd., said, "At NIIT, we have been working with the industry and the student community for over four decades and have a deep understanding of the talent and skills requirements brought in by Digital Transformation. Within this fast-changing ecosystem, there is a dire need to have the right talent that is ready to be absorbed in the banking market. Our strategic collaboration with a leading organization such as Bajaj Finserv will further contribute towards the training of young and talented youth in the banking space. Through this collaborative partnership, we will enable the creation of job ready skills in the banking sector and help learners realise their true potential."

Bajaj Finserv will bear a substantial part of the programme fees through its CSR Funds, thereby making the program available to students at a nominal fee. Learners who successfully complete this program will receive a certificate and will be provided with placement assistance both by Bajaj Finserv and NIIT.

<https://indiaeducationdiary.in/bajaj-finserv-and-niit-ltd-announce-partnership-to-create-large-scale-job-ready-pool-of-freshers-for-bfsi-industry/>

“
In face of increasing global uncertainty and rapid macro-economic changes, NIIT continued its growth momentum resulting in a strong revenue growth of 8% QoQ and 34% YoY.”


Vijay K Thadani
Vice Chairman & Managing Director, NIIT Ltd.



“
Talent remains a top priority for CEOs globally and NIIT continues to enjoy a preeminent position as a preferred partner for talent transformation for some of the largest corporations in the world, resulting in sustained growth momentum in both the businesses.”

Sapnesh Lalla
CEO and Executive Director, NIIT Ltd.

BAZAAR CORPORATE RADAR



SAPNESH LALLA ON NIIT FY23 OUTLOOK



OUR TIME IS now

Pradeep Chatterjee 2022-07-28 13:43:54

NIIT 

Welcoming the first batch!!!

Post Graduate Program in Full Stack Engineering

Kudos to all those who made it...
Looking forward to the next big milestone!



NIIT | NOKIA



The most-awaited technological shift to transform the world is here.
#Be5GFutureReady

Nokia Bell Labs End-to-End 5G Foundation Certification Programme



NIIT

Optimizing Content Development
What to seek from a Managed Training Services partner?

[Download Whitepaper](#)

BAJAJ FINSERV 

Bajaj Finserv and NIIT

announce partnership to create large-scale, job-ready pool of freshers for BFSI industry



Bajaj Finserv – NIIT Academy of Banking, Finance and Insurance

StackRoute 

It's a 6!

StackRoute's premier 'Transformative Programs' win global recognition with **6 Brandon Hall Awards**, jointly with our client partners.

[Swipe to see more](#)



NIIT Q1 MARGIN

RESULTS TODAY

DRL 4240.65
- 45.40
- 1.06%

Ahead Of Earnings

PNE 32.70 2.03%

SENSEX 56890.52
1034.20

217.80 5.50 AsianP 3277.00 90.95

SBI Card 985.58 898.95 10.15

RESULT ACTION BAJAJ FINANCE 7042.00 ▲ 10.09% JP MORGAN का शेयर

F&O GAINERS

NIFTY MIDCAP 100 20085.85

Finserve 14555.00 ▲ 1247.95 BandhanBank 270.20

99.40 ▲ 0.15 HindZinc 264.35 ▲ 1.40

ET LIVE 2:40 PM

#ETHRFutureSkills

Learning and Skilling interventions must enable employees to demonstrate their skills, contribute to the expansion of the company, and advance their careers as part of company's growth and expansion.

-Bimaljeet Singh Bhasin
President SNC India, NIIT LMI

HDFC BANK
We understand your world

HDFC Bank signs MoU with NIIT to train and hire Data Engineers

NIIT

Your pathway to infinite career opportunities

- Starting CTC of ₹L + bonus*
- Learn contemporary skills from industry mentors
- Attractive EMI options available

A successful man is one who can lay a firm foundation with the bricks others have thrown at him.

- David Brinkley

#MondayMotivation

NIIT LEARNINGLIVE

10 Misguided Ideas that are Driving Corporate Education in the Wrong Direction

14 JULY 10:00 AM
From UK Time, BST

LIVE
Dr. Gregg Collins, Chief Learning Officer, NIIT

45 Brandon Hall Group EXCELLENCE AWARDS

25 GOLD | 12 SILVER | 8 BRONZE





NIIT

Produced by **NIIT Limited, Corporate Communications and Marketing Services Organisation**

85, Sector 32 Institutional, Gurgaon 122 001 (India)

Ph: +91 (124) 4293000 Fax: +91 (124) 4293333 website: www.niit.com

Follow us on www.twitter.com/niitltd, facebook.com/NIITLimited and linkedin.com/company/niit-limited